

2023 - 2024 Part-Time Pay Compensation Rates

1. Temporary instructional personnel shall not exceed 12 credit hours per term
2. Regular and part-time employees shall not exceed 28 hours in any/all position(s) held at the College
3. In conjunction with 28 hours rule, part-time employees are limited to no more than 130 hours in a calendar month
4. All exceptions must be authorized in advance by the appropriate Provost or Vice President and approved by the Chief Human Resource Officer

Adjunct faculty are expected to include preparation and student consultation at no additional compensation.

Credit - A&P / PSV (Advanced & Professional / Postsecondary Vocational)	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty	\$ 700.00	\$ 42.89
Adjunct Faculty EMS, Funeral Services, and Dental		\$ 42.89
Adjunct Faculty teaching open-entry exit courses of instruction		\$ 42.89

Non Credit - Adult	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty	\$ 700.00	\$ 30.00

Clock - Career Certificate	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty	\$ 700.00	\$ 30.00

Non Credit - Apprenticeship	Time Sheet Hourly Rate
Adjunct Faculty	\$ 36.00
<small>(Other education-related services shall be considered annually and paid at a level commensurate with market rates)</small>	

Private Lessons	Time Sheet Hourly Rate
Adjunct Music Faculty / adjudicate juries for music students	\$ 39.00

Continuing Workforce Education (CWE)	Time Sheet Hourly Rate
Adjunct Faculty and/or full-time employees	Market Rates
<small>(Payment methods other than by the hour may be authorized by the College President or designee)</small>	

Substitution	Time Sheet Hourly Rate
Substitutes for absent full-time and adjunct faculty, when authorized	\$ 37.00

Temporary Counselors and Librarians	Time Sheet Hourly Rate
On-site job performance hours. Travel to and from work are excluded	\$ 26.00

Program Facilitators	Time Sheet Hourly Rate
Program Facilitator I - Requires High School Diploma	\$ 16.50
Program Facilitator II - Requires Associate's Degree and/or Certification	\$ 18.50
Program Facilitator III - Requires Bachelor's Degree and/or Certification	\$ 20.50

Stipends	Time Sheet Hourly Rate
Adjunct faculty and full-time non-faculty - not to exceed \$5,000 per project	NA

Examiners	Time Sheet Hourly Rate
Test Proctor	\$ 12.75
Test Examiner	\$ 16.00

Summer Camp Personnel (Part-time employees)	Time Sheet Hourly Rate
Aid	\$ 12.00
Worker	\$ 12.00
Counselor	\$ 12.00
Director	\$ 17.00

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Student Workers

Time Sheet
Hourly Rate

\$ 12.00

Student Workers - Disabled Student Services

Time Sheet
Hourly Rate

Note taker, reader, tutor, scribe	\$ 12.00
Learning Disabilities Tutor	\$ 12.75
Interpreters for the hearing impaired QA I/EIE I	\$ 16.00
Interpreters for the hearing impaired QA II/EIE II	\$ 17.00
Interpreters for the hearing impaired QA III/EIE III	\$ 18.00
Interpreters for the hearing impaired National Certification	\$ 23.00