

COLLEGEWIDE GOAL PERFORMANCE INDICATORS

The mission of Florida State College at Jacksonville will be fulfilled, in significant measure, through the continuous, responsive pursuit of academic excellence through the following **collegewide goals**:

1. Prepare students for distinctive success in their academic, career and personal goals through collaboration within the College community and individual initiative.
2. Inspire students to a lifetime commitment to continued learning, informed civic engagement, ethical leadership, cultural appreciation, social responsibility and multicultural awareness in an interconnected world.
3. Optimize access to College programs and services.
4. Provide students an extraordinarily positive experience in every engagement with the College.
5. Contribute significantly to the ongoing economic development of the Northeast Florida Region.

Performance Indicators

1. Developmental education success rates (*Goals 1 and 3*)
2. Retention (*Goal 2*)
3. First-Time-In-College (FTIC) Graduation rates (*Goal 1*)
4. State Accountability Measure Graduation rates (*Goal 1*)
5. Number of certificates and degrees granted (*Goals 1 and 5*)
6. Certificate Completer Employment Rates (*Goals 1 and 6*)
7. Licensure and certification pass rates (*Goal 1*)
8. Nursing licensure and certification pass rates (*Goal 1*)
9. Transfer rates (*Goal 1*)
10. Average Time and Credit to Degree (*Goal 1*)
11. Performance after transfer (*Goals 1 and 2*)
12. Graduate to FTE (Full-Time Equivalent) Percentage (*Goal 1*)
13. Service Learning/Student Life & Development Plan/Community Service Hours (*Goal 2*)
14. Percentage of 'in-district' high school students enrolling at FSCJ (*Goal 3*)
15. Percentage of 'in-district' minority high school students enrolling at FSCJ (*Goal 3*)
16. Enrollment in credit courses (*Goal 3*)
17. Students served headcount (*Goal 3*)
18. Enrollment: FTE (Full-Time Equivalent) by ICS (*Goal 3*)
19. Number of high school students participating in dual enrollment (*Goal 3*)
20. Average net price of FSCJ attendance (*Goal 3*)
21. Community Perceptions – Accessibility and Prestige (*Goal 4*)
22. Student satisfaction (*Goal 4*)
23. Student engagement - Entering Student Engagement (*Goal 4*)
24. Student engagement – Community College Survey of Student Engagement (*Goal 4*)
25. Community Perceptions – Best Educational Value (*Goal 5*)
26. Average wages (*Goal 5*)
27. Placement rates (*Goal 5*)