

# Human Resources

# Guiding Principles



## MISSION STATEMENT

Human Resources strives to attract, develop and retain the talented people necessary to deliver the highest quality service to our students and community. It is our focus to support our workforce within a collaborative work environment through responsive human resource services and processes.



## OUR GUIDING PRINCIPLES

The Human Resources team strives to be:

- Customer Service Focused
- Critical Thinkers / Problem Solvers
- Proactive
- Strategic Business Partners
- Data Driven / Analytics Focused in Decision Making
- Advocates of Collegiality and Respect



## HR STRATEGIC AREAS OF FOCUS

- Onboarding
- Prospective Employees
- Employee Engagement
- Wellness
- Culture
- Innovating in the Classroom
- AI Innovation
- Growing at FSCJ
- Process Improvement