

Employee Benefits Advisory Committee

Minutes from the February 26, 2009 Meeting
ATC, Room 141

In attendance:

Christine Arab (Chairperson)
Ron Allen (APC)
Bill Barfield (APC)
Jerry Lewis (Career Alt.)
Steve Milczanowski (Faculty)
Robert Peeples (Career)
Belinda Potts (Career)
Jack Spears (Retirees)
Kenneth Whitten (Faculty)

Steve Bowers (Resource)
Yvonne Horner (Resource)
Stan Jurewicz (Resource)
Janet Meigs (Minutes Recorder)
Sonya Polke (Resource)
Judy Robbins (Resource)
Larry Snell (Resource/APC Alt)
Dawn Swed (Resource)
Elaine Tisdale (Resource)

Absent:
None

At the conclusion of the Educational Retreat, the business meeting started at approximately 1:40 p.m.

Approval of Minutes (10/23/08)

Motion: Approve the minutes as presented. The motion was approved by unanimous vote.

403b Update

- An agreement was signed with LSW allowing current contributors the ability to continue their contributions.
- TSA Consulting Group is reviewing all contracts with the vendors for compliance. Once the review is complete, Elaine Tisdale will provide the College specific information and Larry Snell will sign on behalf of the College.
- Elaine Tisdale and Janet Meigs went to all campuses and provided an update on the implementation process.

Part-time Employee Insurance

- An open invitation was extended for providing benefits for part-time employees.
- All respondents agreed to the basic principle of not requiring employees to go through our Payroll Department.
- The College would provide information only on the companies' offerings.
- Some plans are age/gender rated.
- Employees may contact the companies at any time; participation will not be subject to an open enrollment period.
- A one-paragraph summary will be requested of each company for posting on the HR Web page.

Other

A topic for future discussion would be the modification of the College's Flexible Spending Account (FSA) plan to allow employees to have a Health Savings Account (HSA) through another source and still participate in the College's FSA plan.

A subcommittee is needed to review multiple benefits options for 2010 and beyond. Chris Arab, Stan Jurewicz, Judy Robbins and Larry Snell volunteered. The EBAC will reconvene once the subcommittee has conducted research and formulated recommendations.

There being no further business, the meeting adjourned at 2:15 p.m.