

2025-28

TRANSFORMING TOMORROW:

A STRATEGIC VISION FOR FSCJ

Mission Statement: Florida State College at Jacksonville provides an equitable, high quality, success-driven learning experience for our diverse community of students.

Vision Statement: To promote intellectual growth for life-long learning, advance the economic mobility of our students and transform the communities we serve.

Core Values (iRISE)

- Integrity
- Respect for All Served by FSCJ
- Innovation
- Student-Centered
- Excellence in Teaching, Learning and Service

Strategic Priorities	Strategic Goals
Enrollment: Increase access to and participation in postsecondary education serving all student populations, creating pathways for lifelong learning and success.	Goal 1: Execute a comprehensive strategic enrollment management plan to drive the institution's growth objectives. Goal 2: Expand college-going activities in our service area to increase the percentage of service area high school graduates who apply to and enroll at FSCJ. Goal 3: Foster and maintain partnerships between FSCJ's recruitment team, internal departments and community organizations to streamline enrollment pathways for adult learners.
Service: Elevate the student and employee experience by fostering a supportive, collaborative environment that promotes engagement, belonging and a sense of connection.	Goal 1: Design and develop the availability of adequate, accessible and flexible spaces to support the evolving academic, administrative and community needs of the College. Goal 2: Create impactful student-centered opportunities that resonate with and represent the entire FSCJ student body. Goal 3: Achieve excellence in student support across the FSCJ experience.
Success: Increase student achievement with comprehensive support and pathways, empowering them to reach their full potential and achieve economic mobility.	Goal 1: Ongoing review and revision of programmatic roadmaps to ensure efficient scheduling and timely credential completion. Goal 2: Exceed benchmarks in all student outcomes by program and course. Goal 3: Improve program progression through curricular and co-curricular activities.
Excellence: Enhance college operations through quality improvement and process governance, enriching the educational environment for students and staff, ultimately to be considered an Aspen Top 10 institution.	Goal 1: Promote professional development to enhance employee growth, teaching and learning and student excellence. Goal 2: Expand data informed decision making across the institution, including regular, systemic feedback from BILTs. Goal 3: Systemic review of FSCJ core processes to improve and increase efficiencies. Goal 4: Integrate emerging technologies to enhance learning and prepare students, faculty and staff for the modern workforce.
Community: Position FSCJ as a public good by enhancing partnerships with business and industry to align educational programs with workforce needs, advancing individual and community economic vibrancy.	Goal 1: Expand and more broadly integrate educational programs and training into the community. Goal 2: Increase opportunities for community-connected experiential learning. Goal 3: Increase partnerships with industry and community-based organizations. Goal 4: Strengthen the Foundation's capacity to enhance philanthropic support. Goal 5: Create meaningful interactions between students, donors and alumni to increase student engagement after graduation.