

**FLORIDA STATE COLLEGE AT JACKSONVILLE  
JOB DESCRIPTION, 1996**

**PAINTER**

**FLSA STATUS: NON-EXEMPT – PAY GRADE: 10 - C**

**GENERAL STATEMENT OF JOB**

Employees in this category prepare and paint various interior and exterior surfaces of college facilities, buildings and equipment as required. Employee is responsible for applying paints to a variety of types of surfaces using brushes, rollers or spray equipment, in accordance with trade practices. Position performs various additional duties in facilities and equipment maintenance such as graffiti removal and pressure cleaning where applicable, and is responsible for assisting other maintenance personnel when projects warrant such.

**CHARACTERISTIC DUTIES AND RESPONSIBILITIES**

Cleans, sands, scrapes, pressure cleans and patches surfaces in preparation for painting; applies primers.

Maintains all related painting equipment, tools, and supplies in safe and efficient working order.

Reviews and prepares paint specifications to ensure quality control, i.e., latex, oil enamels, primers.

Matches and mixes paint and stain.

Applies paint to interior and exterior of buildings, furniture and equipment utilizing power spray equipment, brushes and/or rollers.

Ensures all work performed adheres to established safety standards, building codes and regulations, and engineering standards where applicable.

Operates various standard hand-held manual, electrical, and gas powered tools and equipment.

Maintains and ensures the safe operating condition of assigned equipment, tools, and vehicles according to established policy and sound trade practices.

Performs various record maintenance duties where applicable, i.e., work orders, materials and supplies utilized, cost estimates, labor required.

Recognizes and reports any detected deterioration, repair needs, and maintenance needs to supervisor.

Assists in other trades work areas as directed.

Performs related duties as required.

**SUPERVISION RECEIVED**

Supervision is received from the appropriate supervising administrator.

**SUPERVISION EXERCISED**

None

**MINIMUM QUALIFICATIONS**

Requires a high school diploma or high school equivalency supplemented by three (3) years progressively skilled experience in the painting trade, with ability to perform assigned tasks with minimal or no supervision. May require possession of a valid state drivers license.

**MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED  
TO PERFORM ESSENTIAL JOB FUNCTIONS**

**Physical Requirements:** Must be physically able to operate various hand held manual, electrical, and gas powered equipment and tools, where excellent eye/hand/foot coordination is essential for safe and productive operations. Must be able to exert fifty pounds of force occasionally, or twenty-five to fifty pounds of force frequently, or ten to twenty pounds of force constantly to lift, carry, push, pull or otherwise move objects. Physical demands are in excess of sedentary work; requires prolonged periods of standing/walking. Requires full range of body motion in manipulation of limbs and torso for working on scaffolding, climbing ladders, and/or working in confined spaces. Requires excellent equilibrium to prevent falling from narrow, slippery, or erratically moving surfaces.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar to or divergent from obvious standards) of equipment utilized, physical parts and components of work surface, materials and supplies utilized, and documentation.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving assignments and/or directions.

**Language Ability:** Must be able to communicate effectively in standard English, and to convey information to others.

**Intelligence:** Requires the ability to apply principles of common sense understanding to carry out detailed but uninvolved written or oral instructions; to deal with problems involving concrete variables in situations where standardization exists; to make independent judgments in the absence of supervisor; to acquire knowledge of topics related to primary occupation.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively with co-workers, the public, and supervisors.

**Numerical Aptitude:** Must be able to add, subtract, multiply and divide; to determine weight; to calculate decimals and percentages; compute ratio and proportion.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width, depth and shape, and to visually read various information.

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**Motor Coordination:** Requires the ability to coordinate hands and eyes accurately in operating vehicles (when applicable), tools and equipment.

**Manual Dexterity:** Must have excellent levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Must be adaptable to performing under moderate levels of stress when confronted with an emergency or tight deadline.

**Physical Communication:** May not require the ability to talk or hear: (talking: expressing or exchanging ideas by means of spoken words; hearing: perceiving nature of sounds by ear).

**Environmental Requirements:** Tasks are regularly performed with frequent exposure to adverse environmental condition (e.g., dirt, cold, rain, fumes). Tasks may require exposure to extreme heat/cold or extreme weather conditions. Tasks may require exposure to strong odors or smoke. Tasks may require exposure to dust or pollen. The worker may be subject to danger or risk to a significant degree due to the use of chemicals/toxic agents in performing essential functions.