

## **ACTION ITEMS**

1. Approval of Consent Agenda (p. 440)
2. Administration: Annual Salary Index (p. 441-442)
3. Human Resources: Collective Bargaining Agreement (Full-Time Faculty) (p. 443-470)
- 3.A. Human Resources: Salary Increase for Full-Time Non-Faculty Employees (p. 470-A)
4. Human Resources: Florida College System Annual Equity Update Report (p. 471)
5. Finance: Direct Support Organization Checklist and Annual Audit for Fiscal Year Ended September 30, 2018 (p. 472-474)
6. Finance: Fees and Charges (p. 475-478)
7. Finance: Fiscal Year 2018-19 Operating Budget Amendment No. 3 (p. 479-480)
8. Finance: Fiscal Year 2019-20 College Budget (p. 481)
9. Finance: Fiscal Year 2018-19 Capital Outlay Budget Amendment No. 2 (p. 482-484)
10. Finance: Fiscal Year 2019-20 Capital Outlay (p. 485-487)

## **INFORMATION ITEMS**

Trustees may request discussion of the Information Items.

- A. Human Resources: Personnel Actions (p. 488-491)
- B. Purchasing: Purchase Orders Over \$195,000 (p. 492)
- C. Finance: Investment Reports for Quarter Ended March 31, 2019 (p. 493-532)

## **INTRODUCTION OF NEW EMPLOYEES (Group Recognition)**

## **REPORT OF THE BOARD CHAIR**

## **REPORT OF THE BOARD LIAISON, FSCJ FOUNDATION BOARD OF DIRECTORS**

## **REPORTS OF TRUSTEES**

## **REPORT OF THE ADMINISTRATIVE AND PROFESSIONAL COLLABORATIVE** (Written provided by Ms. Lori Cimino)

## **REPORT OF THE CAREER EMPLOYEES COUNCIL** (Report provided by Mr. Robbie Peeples)

## **REPORT OF THE FACULTY SENATE** (Written report provided by Dr. John Woodward)

## **REPORT OF THE STUDENT GOVERNMENT ASSOCIATION** (Written report provided by Ms. SeQoya Williams)

## **NEXT MEETING**

The next regular meeting of the Board is scheduled for Tuesday, August 13, 2019, at the College's Administrative Offices.

## **ADJOURNMENT**

**Florida State College at Jacksonville  
District Board of Trustees**

**AGENDA ITEM A – 3.A.**

Subject:	Human Resources: Salary Increase for Full-Time Non-Faculty Employees
Meeting Date:	June 11, 2019

**RECOMENDATION:** It is recommended that the District Board of Trustees approve a three percent (3%) salary increase calculated on base salary as of July 1, 2019 for all eligible full-time non-faculty employees. Employees serving in a full-time position as of April 30, 2019 and continuing in a full-time position are eligible for the increase to be effective July 1, 2019.

It is also recommended that the District Board of Trustees approve a three percent (3%) salary increase calculated on the hourly rate as of July 1, 2019 for all eligible regular part-time non-faculty employees. Employees serving in a regular part-time position as of April 30, 2019 and continuing in a regular part-time position are eligible for the increase to be effective July 1, 2019.

No salary increase shall be granted beyond the maximum annual salary or hourly rate indicated on the Board-approved salary classification index, except for the educational promotion one-step increase.

**BACKGROUND:** The proposed salary increase will provide our non-faculty employees with funds to offset increases in the cost of living and recognize continued contributions to the College and its students.

**RATIONALE:** Funds were set aside during budget development to provide for a 3% base increase for full-time and regular part-time non-faculty employees.

**FISCAL NOTES:** The 3% increase for full-time and regular part-time non-faculty employees will total \$1,555,748 including benefits, impacting 821 full-time non-faculty employees.