

Florida State College at Jacksonville
Alcohol and Drug Notification

Florida State College at Jacksonville ("College") is committed to providing a safe, healthy, and productive academic and workplace environment in compliance with the provisions of the Federal Drug Free Schools and Communication Act of 1989, and applicable local, state, and federal laws, rules, and regulations. Accordingly, the College prohibits the unlawful possession, use, manufacture, sale, or distribution of or being under the influence of illicit drugs and alcohol by employees and students on its property or as part of any of its activities. The academic community, including faculty, administrators, staff, and students, has a collective responsibility to ensure that this environment is conducive to the student's development. It is the policy of Florida State College at Jacksonville to maintain a drug and alcohol-free environment.

This document shall serve as notification of (1) the standard of conduct and the disciplinary sanctions for violations (2) possible legal sanctions and penalties, (3) statements of the health risks associated with alcohol and/or drug abuse, and (4) the college's programs available to employees and students.

Standards of Conduct and Disciplinary Sanctions for Violations:

Florida State College at Jacksonville's Drug-Free College Environment Rule (6Hx7-2.22) states: The College shall strive to provide and maintain a drug-free environment for employees and students. The College President shall develop procedures and guidelines to implement the provisions of this rule and to inform all employees and students that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance or alcohol while on college property or as part of any of its activities is prohibited.

The Student Code, as documented in the student handbook and the College catalog, includes the following:

- Any act or behavior on the part of the student that tends to interfere with or otherwise disturb the orderly conduct, processes, functions and/or interests of the College is prohibited.
- Such acts or behaviors may include but are not limited to: consumption of alcoholic beverages on campus or at a College function and illegal use or possession of drugs or narcotics on campus or at a College function.
- The College reserves the right to suspend, terminate, or retroactively cancel the enrollment of any student for disciplinary reasons. The College may also make a referral to legal authorities for appropriate action.

In addition, the College's Standards of Employee Conduct (Rule 6Hx7-3.1 Authority to Hire) states: All employees shall report to work sober and maintain sobriety while on the job. Sobriety refers to refraining from the use of alcohol, drugs or other substances which may impair one's judgment or safety or the safety of others, and that an individual who does not meet and comply with this procedure will be subject to discipline up to and including termination.

It is the policy of Florida State College at Jacksonville to have and maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession of, or use of a controlled substance or alcoholic beverage by College employees or students is prohibited on any College property. Any employee or student who violates this rule may be disciplined and such discipline may include dismissal. The College may also require an employee or student who violates this rule to take part in a drug rehabilitation program.

Legal Sanctions: Some drug/alcohol offenses are misdemeanors while others are felonies. In either case, the sentence may include imprisonment. Convictions for the unauthorized manufacture, delivery, trafficking and possession of a controlled substance range from a Class I felony to a Class X felony. The penalties depend on the

type of substance, amount, number of previous offenses and the age of the person. Penalties range from probation or imprisonment and up to \$500,000 in fines. Convictions for the manufacture, possession or delivery of cannabis range from a Class III misdemeanor to a Class III felony. The penalties associated with cannabis depend on the amount, number of previous offenses, and the age of the person and range from probation or imprisonment with fines up to \$100,000. Florida Statutes, Chapters 856, 859, 893, and specifically identify each crime and the corresponding penalty. Copies are available from area law enforcement agencies and online at [Florida Statutes](#) . The Florida statutes are consistent with federal law, and local law is subject to state law.

Health Risks Associated with Alcohol and/or Drug Abuse: The use of alcohol, controlled substances, prescription drugs or illegal substances can have a wide range of short- and long-term, direct and indirect effects. As a public institution whose mission is to foster human potential, Florida State College at Jacksonville believes it is important to understand the health risks and other detrimental consequences associated with drug and alcohol abuse. The use of illicit drugs and the abuse of alcohol pose serious risks to one's health — emotionally, behaviorally and physically. Physical effects can include dilated pupils, elevated body temperature, increased heart rate, increased blood pressure, weight loss, and possibly death. Behavioral effects of drug and alcohol abuse include impairment of judgment and mental functions, loss of control and coordination, Slowed or slurred speech, irritability, inability to still and lack of energy. If ingested by a pregnant woman or nursing mother, these drugs and alcohol pose serious risks to the health of fetuses and nursing infants, up to and including death.

Programs Available to Students, Faculty and Staff:

Florida State College at Jacksonville has partnered with Health Advocate which provides Employee and Student Assistance Program services. Health Advocate offers confidential counseling and/or crisis intervention service, in addition to support for personal and work/life issues. Support is provided through in-person counseling, 24/7 telephone support, and connection to community resources. Online services providing numerous articles, videos, and informative sources regarding drug education are also available. These confidential services are free to Florida State College at Jacksonville students and employees.

[FSCJ Student Assistance Program \(SAP\)](#)

[FSCJ Employee Assistance Program \(EAP\)](#)

Locally Substance Abuse Counseling, Treatment and Rehabilitation Programs

The following is provided to students and employees of Florida State College at Jacksonville to communicate some of the substance abuse services in the Jacksonville area. This is a partial list and inclusion of an organization does not imply endorsement nor does omission imply disapproval.

Department of Children and Families

[Substance Abuse and Mental Health Program](#)

5920 Arlington Expressway, Jacksonville, FL 32211
(904) 723-2000

Alcoholics Anonymous

[Northeast Florida Intergroup Services](#)

3128 Beach Blvd., Jacksonville, FL 32207
(904) 399-8535

Recovery Keys

[Recovery Keys](#)

Jacksonville, Florida
(904) 551 -1394

Narcotics Anonymous

[First Coast Area of Narcotics Anonymous](#)

P.O. Box 2846, Jacksonville, FL 32203
(904) 723-LOVE (5683)

Epic Community Services, Inc.

[Epic Community Services, Inc.](#)

3910 Lewis Speedway Ste 1106
St Augustine, FL 32084 United States
(904) 829-2273

Federal Trafficking Penalties

[U.S. Department of Justice Drug Enforcement Administration
Drugs of Abuse: A DEA Resource Guide/2022 Edition \(pages 38-39\)](#)

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500-4999 grams mixture	<p>First Offense: Not less than 5 yrs., and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p>Second Offense: Not less than 10 yrs., and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	5kgs or more mixture	<p>First Offense: Not less than 10 yrs., and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p>Second Offense: Not less than 15 yrs., and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p>Two or more Prior Offenses: Not less than 25 years. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
Cocaine Base (Schedule II)	28-279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40-399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10-99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100-999 grams mixture		1 kg or more mixture	
LSD (Schedule I)	1-9 grams mixture		10 grams or more mixture	
Methamphetamine (Schedule II)	5-49 grams pure or 50-499 grams mixture		50 grams or more pure or 500 grams or more mixture	
PCP (Schedule II)	10-99 grams pure or 100-999 grams mixture	100 gm or more pure or 1 kg or more mixture		

DRUG/SCHEDULE	QUANTITY	PENALTIES
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) Flunitrazepam (Schedule IV)	Any amount 1 gram	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs., or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Other Schedule III drugs	Any amount	First Offense: Not more than 10 yrs. If death or serious injury, not more than 15 yrs., or more than life. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious bodily injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Flunitrazepam (Schedule IV)	Other than 1 gram or more	
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

Federal Trafficking Penalties–Marijuana

DRUG/SCHEDULE	QUANTITY	1st OFFENSE	2ND OFFENSE
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 15 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	100 kg to 999kg marijuana mixture; or 100-999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.
Marijuana (Schedule I)	More than 10 kgs hashish; 50-99 kg marijuana mixture More than 1 kg of hashish oil; 50-99 marijuana plants	Not less than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not less than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.

Marijuana (Schedule I)	Less than 50 kilograms marijuana (except 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants;	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than an individual.
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

* The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is not less than 25 years imprisonment and a fine up to \$20 million if an individual and \$75 million if other than an individual.