

**Florida State College at Jacksonville  
District Board of Trustees  
Minutes of the April 3, 2019, Special Meeting  
DBOT Interview of College Presidential Finalist  
Administrative Offices, Board Room 405, 1:30 p.m.**

- PRESENT: Karen E. Bowling, Chair  
Candace T. Holloway, Vice Chair, Nassau County  
Thomas R. McGehee, Jr., Vice Chair, Duval County  
Michael M. Bell  
J. Palmer Clarkson  
Laura M. DiBella  
D. Hunt Hawkins (via remote attendance)  
Thomas J. Majdanics  
O. Wayne Young
- ABSENT: None
- CALL TO ORDER: Chair Bowling called the meeting to order at 1:35 p.m.
- PLEDGE: Chair Bowling led those present in the Pledge of Allegiance.
- WELCOME: Chair Bowling welcomed those in attendance at today's Special meeting, and acknowledged Trustee Hawkins' presence via remote attendance.
- STATEMENT OF THE CHAIR: Chair Bowling stated that the Special meeting had been called for the purpose of conducting a public interview with Dr. David Sam for the position of College President, noting Dr. Sam is one of the three finalists recommended by the search committee. She advised that each member of the Florida State College at Jacksonville (FSCJ) District Board of Trustees (DBOT) would have the opportunity to ask the candidate questions and participate in the discussion.
- DBOT INTERVIEW OF COLLEGE PRESIDENTIAL FINALIST: Chair Bowling welcomed and introduced Dr. Sam. She advised Dr. Sam that he would be given the opportunity to make opening remarks to the Board which would be followed by Trustee initiated questions and discussion. At the conclusion of that discussion, Dr. Sam would have the opportunity to ask questions of the Board as well as make any closing comments.
- Opening Remarks by Finalist: Dr. Sam addressed the Board and provided a brief summary of his knowledge, experience, background, and education. He explained his interest in being an integral part of the Florida State College at Jacksonville, noting he is ready to answer questions and hopefully the Board will conclude he is the best candidate for the position.

Discussion Portion of  
Meeting:

Chair Bowling thanked Dr. Sam for his remarks and advised that the discussion portion of the meeting was now open. She advised that each Trustee would be provided the opportunity to ask any question of the candidate, and all Board members may participate in any follow-up of the response.

There was in-depth discussion by the Board and Dr. Sam relating to the following topics:

- Greatest Accomplishments as College President
- Personal Assets/Strengths You Leverage as Most Important
- Biggest Area of Personal Growth as a Leader
- Toughest Administrative Challenges
- What is Your Mission?
- What is the Differences between FSCJ and Current Institution?
- Leadership Style/Team Building
- Legislative Involvement
- State Funding
- Why is Timing Right for You Now?
- What Attracts You to Jacksonville?
- Fulfilling Community Workforce Needs
- Establishing Business/Corporate Partnerships
- What Makes You Interesting?
- Critical Decisions
- What is Your Support System?
- Challenges of Being a President
- Successful Fundraiser
- What Will You Accomplish in Your First 30 Days as President?
- Role Models
- If Offered the Position as College President – Will You Accept? When Can You Start?

Finalist Closing Comments:

Chair Bowling asked Dr. Sam to address the Board with any questions and make any closing comments. Dr. Sam noted that at this time he had no questions; however, inquired if Trustees had any questions for him in order to finalize their decision. He closed by commending Trustees for their service on the Board, noting

the impact they have not only on today's students but the generations that follow. Dr. Sam shared his belief that he could take the College to the next level due to his unique leadership experiences, and his hope is to have the opportunity to work with the Board as the next College President.

NEXT BOARD MEETING:

Chair Bowling announced that the next meeting of the Board will follow today's final interview. The Board will meet for the review and deliberation of the College Presidential Finalists during a Special meeting beginning at 3:30 p.m., Board Room 405.

The Special meeting is open to the public, and members of the public will be invited to make comments related to the selection of the new College President prior to the Board taking action at the meeting.

ADJOURNMENT:

There being no further business, Chair Bowling declared the meeting adjourned at 2:41 p.m.

APPROVAL OF MINUTES:

  
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Chair, District Board of Trustees

  
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Executive Secretary, District Board of Trustees

Submitted by: Ms. Kimberli Sodek, Secretary to the Board