

New Salary Structure

DBM Band	Minimum Salary	Mid	Maximum Salary	Hourly Rate
A11	\$23,173	\$28,967	\$34,760	\$11.59
A12	\$24,778	\$30,972	\$37,167	\$12.39
A13	\$26,719	\$33,399	\$40,079	\$13.36
B21	\$29,005	\$36,256	\$43,508	\$14.50
B22	\$31,622	\$39,527	\$47,433	\$15.81
B23	\$34,576	\$43,219	\$51,863	\$17.29
B24	\$38,750	\$48,437	\$58,125	\$19.37
B25	\$44,452	\$55,565	\$66,678	\$22.23
B31	\$38,750	\$48,437	\$58,125	\$19.37
B32	\$44,452	\$55,565	\$66,678	\$22.23
C41	\$47,874	\$62,236	\$76,598	\$23.94
C42	\$52,336	\$68,037	\$83,738	\$26.17
C43	\$57,123	\$74,260	\$91,397	\$28.56
C44	\$63,575	\$82,647	\$101,720	\$31.79
C45	\$71,981	\$93,575	\$115,169	\$35.99
C51	\$63,575	\$82,647	\$101,720	\$31.79
C52	\$71,981	\$93,575	\$115,169	\$35.99
D61	\$79,550	\$103,415	\$127,280	\$39.78
D62	\$85,960	\$111,748	\$137,536	\$42.98
D63	\$92,693	\$120,501	\$148,309	\$46.35
D64	\$101,583	\$132,058	\$162,533	\$50.79
D65	\$112,912	\$146,785	\$180,659	\$56.46
D71	\$101,583	\$132,058	\$162,533	\$50.79
D72	\$112,912	\$146,785	\$180,659	\$56.46
E81	\$122,919	\$159,795	\$196,670	\$61.46
E82	\$131,275	\$170,658	\$210,040	\$65.64
E83	\$139,956	\$181,942	\$223,929	\$69.98
E91	\$151,283	\$196,668	\$242,053	\$75.64
E92	\$165,535	\$215,195	\$264,856	\$82.77
F101	\$177,980	\$231,374	\$284,768	\$88.99
F102	\$188,283	\$244,768	\$301,253	\$94.14
F103	\$198,910			\$99.46