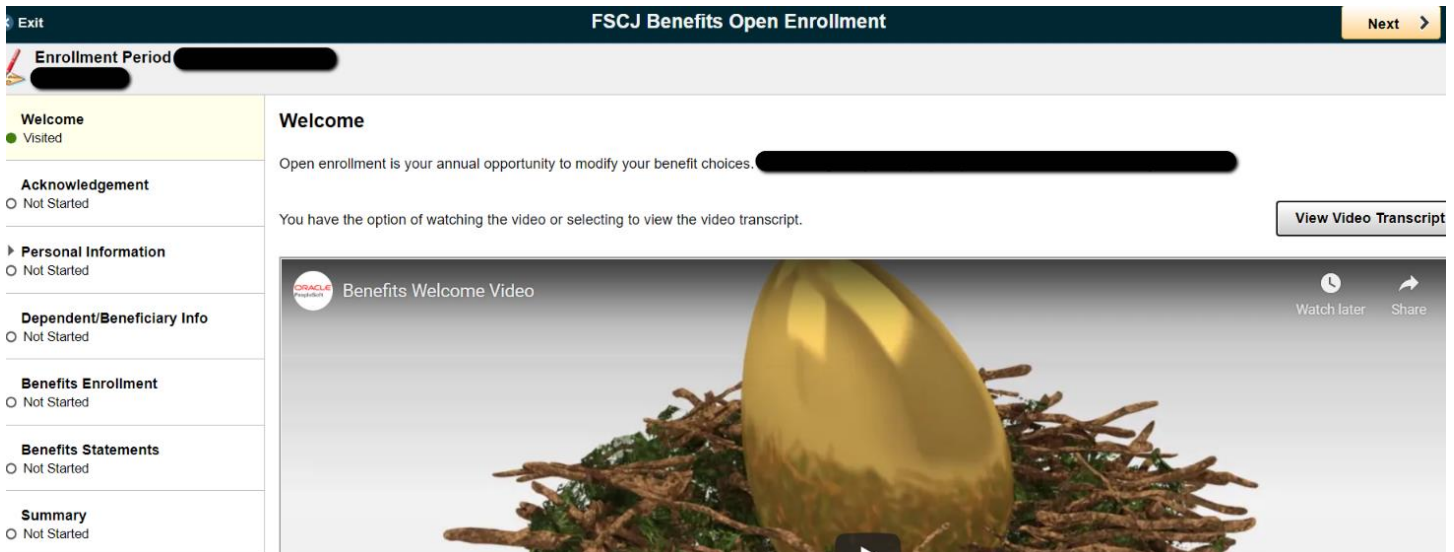
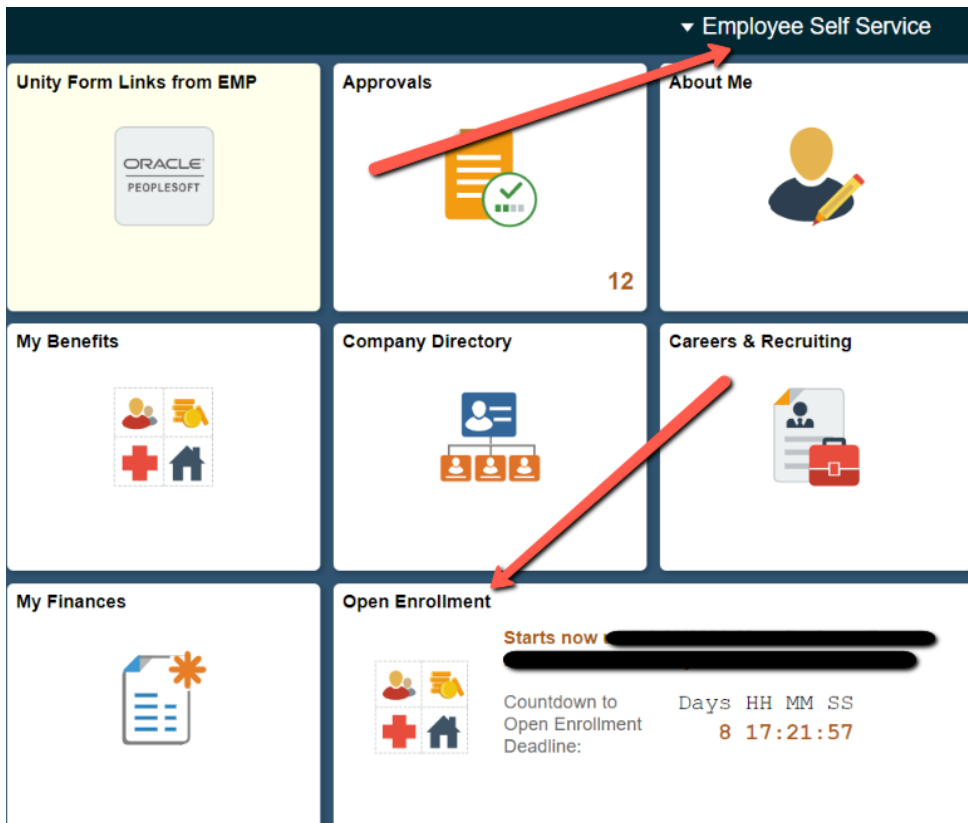


Benefits Fluid Open Enrollment Navigation Document

As employees navigate through Open Enrollment this year, we hope you will discover:

- ✓ The new Fluid enrollment is easy to find.
- ✓ The count down clock lets employees know how much time you have left to enroll.
- ✓ The steps to complete enrollment is clearly defined in the left hand navigation panel.
- ✓ The “next” button guides you through all the steps.
- ✓ The Fluid design of the different choices makes it clear what choices you have as well as choices you do not make on the tiles.
- ✓ The access to supplemental information, details built out in each section is robust.
- ✓ The process makes it clear when you complete enrollment, by printing out a confirmation sheet.



Acknowledgement

By checking Agree you understand the following:

- You understand that your employer is authorized to make the changes you have requested to your benefits, and that your employer can make the applicable payroll deductions for those benefits.
- You understand that you cannot change your benefit elections until the next Open Enrollment period, unless you have a qualified family status change.
- You understand that your information is private, but that your employer can provide your relevant information to authorized persons and organizations, such as health care providers, insurance carriers, and other approved internal and external entities.
- You are responsible for meeting all program and deadlines for your election.

You understand that this serves as a legal and binding agreement

[Terms and Conditions](#)

I Agree

Save

23/2021

Personal Information - Home and Mailing Address

If you need to change your Home and Mailing address, please click on the arrow within each box to make the change.

Home Address

[Redacted] Current >

Mailing Address

[Redacted] Current >

23/2021

Dependent/Beneficiary Info

This is the page to add a new dependent, or update a dependents information.

Add Individual

Name	Relationship	Beneficiary	Dependent	
Jane Doe	Spouse	✓	✓	>

23/2021

This is an EXAMPLE of what employees should see when they click on Benefits Enrollment. All benefit plans will open up in each tile displaying your current benefits. To make a change to these plans, click on the specific tile to make your Open Enrollment election for 2022.

Benefits Enrollment

The Enrollment Overview displays which benefit options are open for edits. All of your benefit changes will be effective the date of the open enrollment event.

▼ **Enrollment Summary**

Your Pay Period Cost **\$120.97** Full Cost **\$120.97**
 Status **Pending Review** Employer Cost **\$304.01**



Benefit Plans

Medical

Current High Deductible Health Plan
 New High Deductible Health Plan
 Status **Pending Review**
 0 Dependents

Dental

Current Delta Dental - PPO
 New Delta Dental - PPO
 Status **Pending Review**
 1 Dependents

Vision

Current Humana Vision
 New Humana Vision
 Status **Pending Review**
 1 Dependents

Medical

All of our medical choices promote wellness as part of their benefits and are available to protect you and your dependents if you become sick or injured. Enrollment in this benefit may require proof of coverage.

▼ **Enroll Your Dependents**

Dependents that the employee has registered are listed here. Select the Add/Update Dependent button to view, update or add a new dependent.

If the Dependent box is NOT checked, that indicates the dependent listed next to it is NOT enrolled in the plan. If you intend to add a dependent to the plan, you must first add the dependent in the system (previous steps) and then click on the box next to each dependent to cover them in the specific benefit plan. Plans displayed are plans you can change/elect for an effective date of January 1st. If you opt-out of the College's medical plans, you will receive \$30.00 per paycheck and you must enroll in the Dental/Vision (D/V) plan.

Dependents	Relationship
<input type="checkbox"/> Steve E [Redacted]	Spouse

▼ **Enroll in Your Plan**

The Employee Only cost shown for each plan is based on the dependents enrolled. Plans that do not offer coverage for the dependents enrolled are not available to select. To see other coverage costs for individual plans, select the help icon corresponding to each plan option.

Plan Name	Before Tax Cost	After Tax Cost	Employer Cost	Pay Period Cost
<input type="button" value="Select"/> Opt out of Medical Covrg				\$-30.00
<input type="button" value="Select"/> Blue Options 03769 (Base PPO)			\$422.29	\$0.00
<input type="button" value="Select"/> BlueCare HMO	\$25.20		\$422.29	\$25.20
<input checked="" type="checkbox"/> High Deductible Health Plan			\$276.60	\$0.00

Benefits Enrollment

The Enrollment Overview displays which benefit options are open for edits. All of your benefit changes will be effective the date of the open enrollment event.

▼ Enrollment Summary

Your Pay Period Cost **\$456.19**

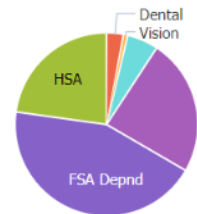
Status **▲ Error on Submit**

Review Enrollment

Submit Enrollment

Full Cost **\$456.19**

Employer Cost **\$304.01**



Once you are done making your elections, you should click on the Review Enrollment button, and review your elections before returning to this page and clicking on the Submit Enrollment button. If you should get an "Error on Submit" please review the error messages and correct the plan elections. Once you remove the plan that was elected in error, click on the Submit Enrollment button to complete your OE election.

Benefit Plans

Benefits Enrollment

The Enrollment Overview displays which benefit options a be effective the date of the op

▼ Enrollment Summary

Your Pay Period Cost **\$346.19**

Status **▲ Error on Submit**

Full Cost **\$346.19**

Employer Cost **\$304.01**

Once you submit your elections, you should get this message below. Please read the additional warnings that appear to ensure you follow the next steps needed, i.e., Supplemental Life requests require employees complete a Personal Health Assessment and mail it directly to Hartford Life Insurance for review.

Done

Benefits Alerts

View

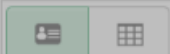
Your benefit choices have been successfully submitted to the Benefits Department.

Select View to review your Election Preview statement, Done to return to the Benefits Enrollment Summary

Warning statements here listing the warnings for the entire benefits enrollment.

▲ Supplemental Your enrollment in this benefit plan requires

Benefit Plans



\$2.77

Full Cost \$32.77

Employer Cost \$61.70

Pending Review

Review Enrollment

Submit Enrollment

Select View to print confirmation statement.

Done

Benefits Alerts

View

Your benefit choices have been successfully submitted to the Benefits Department.

Select View to review your Election Preview statement, Done to return to the Benefits Enrollment Summary

of Medical Covrg

Current Waive

Current V

of Medical Covrg

New Waive

New V

View Submitted Enrollment

Description Open Enrollment 2022

Statement Issue Date 09/16/2021

Select Print View.

Print View

, and beneficiary information. If an error has been made in recording your elections, please contact your benefits administrator. These coverages will remain in effect until the statement for your records.

Automatic Zoom



Select the printer icon.

FL State Coll at Jacksonville
Full Time Employees

ELECTIONS PREVIEW
OPEN ENROLLMENT 2022
Event Date: 01/01/2022

Benefits Coordinator

Employee ID:

This election preview records your benefit selections, costs, dependent information, and beneficiary information as of the time you review this statement. If you have not submitted your election, you can return to this event before the enrollment period ends. Contact your benefits administrator if you have further questions. Please keep a copy of this form for your records.

PERSONAL INFORMATION