

Human Resources

Guiding Principles



MISSION STATEMENT

Human Resources strives to attract, develop and retain the talented people necessary to deliver the highest quality service to our students and community. It is our focus to support a diverse workforce within an inclusive work environment through responsive human resource services and processes.



OUR GUIDING PRINCIPLES

The Human Resources team strives to be:

- Customer Service Focused
- Critical Thinkers / Problem Solvers
- Proactive
- Strategic Business Partners
- Data Driven / Analytics Focused in Decision Making
- Promoters of a Culture of Collegiality and Respect



HR STRATEGIC INITIATIVES

Focus on **diversity and inclusion** in all HR activities by recognizing the value of a diverse workforce.

Embed continuous **process improvement** to facilitate operational efficiency and effectiveness.

Commit to **building the employee experience** in support of employees as our most important asset.

Enhance professional development to cultivate an environment of growth for all employees.

Provide Collegewide strategic business partnerships and value-added services through **organizational development and design**.