

From: Lacey, Mark D. <mark.lacey@fscj.edu>
Sent: Wednesday, November 18, 2020 11:37 AM
To: All Full-Time Employees <FTEmp@fscj.edu>
Subject: Employee Engagement Survey Ends November 20

Good morning,

As Dr. Avendano shared in an email message on October 23, the Office of Human Resources has once again partnered with the National Initiative for Leadership and Institutional Effectiveness (NILIE) at North Carolina State University to host an employee engagement survey. By now, you should have received an email from "PACE Survey" nilie@qualtrics-survey.com with an individualized link to complete the online survey. NILIE has shared that **36% of you have completed the survey**. Thank you for your participation.

For those who have not completed the survey, **we need and value your input** and ask that you complete the survey before it closes **on Friday, November 20**. The initial survey invite was sent from NILIE on October 27 with subsequent weekly reminders. Each of these emails contains the link to the survey. If the email is not in your Inbox, please check the Clutter or Junk Email folders. Supervisors, please provide your employees time to complete the survey during work hours.

The survey consists of 55 questions using a five-point scale and takes about 15 minutes to complete. All responses will remain anonymous and reports will summarize the results and not identify individual answers. Any response rate of less than 5% of the total will be excluded from the data provided to FSCJ to protect the confidentiality of respondents. Please be thoughtful, honest, and candid when you complete the survey.

As previously stated, results from the final report will be shared Collegewide once the final report is received in early 2021. Input from each of you is vital in helping to surpass the 2018 survey completion rate of 55%, in addition to receiving meaningful data to draw a comparative report that will assist in determining areas of success and opportunity.

Take care,
Mark

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