

Supervision and Management Program Roadmap

Use this roadmap to guide your progress and keep you moving toward graduation.

- ☑ **Avoid surprises** – Meet with your advisor each term to monitor your progress, review the foreign language requirement and address concerns early.
- ☑ **Review course requirements** – Check course prerequisites, corequisites, and conditions before registering each term to ensure you meet all requirements and stay on track for graduation.
- ☑ **Stay eligible** – Maintain your GPA and complete required courses to remain in good standing.
- ☑ **Graduate on time** – Stay on schedule to avoid delays and excess credit hours that may not be covered by financial aid.

About the Program

FSCJ bachelor's degree programs are part of Florida's 2+2 Program. Learn more at floridashines.org/2-2-program.

Credit Hours: 120 total credit hours, including 60 transferrable college credit hours that are completed prior to applying to the program. Total hours may vary based on individual academic plan. Prior to enrolling in classes, please meet with an advisor for specific guidance about your individual academic plan.

Sample Roadmaps for Upper Division Coursework

Engineering Technology Management Concentration

Term 1

Course	Credits	Course Type	Terms Offered
GEB 3213 – Business Writing	3	Upper Division	Fall, Spring, Summer
MAN 3353 – Management Theory and Practices	3	Upper Division	Fall, Spring, Summer
FIN 3400 – Financial Management	3	Upper Division	Fall, Spring, Summer
ISM 4011 – Introduction to Management Information Systems	3	Upper Division	Fall, Spring, Summer

Term 2

Course	Credits	Course Type	Terms Offered
Upper Division Concentration course	3	Upper Division Concentration	Varies
BUL 3130 – Business Law and Ethics	3	Upper Division	Fall, Spring, Summer
Upper Division Concentration course	3	Upper Division Concentration	Varies
GEB 4891 – Strategic Management and Decision Making	3	Upper Division	Fall, Spring, Summer

Term 3

Course	Credits	Course Type	Terms Offered
Upper Division Concentration course	3	Upper Division Concentration	Varies
MAN 4301 – Human Resource Management	3	Upper Division	Fall, Spring, Summer
Upper Division Concentration course	3	Upper Division Concentration	Varies
MAN 4930 – Selected Topics in Management	3	Upper Division	Fall, Spring, Summer

Term 4

Course	Credits	Course Type	Terms Offered
MAN 4120 – Leadership and Group Dynamics	3	Upper Division	Fall, Spring, Summer
Upper Division Concentration course	3	Upper Division Concentration	Varies
Upper Division Concentration course	3	Upper Division Concentration	Varies
Upper Division Concentration course	3	Upper Division Concentration	Varies

Upper Division Concentration Courses

Please see the bachelor degree advisor for Engineering Technology Management concentration course availability.

- EIN 3104 – Fundamentals of Engineering Management
- EIN 3150 – Technology Entrepreneurship
- EIN 3354 – Engineering Economic Analysis
- EIN 3365 – Facilities Planning & Materials Handling
- EIN 4243 – Human Factors Engineering
- EIN 4314 – Work Design
- ETI 4950 – Engineering Technology Management Capstone

Healthcare Administration Concentration

Term 1: Fall, Spring or Summer

Course	Credits	Course Type	Terms Offered
GEB 3213 – Business Writing	3	Upper Division	Fall, Spring, Summer
MAN 3353 – Management Theory and Practices	3	Upper Division	Fall, Spring, Summer
FIN 3400 – Financial Management	3	Upper Division	Fall, Spring, Summer
ISM 4011 – Introduction to Management Information Systems	3	Upper Division	Fall, Spring, Summer

Term 2: Fall

Course	Credits	Course Type	Terms Offered
HSA 3110 – Healthcare Organization and Management	3	Upper Division Concentration	Fall, Spring, Summer
BUL 3130 – Business Law and Ethics	3	Upper Division	Fall, Spring, Summer
HSA 4383 – Quality Improvement in Healthcare	3	Upper Division Concentration	Fall
GEB 4891 – Strategic Management and Decision Making	3	Upper Division	Fall, Spring, Summer

Term 3: Spring

Course	Credits	Course Type	Terms Offered
HSA 3170 – Healthcare Accounting and Finance	3	Upper Division Concentration	Spring
MAN 4301 – Human Resource Management	3	Upper Division	Fall, Spring, Summer
HSA 4421 – Government Regulations in Healthcare	3	Upper Division Concentration	Spring
MAN 4930 – Selected Topics in Management	3	Upper Division	Fall, Spring, Summer

Term 4: Fall

Course	Credits	Course Type	Terms Offered
MAN 4120 – Leadership and Group Dynamics	3	Upper Division	Fall, Spring, Summer
HSA 4502 – Healthcare Risk Management	3	Upper Division Concentration	Fall
HSC 3624 – Foundations of Global Health	3	Upper Division Concentration	Fall
HSA 4922 – Capstone Experience: Healthcare Administration Concentration	3	Upper Division Concentration	Fall, Spring

Organizational Management Concentration

Term 1

Course	Credits	Course Type	Terms Offered
GEB 3213 – Business Writing	3	Upper Division	Fall, Spring, Summer
MAN 3353 – Management Theory and Practices	3	Upper Division	Fall, Spring, Summer
MAN 3240 – Organizational Behavior	3	Upper Division Concentration	Fall, Spring, Summer
ISM 4011 – Introduction to Management Information Systems	3	Upper Division	Fall, Spring, Summer

Term 2

Course	Credits	Course Type	Terms Offered
BUL 3130 – Business Law and Ethics	3	Upper Division	Fall, Spring, Summer
ACG 3024 – Accounting for Managers	3	Upper Division Concentration	Fall, Spring, Summer
GEB 4891 – Strategic Management and Decision Making	3	Upper Division	Fall, Spring, Summer
MAR 3023 – Marketing Fundamentals	3	Upper Division Concentration	Fall, Spring, Summer

Term 3

Course	Credits	Course Type	Terms Offered
MAN 4301 – Human Resource Management	3	Upper Division	Fall, Spring, Summer
FIN 3400 – Financial Management	3	Upper Division	Fall, Spring, Summer
MAN 4162 – Customer Relations for Managers	3	Upper Division Concentration	Fall, Spring, Summer
MAN 4930 – Selected Topics in Management	3	Upper Division	Fall, Spring, Summer

Term 4

Course	Credits	Course Type	Terms Offered
MAN 4120 – Leadership and Group Dynamics	3	Upper Division	Fall, Spring, Summer
LDR 4332 – Management and Leadership Development	3	Upper Division Concentration	Fall, Spring, Summer
MAN 4504 – Operational Decision Making	3	Upper Division Concentration	Fall, Spring, Summer
MAN 4900 – Capstone Project in Supervision and Management	3	Upper Division Concentration	Fall, Spring, Summer

Lower Division Coursework

Students may have completed some of the following courses before applying to the program.

Engineering Technology Management Concentration

Course	Credits	Course Type	Terms Offered
ETS 1632C – Computer Integrated Manufacturing	3	Lower Division	Fall, Spring, Summer
HSC 1531 – Medical Terminology (for Health Professions) or MAN 2021 – Principles of Management or MAN 2125 – Supervision and Performance Improvement or STA 2023 – Elementary Statistics or QMB 2100 – Business Statistics	3	Lower Division	Fall, Spring, Summer

Healthcare Administration Concentration

Course	Credits	Course Type	Terms Offered
HSC 1531 – Medical Terminology (for Health Professions)	3	Lower Division	Fall, Spring, Summer
ETS 1632C – Computer Integrated Manufacturing or MAN 2021 – Principles of Management or MAN 2125 – Supervision and Performance Improvement or STA 2023 – Elementary Statistics or QMB 2100 – Business Statistics	3	Lower Division	Fall, Spring, Summer

Organizational Management Concentration

Course	Credits	Course Type	Terms Offered
MAN 2021 – Principles of Management or MAN 2125 – Supervision and Performance Improvement	3	Lower Division	Fall, Spring, Summer
STA 2023 – Elementary Statistics or QMB 2100 – Business Statistics	3	Lower Division	Fall, Spring, Summer

General Education and Lower Division Elective Coursework

Students may have completed some of the following courses before applying to the program.

Note: Students who plan to select the Engineering Technology Management Upper Division concentration must take either MAC 1105 or MAC 1105C and must take MAC 1147. A grade of B or higher in MAC1105 or MAC 1105C and satisfactory completion of high school trigonometry are required for enrollment in MAC 1147

Course	Credits	Course Type	Terms Offered
ENC 1101 – English Composition I or ENC 1101C – English Composition I Enhanced	3-4	General Education	Fall, Spring, Summer
ENC 1102 – Writing About Texts	3	General Education	Fall, Spring, Summer
SPC 2017 – Introduction to Speech Communications or SPC 2065 – Speech Communication for Business and the Professions or SPC 2608 – Fundamentals of Public Speaking	3	General Education	Fall, Spring, Summer
Any MAC-prefix course or MAP 2302 or any MGF-prefix course	3-5	General Education	Fall, Spring, Summer
Any MAC-prefix course or MAP 2302 or any MGF-prefix course	3-5	General Education	Fall, Spring, Summer
Humanities State Core course	3	General Education	Fall, Spring, Summer
Humanities course	3	General Education	Fall, Spring, Summer
Natural Sciences State Core course	3-4	General Education	Fall, Spring, Summer
Natural Sciences course	3-4	General Education	Fall, Spring, Summer
Social and Behavioral Sciences: Civic Literacy course	3	General Education	Fall, Spring, Summer
Social and Behavioral Sciences course	3	General Education	Fall, Spring, Summer
Social and Behavioral Sciences course	3	General Education	Fall, Spring, Summer
Any Associate in Arts Elective coursework	24	Lower Division Elective	n/a

Minimum Grade Requirement(s)

A minimum grade of C or higher is required in:

- All Upper Division coursework
- All General Education coursework

Stay on Track

Meet the bachelor's degree graduation requirements:

- Fulfill all academic requirements for the chosen program of study as outlined in the Florida State College at Jacksonville catalog and curriculum.
- Earn minimum prescribed semester hours for the selected bachelor's degree with at least a 2.0 (C) on a 4.0 scale for an all-college cumulative grade point average. This includes Florida State College at Jacksonville college-credit semester hours and transferred credits (excluding developmental education) in lower- and upper-division courses.
- Earn at least a C in each course used to satisfy the General Education Requirements and any other area designated with a C or higher in each course.
- Earn a minimum of 25 percent of all credits used to satisfy the baccalaureate degree course requirements from Florida State College at Jacksonville (for example, a minimum of 30 credits for a 120-credit bachelor's degree). Credit by examination and credit for prior learning do not count toward this residency requirement.
- Fulfill the 36-college credit Florida General Education Requirements (note: 45 semester hours of required General Education for the B.S.N. degree and 51 semester hours of required General Education for the Bachelor of Science in Biomedical Sciences degree), including the required core course options as listed in s. 1007.25(3), Florida Statute, and State Board Rule 6A.14.0303, Florida Administrative Code.
- Demonstrate competency in civic literacy in accordance with s. 1007.25, Florida Statutes, and State Board of Education Rule 6A-10.02413, Florida Administrative Code. Per guidelines established by Senate Bill 1108, competency is demonstrated by
 - Completing one of three civic literacy courses (AMH 2010, AMH 2020 or POS 2041) with a grade of C or higher, AND
 - Achieving a passing score on a state-approved assessment.
- Fulfill the Foreign Language requirement.
- Fulfill all obligations, financial or otherwise, to the College before graduation.

More Information Online

Program Webpage: fscj.edu/program?pcode=s100

Program Catalog Page: catalog.fscj.edu/programs/S100