

Would you like 100 Grand? Ok, we are talking about the candy bar ☺! However, we do want employees to get more involved and take action now to prepare for your financial future. Understanding College sponsored tax deferred 403(b) and 457(b) savings plans provides a way to supplement your retirement nest egg. The opportunities you have to plan and save are very important.

Plan to attend one of the upcoming education sessions (schedule below) and hear from representatives from Human Resources, AIG and TIAA about recent changes made to the plans and reasons why it is essential for employees to save for your retirement. Some of the highpoints of the changes include going from five providers to a two-provider platform with best-in-class investment options with several leading investment fund names (e.g., DFA, Fidelity, Parnassus, T Rowe Price and Vanguard), overall plan reduction of fees of more than 50%, simplified enrollment process, and access to licensed financial advisors. The College is also adding the option of Roth contributions (after-tax).

Listed below are the fund lineups for AIG and TIAA.

- AIG Fund Lineup ([click here](#))
- TIAA Fund Lineup ([click here](#))

Employees will have an opportunity to meet one-on-one with AIG and TIAA representatives (on campus) after the education sessions, please use the link below to schedule your appointment:

- AIG and TIAA one-on-one appointments ([click here](#))

Employees who attend an education session (in person or sign in via the WebEx) will be entered into a drawing for a \$25.00\* gift card. Drawings to occur at each session, as well as a drawing for a gift bag donated by AIG and TIAA.

A grand prize drawing of a \$100.00\* gift card will take place for anyone who attends one of the education sessions listed below.

Additionally, employees who complete a salary reduction agreement, with a deduction start date of January 8, 2020, will be entered into a drawing where three \$100.00\* gift cards are given away. Employees who currently contribute, and continue to contribute as of January 8, 2020, will automatically be included in the drawing!

#### **403(b) & 457(b) Voluntary Savings Plan Education Sessions**

<b>Date/Time</b>	<b>Time</b>	<b>Location</b>	<b>WebEx Info</b>
Monday, November 18	9:30 a.m. – 10:30 a.m.	Downtown ATC 140/141	Not available
Monday, November 18	1:00 p.m. – 2:00 p.m.	Kent E104	Not available
Tuesday, November 19	9:30 a.m. – 10:30 a.m.	Deerwood G1709	Not available
Tuesday, November 19	2:30 p.m. – 3:30 p.m.	South G101	Not available
Wednesday, November 20	9:30 a.m. – 10:30 a.m.	North Auditorium	Not available
Wednesday, November 20	1:00 p.m. – 2:00 p.m.	WebEx Only	<a href="#">Join the meeting</a>

\*Per IRS, gift cards are considered taxable income and are subject to withholding and will be reported to Payroll.



Savings Plan  
FAQ.pdf



Savings Plan Salary  
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