

From: [Lacey, Mark D.](#)
To: [All Full-Time Employees](#)
Subject: Employee Engagement Survey Ends November 21
Date: Friday, November 16, 2018 9:56:41 AM

Good morning,

As President Hyde shared in an email message on October 26, the Office of Human Resources has once again partnered with the National Initiative for Leadership and Institutional Effectiveness (NILIE) at North Carolina State University to host an employee engagement survey. By now, you should have received an email from "PACE Survey" nilie@qualtrics-survey.com with an individualized link to complete the online survey. NILIE has shared that **35% of you have completed the survey**. Thank you for your participation.

For those who have not completed the survey, **we need and value your input** and ask that you complete the survey before it closes **on Wednesday, November 21**. The initial survey invite was sent from NILIE on October 30 with subsequent weekly reminders. Each of these emails contains the link to the survey. If the email is not in your Inbox, please check the Clutter or Junk Email folders. Supervisors, please provide your employees time to complete the survey during work hours.

The survey consists of 88 questions using a five-point scale and takes approximately 20 minutes. All responses will remain anonymous and reports will summarize the results and not identify individual answers. Any response rate of less than 5% of the total will be excluded from the data provided to FSCJ to protect the confidentiality of respondents. Please be thoughtful, honest, and candid when you complete the survey.

As previously stated, results from the final report will be shared Collegewide once the final report is received in early 2019. Input from each of you is vital in helping to surpass last year's 61% completion rate in addition to receiving meaningful year-to-year data to draw a comparative report in addition to determining areas of success and opportunity.

Kind regards,
Mark

Mark D. Lacey, MBA, SPHR, SHRM-SCP
Chief Human Resource Officer
Florida State College at Jacksonville
501 West State Street, Suite 101
Jacksonville, FL 32202
O: (904) 632-3210 F: (904) 632-3390
www.fscj.edu



** Please note that under Florida's very broad public records law, electronic mail and recorded voicemail

messages to and from College employees may be subject to public disclosure.