

## Submitting a Remote Worker Request in myFSCJ

This business process outlines the steps Administrative, Professional, and Career (noninstructional) employees should follow for submitting a flexible work arrangement request through the Remote Worker tile under Employee Self Service in myFSCJ.

It is important to note that each employee's flexible work arrangement may be unique depending on the needs of the College, department, position, supervisor, and employee.

Employees are encouraged to speak with their supervisor regarding eligibility and review <u>APM 03-</u> <u>0802 – Telework</u> prior to submitting the Remote Worker Request.

Navigation: The Remote Worker Request is located in Employee Self Service > Remote Worker



- From the Employee Self Service menu, click on the Remote Worker tile.
  - Click Add Request



- Enter the Start Date (ex. July 1, 2024)
- Enter the End Date (ex. June 30, 2025)

## A new Remote Worker request should be submitted each fiscal year (July 1 – June 30).

• Select *Hybrid* or *Fully Remote* from the Remote Worker Type drop down.

 Fully Remote should be used only if an employee is not required to report in-person and/or on-campus. <u>All other requests should use Hybrid.</u>

- Click Next

Remote Worker Request			Add Remote Work Request				ŵ	۹	:	$\otimes$	
FSCJ	Employee Name Job Title										
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Add R	anuast.										
Add N	dnaar										
		*Start Date	07/01/2023	Ē	1						
		End Date	06/30/2024	Ē	1						
		*Remote Worker Type	Hybrid	~							

- After reviewing information regarding Flexible Work Arrangements click Next
  - More information can be found on the <u>Telework</u> website regarding Flexible Work Arrangements.
- **Check the box** to acknowledge receipt, understanding, and agreement to the Telework policy <u>APM 03-0802 Telework</u>.

- Click Next

- Verify your current Home and Mailing Address
  - If no changes are required, click Next
  - To update your address, click on the > symbol

## Verify Address

Home Address		
501 W State Street Jacksonville, FL 32202 Duval	Current	$\bigcirc$
Mailing Address		
501 W State Street Jacksonville, FL 32202 Duval	Current	>



- In the Home/ Mailing Address Window input the updated Address.
  - Use the "Change as of" field to update your address for a future date.

Cancel	Home Address			
Instructions				
To save United States addresses at least one of the follow	ring fields must get populated: Address 1, Address 2, Addr	ress 3		
Change As Of	05/15/2024			
Address Type	Home			
*Country	United States Q			
Address 1	123 Main Sreet			
Address 2				
Address 3				
City	Jacksonville			
State	Florida Q			
Postal	32258			
County	Duval			

- Click Save.
- Click Next
- Enter Request Details:
  - a) Remote Worker Type will populate based on your previous input of either *Fully Remote* or *Hybrid*.
  - b) Select one of the following *Remote Work Reasons* from the drop down based on the geographic location of your flexible work assignment location.
    - **NOTE:** Ensure you select the correct option that corelates to the Remote Worker Type you selected in the step "a".
    - i. Telework (NE FL: Baker, Clay, Ducal, Nassau, St. Johns)
    - ii. Telework (Other than NE FL Counties Listed)
    - iii. Fully Remote (FSCJ Service or Surrounding Area)
    - iv. Fully Remote (Outside FSCJ Geographic Service Area)
  - c) Select *Home* from the *Remote Location* drop down. Your home address will populate automatically.

**NOTE:** If the populated address should reflect the Home Address you verified in the previous step.

- d) *Hybrid* requests only: *Enter the Percentage* for the amount of time that will be spent teleworking. (*Numerical inputs ONLY*)
  - This should be based on the 40-hour work schedule;
     For example: An employee whose work schedule is 8 hours per day, 5 days per week that plans to telework 2 days per week should enter "40".
- e) Select Specific Days per Week from the Remote Days drop down.
- f) Click on the appropriate day(s) of the week you will telework.
- g) Click Next.

X Exit			:				
Remote Worker Request							
FSCJ Employee Name Job Title							
			Previous Next >				
Flexible Work Arrangements     In Progress	Request Details	End Date: 07/01/0005	$\bigcirc$				
* Acknowledgement © Complete	Details	End Date 0//31/2025					
* Verify Address O Not Started	*Remote Worker Type Remote Work Reason	Hybrid	]				
* Request Details In Progress	Remote Location	Home	2				
* Summer Schedule Details (if applicable)	Address	Jacksonville, FL 32202 Duval					
Telework Equipment Request	Percentage Remote Days	40.00					
Not Started	Select Days						
O Not Started	Mon	Tue Wed Thur					
	(	Fri Sat Sun	I				

- Employees who work a modified telework assignment during the Summer<u>36-hour work</u> <u>schedule</u> should click *Add Note* in order to document any changes to the percentage and/or specific days of the week of their flexible work arrangement during this time of the year.
  - Once the note has been entered, Click Done, then click Next.
- If a note is not applicable, click Next.

× Exit Remote Worker Request					
FSCJ Employee Name Job Title	< Previous Next >				
Flexible Work Arrangements     In Progress	Attachments Add Document				
Acknowledgement Complete	No Document has been attached				
Verify Address O Not Started					
Request Details © Complete	Cancel     Note     "Description Telework during 36-hour work schedule	Done			
<ul> <li>Summer Schedule Details (if applicable)</li> <li>In Progress</li> </ul>	*Note Text Percentage = 50% Specific Days: Monday and Tuesday				
Telework Equipment Request O Not Started	8045 characters remaining				
Review and Submit					



• Click **Submit** after you have reviewed your request.

× Exit						
Remote Worker Request						
FSCJ Employee Name Job Title						
			Previous Submit			
* Flexible Work Arrangements	Review and Submit		$\bigcirc$			
Acknowledgement     Complete	Start Date 07/01/2025	End Date 07/31/2025				
* Verify Address O Not Started	Remote Worker Type Remote Work Reason	Hybrid Telework (NE FL; Baker, Clay, Duval, Nassau, St. Johns)				
* Request Details © Complete	Remote Location	Home				
* Summer Schedule Details (if applicable)	Address	Jacksonville, FL 32202 Duval				
O Not Started	Percentage	40.00				
* Telework Equipment Request O Not Started	Remote Days	Specific Days Per Week				
* Review and Submit  In Progress	Mon	Tue Wed Thur				
		Fri Sat Sun				
	Documents					

After being submitted, the request will be routed to your supervisor and subsequent approvers up to and including the VP level.