HUMAN RESOURCES ADMINISTRATIVE AND PROFESSIONAL SALARY INDEX FY 2025/26
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PG	MIN SALARY	MAX SALARY	HRLY RT	POSITION TITLE	JOB CODE	EX NE
16	$43,187.90	$77,331.30	$21.59	None		
17	$45,848.39	$80,452.50	$22.92	Finance Manager	2314	E
				Student Housing Residential Coordinator	2710	E
18	$48,689.13	$85,396.44	$24.34	Accreditation Coordinator	2626	E
				Institutional Effectiveness Coordinator	2713	E
				Nursing Laboratory Coordinator	8046	E
				Payroll Supervisor	2686	E
				Special Events Coordinator	2300	E
				Special Events Coordinator - Foundation	2313	E
				Technical Director	2334	E
19	$51,682.31	$90,664.74	$25.84	Associate Director Development	2601	E
				Budget Analyst	2845	E
				Building & HVAC Controls Specialist	2504	E
				Engineer I - Client Support	2761	N
				Facilities Data Analyst & Software Specialist	2645	E
				Facilities Planner	8149	E
				International Admission & Academic Coordinator	2751	E
				Multimedia Systems Analyst	2742	N
20	$54,317.05	$95,308.80	$27.16	Assistant Chief Police & Public Safety	7469	E
				Assistant Controller	2827	E
				Assistant Director Accounting	2836	E
				Assistant Director Annual Giving & Alumni Engagement	2600	E
				Assistant Director Communications	2842	E
				Assistant Director Donor Engagement	2590	E
				Assistant Director Financial Aid	2721	E
				Assistant Director Integrated Communications & Special Events	2822	E
				Assistant Director Marketing	2829	E
				Assistant Director Purchasing	2830	E
				Assistant Registrar/Asst. Director Student Records	2724	E
				Associate Bursar	2835	E
				Associate Director Academic Advising Services	2722	E
				Associate Director Admissions	2756	E
				Associate Director Advising	2746	E
				Associate Director Career Development	2718	E
				Associate Director Center for International Education	2730	E
				Associate Director Dual Enrollment	2719	E
				Associate Director Program Development Curr & Instruct	2521	E
				Associate Director Student Conduct	2758	E
				Associate Director Student Engagement	2737	E
				Associate Director Student Recruitment	2747	E
				Associate Director Student Success	2733	E
				Building, Energy & HVAC Controls Manager	2503	E
				Contact Center Manager	2752	E
				Data Analyst	2353	E
				Department Chair	3152	E

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PG	MIN SALARY	MAX SALARY	HRLY RT	POSITION TITLE	JOB CODE	EX NE
20	$54,317.05	$95,308.80	$27.16	E-Learning Multimedia Graphic Designer	8075	E
				Employee Relations and Equity Coordinator	2870	E
				Facilities Construction Project Manager	2508	E
				Facilities Planning and Resource Manager	2620	E
				Fire Fighter Training Coordinator	2633	E
				Head Coach	2312	E
				HR Analyst	2341	E
				Institutional Research (IR) Analyst	2780	E
				Instructional Program Manager	2627	E
				Law Enforcement Training Coordinator	2612	E
				Library and Learning Commons Manager	2631	E
				Ombudsman	2638	E
				Program Coordinator - EPI	2455	E
				Program Development Manager	2628	E
				Program Manager	2629	E
				Program Manager for Instruction	2636	E
				Project Account Officer	2513	E
				Prospect Researcher/Data Analyst	2354	E
				Training and Development Coordinator	2622	E
21	$57,080.54	$100,078.32	$28.54	Associate Registrar & Assoc. Director of Reg/Student Rec	3100	E
				Certification-Assessment Center Manager	2635	E
				Director Athletics	3230	E
				Engineer II - Client Support	2773	N
				Engineer II - Multimedia	2753	N
				Engineer II - Network	2759	N
				Web Communications Manager/Application Developer	2614	E
22	$59,971.75	$104,148.12	$29.99	Associate Director Budget & Auxiliary Services	2825	E
				Associate Director Financial Aid	2720	E
				Associate Director Training & Organizational Development	2616	E
				Business Solutions Strategist	2604	E
				Certification & Assessment Center Senior Manager	2651	E
				Development Officer	2617	E
				Director E-Admin & Support Services	2726	E
				Director Online Academic Strategy	2611	E
				Director Payroll	2685	E
				Director Program Development	3112	E
				Director Sales & Marketing	2728	E
				Director Workforce Operations	2605	E
				E-Learning Instructional Designer	2727	E
				Employee & Labor Relations Officer	2700	E
				Engineer III - Multimedia	2754	N
				Engineer III - Network	2760	N
				Engineer III - Software	2766	N
				Learning Experience Architect	7954	E
				Resource Development Grants Manager	2841	E

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22	$59,971.75	$104,148.12	$29.99	Systems Engineer III	2770	N
23	$62,990.68	$109,416.42	$31.50	Associate Controller	2689	E
				Bursar	2502	E
				Campus Facilities Director	8176	E
				Chief of Police, Director of Public Safety	8121	E
				Director Programming And Operations	2809	E
				Director Project Budgeting & Accounting	2688	E
				IT Budget Analyst	2821	E
				Procurement Analyst	2684	E
				Resource Development Officer	2840	E
24	$66,290.80	$115,084.56	$33.15	Assistant Director Employee Relations & Engagement	2872	E
				Assistant General Counsel	3148	E
				Associate Dean Business	3162	E
				Associate Dean Education and Human Services	3163	E
				Associate Dean Engineering and Industry	3156	E
				Associate Dean Information Technology	3158	E
				Associate Dean Nursing	3151	E
				Associate Dean Operations	3157	E
				Associate Dean Workforce Operations	3159	E
				Director Academic Support - LLC	3155	E
				Director Advancement Services	3237	E
				Director Career Services	3108	E
				Director Continuing Education	3117	E
				Director Curriculum Services	3407	E
				Director Fire Academy of the South	2630	E
				Director Honors Program	3365	E
				Director Law Enforcement Training	2618	E
				Director Library Services	3153	E
				Director Marketing	3219	E
				Director Military Veteran Services	3217	E
				Director Postsecondary Transition Program	3111	E
				Director Program Innovation	3115	E
				Engineer IV - Multimedia	2755	N
				Engineer IV - Network	2765	N
				Engineer IV - Software	2768	N
				Program Manager, FAA Certified A & P School	3226	E
				Registrar & Director Student Records	2744	E
				Resource Development Officer II	2844	E
				Systems Engineer IV	2762	N
25	$70,333.55	$120,902.64	$35.17	Assistant Director Information E-Systems	2837	E
				Business Analyst	8177	E
				Business Analyst - Student Services	2344	E
				Cloud Architect	2775	E
				Data Architect	2779	E
				Director Academic Operations & Faculty Processes	3164	E

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25	$70,333.55	$120,902.64	$35.17	Director Center for E-Learning	2832	E
				Director Student Analytics and Research	3249	E
				Director Client Support	2776	E
				Engineer V - Network	2757	N
				Engineer V - Software	2767	N
				Financial Aid Compliance Analyst	2351	E
				Facilities Project Director	8152	E
				Functional Analyst	2340	E
				Functional Analyst - Financial Aid Systems	2342	E
				Functional Analyst - HCM Payroll	2346	E
				Functional Analyst - Student Financial Systems	2345	E
				Functional Analyst - Student Services	2343	E
				Grant Project & Compliance Manager	3306	E
				Systems Analyst - Integration & IHUB	2348	E
				Systems Analyst - Peoplesoft Security	2347	E
26	$73,915.89	$128,343.54	$36.96	Dean Arts & Sciences	3291	E
				Dean Business	3296	E
				Dean Education and Human Services	3310	E
				Dean Engineering Technology and Industry	3294	E
				Dean Health Sciences	3297	E
				Dean Information Technology	3293	E
				Dean Library and Tutoring Services	3366	E
				Dean Professional Studies and Public Safety	3298	E
				Dean Social & Behavioral Sciences	3295	E
				Dean Workforce Education	3299	E
				Director Academic and Student Achievement	3113	E
				Director Admissions & Enrollment	3240	E
				Director Benefits & HRIS	3251	E
				Director Campus/Center Enrollment & Student Services	3216	E
				Director Development - Major Gifts	3231	E
				Director Financial Aid	3276	E
				Director Financial Systems	3213	E
				Director Government & Community Relations	3232	E
				Director Information Systems	2885	E
				Director Institutional Research	3367	E
				Director Outcomes Assessment	2610	E
				Director Project Management	3305	E
				Director Quality Enhancement Plan	3288	E
				Director Resource Development	3300	E
				Director Student Recruitment	2646	E
				Director Talent Acquisition	2336	E
				Executive Director Organizational Development	2878	E
27	$78,443.77	$136,258.74	$39.22	Chief Investment Officer & Advancement Relations	3398	E
				Controller	3320	E
				Executive Director Dual Enrollment & Articulation	3303	E

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27	$78,443.77	$136,258.74	$39.22	Executive Director Artist Series	3390	E
				Executive Director Campus Operations, Events, Rentals & Specia	3258	E
				Executive Director Compliance & Operations Workforce Ed	3384	E
				Executive Director Enterprise Applications	3372	E
				Executive Director Enterprise Information Systems	3392	E
				Executive Director Facilities Planning and Design	3259	E
				Executive Director Information Technology Operations	3376	E
				Executive Director Military Affairs and Veteran Services	3254	E
				Executive Director Project Development	3304	E
				Executive Director Purchasing	3311	E
				Executive Director Risk Management	2879	E
28	$82,435.02	$143,175.36	$41.22	Dean Nursing	3161	E
29	$86,631.24		$43.32	Associate Provost Curriculum and Instruction	3361	E
				Associate Provost for Baccalaureate, Career & Tech Ed	3385	E
				Associate Provost for Liberal Arts & Sciences	3389	E
				Associate VP Academic Operations	2641	E
				Associate VP Administrative Services	3409	E
				Associate VP Admissions, Records/Registrar	3393	E
				Associate VP Student Affairs & Enrollment Operations	3391	E
				Associate VP Enrollment Operations & Student Financial Aid	3397	E
				Associate VP Facilities	3403	E
				AVP Foundation Finance & Operations	3330	E
				AVP Finance & Controller	3319	E
				Associate VP Institutional Advancement	3342	E
				Associate VP Institutional Effectiveness	3340	E
				Associate VP Resource Development	3370	E
				Associate VP Strategy & Transformation	3211	E
				Associate VP Student Support & Engagement	3318	E
				Associate VP Workforce Development & Entrepreneurship	3383	E
				Chief Communications Officer	3406	E
				Chief Human Resource Officer	3405	E
				Chief Information Officer	3404	E
				Chief Information Security Officer	3418	E
				Chief Officer Organizational Culture/Engagement	3408	E

Positions that are not tied to a pay grade

POSITION TITLE	JOB CODE	EX NE
College President	3430	E
Provost/Vice President Academic Affairs	3410	E
Vice President Advancement & Executive Director for the Foundation	3417	E
Vice President Finance & Administration	3412	E
Vice President Strategy & Institutional Effectiveness	3400	E
Vice President Affairs & Enrollment Management	3414	E