

2021 - 2022 Part-Time Pay Compensation Rates

Key Points from Board Rule 6Hx7-3.3 Pay Plan

1. Temporary instructional personnel shall not exceed 12 credit hours per term
2. Regular and part-time employees shall not exceed 28 hours in any/all position(s) held at the College
3. In conjunction with 28 hours rule, part-time employees are limited to no more than 130 hours in a calendar month
4. All exceptions must be authorized in advance by the appropriate Provost or Vice President and approved by the Chief Human Resource Officer

Adjunct faculty are expected to include preparation and student consultation at no additional compensation.

Credit - A&P / PSV (Advanced & Professional / Postsecondary Vocational)	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty	\$ 672.00	\$ 42.89
Adjunct Faculty EMS, Funeral Services, Dental or Cosmetology		\$ 42.89
Adjunct Faculty teaching open-entry exit courses of instruction		\$ 42.89

Non Credit - Adult	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty	\$ 672.00	\$ 26.88

Clock - PSAV (Postsecondary Adult Vocational)	Per WLU Rate	Time Sheet Hourly Rate
Adjunct Faculty (entry rate)	\$ 672.00	\$ 22.40
Adjunct Faculty - (incentive rate for unbroken service)	\$ 862.00	\$ 28.73
<small>Note: Adjunct faculty shall revert to the entry rate of \$22.40 if they are rehired after a three year period in which they do not serve as the instructor of record.</small>		

Non Credit - Apprenticeship	Time Sheet Hourly Rate
Adjunct Faculty	\$ 36.00
<small>(Other education-related services shall be considered annually and paid at a level commensurate with market rates)</small>	

Private Lessons	Time Sheet Hourly Rate
Adjunct Music Faculty / adjudicate juries for music students	\$ 39.00

Continuing Workforce Education (CWE)	Time Sheet Hourly Rate
Adjunct Faculty and/or full-time employees	Market Rates
<small>(Payment methods other than by the hour may be authorized by the College President or designee)</small>	

Substitution	Time Sheet Hourly Rate
Substitutes for absent full-time and adjunct faculty, when authorized	\$ 37.00

Temporary Counselors and Librarians	Time Sheet Hourly Rate
On-site job performance hours. Travel to and from work are excluded	\$ 26.00

Program Facilitators	Time Sheet Hourly Rate
Program Facilitator I - Requires High School Diploma	\$ 16.50
Program Facilitator II - Requires Associate's Degree and/or Certification	\$ 18.50
Program Facilitator III - Requires Bachelor's Degree and/or Certification	\$ 20.50

Examiners	Time Sheet Hourly Rate
Test Proctor	\$ 11.70
Test Examiner	\$ 16.00

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Summer Camp Personnel (Part-time employees)

Time Sheet
Hourly Rate

Aid	Minimum Wage
Worker	\$ 10.00
Counselor	\$ 11.50
Director	\$ 17.00

Student Workers

Time Sheet
Hourly Rate

Not to exceed \$10.00	Minimum Wage
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Student Workers - Disabled Student Services

Time Sheet
Hourly Rate

Note taker, reader, tutor, scribe	\$ 10.00
Learning Disabilities Tutor	\$ 12.75
Interpreters for the hearing impaired QA I/EIE I	\$ 16.00
Interpreters for the hearing impaired QA II/EIE II	\$ 17.00
Interpreters for the hearing impaired QA III/EIE III	\$ 18.00
Interpreters for the hearing impaired National Certification	\$ 23.00