

**Florida State College at Jacksonville
District Board of Trustees
Minutes of the June 11, 2024, Regular Meeting
Administrative Offices, Board Room 405, 1 p.m.**

PRESENT:

O. Wayne Young, Chair
Jennifer D. Brown, Vice Chair, Duval County
Roderick D. Odom, Vice Chair, Nassau County
Michael M. Bell
Thomas R. McGehee, Jr.

ABSENT:

Andrew B. Shaw

CALL TO ORDER:

Chair Wayne Young called the meeting to order at 1:12 p.m. and welcomed those in attendance.

PLEDGE:

Chair Young led the Pledge of Allegiance.

COMMENTS BY THE PUBLIC:

Chair Young opened the public comments segment of the meeting wherein members of the public were invited to make comments on matters before the Board's consideration, noting that consideration of today's Action Items would also constitute a public hearing under the Administrative Procedures Act. Therefore, any comments regarding the revised Board Rules should also be made at this time.

Chair Young advised the Board that no member of the public had requested to speak. He asked if there were any comments by the Trustees, and there were none.

MINUTES:

(Ref. Board Agenda for June 11, 2024; Pages 202400380 – 408)

Chair Young noted in efficiency of time, he would like to entertain a motion to approve the Florida State College at Jacksonville (FSCJ) District Board of Trustees (DBOT) minutes as presented on pages 380 – 408: The April 9, 2024, Finance & Audit Committee Quarterly Meeting, on agenda pages 380 – 382; April 9, 2024, Workshop, on agenda pages 383 – 386; and April 9, 2024, Regular Meeting, on agenda pages 387 – 408.

MOTION: (McGehee – Brown) The motion was made to approve the FSCJ DBOT minutes as presented on pages 380 – 408, from the April 9, 2024, Finance & Audit Committee Quarterly Meeting; April 9, 2024, Workshop; and April 9, 2024, Regular Meeting, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

REPORT OF THE COLLEGE
PRESIDENT:

Commencement Recap: College President John Avendano, Ph.D. shared with the Board information relating to FSCJ's 2024 Commencement Recap:

- He thanked everyone who participated in the College's Commencement Ceremony.
 - FSCJ was pleased to award more than 3,300 degrees for the 2023-24 academic year. Of these, 1,747 were associate in arts degrees, 887 were associate in science degrees and 729 were bachelor's degrees.
- FSCJ also unveiled the College's new mascot during the ceremony, noting FSCJ is now home of the Manta Rays. The announcement was met with great excitement, and the official mascot design is already being placed on billboards, signage, social media, shirts and more.
- A mascot costume is in the works, and the College anticipates sharing the finished product with Trustees, faculty and staff during the Convocation Ceremony scheduled for August 22, 2024.
- More information on Convocation will be shared soon.

Adult Ed Graduation Recap: President Avendano shared with the Board information relating to FSCJ's 2024 Adult Ed Graduation Recap:

- Following FSCJ's Commencement Ceremony each year, the College also looks forward to the Adult Education Graduation to celebrate all those who have completed their high school diploma or GED through FSCJ's Adult Education programs.
- The graduation ceremony was held on June 4 at the Nathan H. Wilson Center for the Arts.
- He thanked the College's very own Lauren Finch, who served as the keynote speaker. Ms. Finch earned her GED through FSCJ's program before continuing on to earn her master's in education, and now serves as FSCJ Director of Orientation and Student Services.

Commissioner's Summit: President Avendano shared with the Board information relating to the Commissioner's Summit:

- He and Chairman Young were able to participate in the third annual joint summit of Florida College System (FCS) and State University System (SUS) presidents, and the very first ever joint meeting of presidents and Board Chairs. The meeting was held on Thursday and Friday May 30 and 31 at

Miami Dade College. The larger joint meeting of presidents and Board members covered legislative changes from the past two years, and the Friday meeting was a strategic discussion with superintendents from around the state on growing more educators for our K-12 system.

Sale of the Main Street Property:

President Avendano shared with the Board information relating to the Sale of the Main Street Property:

- The College closed on the sale of FSCJ's property on Main Street two weeks ago.
- He extended his appreciation to Lisa Moore, Dr. Wanda Ford, Morris Bellick and Kelly DeGance for their attention to the legal matters. The sale of this parcel of property was some time in the making.

Business Visits:

President Avendano shared with the Board information relating to Business Visits:

- Over the past month or so, he and a few of FSCJ's executive staff have been visiting a number of business partners, partially in efforts to position the College for further training, but also to share FSCJ's strategic efforts for the future. Those businesses have included, Florida Blue, Brooks Rehabilitation, Haskell Engineering and Design and Miller Electric is scheduled for later this week.

Strategic Planning:

President Avendano shared with the Board information relating to Strategic Planning:

- The College started the Board's portion of Strategic Planning for FSCJ's future in the workshop ahead of today's regular meeting. He asked Trustees to please continue to give deep thought to this topic as the College is preparing the vision for the future of FSCJ. He encouraged everyone to think futuristic.

Golf Tournament Recap:

President Avendano shared with the Board information relating to FSCJ's 2024 Golf Tournament Recap:

- The annual FSCJ Golf Classic, presented by First Florida Credit Union, was held on Monday, April 22 at Queen's Harbour Yacht and Country Club. Each year, this event benefits the College's Athletics program.
- He thanked everyone who participated, either in-person or through donations as the event was once again a great success.

Open House/On-Going
Recruitment:

President Avendano shared with the Board information relating to Open House/On-Going Recruitment:

- The College is hosting FSCJ's Annual Open House at South Campus on June 15 from 9 a.m. – 1 p.m. There is already ~ 1,500 RSVPs, so the College expects another great event.
- The Marketing team has been partnering with the College's Recruitment Team to advertise the event through direct postcards, billboards, email and text campaigns. It seems to be working because the College has 200 more RSVPs for Open House than this time last year.
- Speaking of Marketing, FSCJ is in our heaviest push of the year, including billboards, digital advertising, an updated TV commercial and more.

Farewell to Dr. Brown:

President Avendano shared with the Board a Farewell to FSCJ DBOT, Dr. Jennifer Brown:

- He thanked Trustee Brown for her commitment to education and the youth in our area, and for her engagement and leadership on FSCJ's Board. The College has been very fortunate to have such strong leadership and engagement from its Board members. FSCJ has also been fortunate to have Trustee Brown as a friend and colleague.
- Trustee Brown thanked President Avendano for his friendship and modeling what it means to put education first, noting he is in the right position/place as his work is so important. She will miss President Avendano, ELT members, faculty, staff, students, fellow Trustees and especially Board Liaison Kimberli Sodek. The word that comes to mind when she thinks of FSCJ is joy. She always looked forward to the meetings, Convocation, Commencement – just everything about the institution. Plainly stated, she will miss the entire Manta Ray family.

Data Dashboard:

President Avendano shared with the Board information relating to the June 2024 Data Dashboard/high-level view of the institutional data sets:

- Summer Term College Credit Enrollment:
 - Positive variance of 10.1% credit hours for summer 2024 over summer 2023.
 - Positive variance of almost 28% compared to this time last year relating to career certificate enrollment.
- Fall Term College Credit Enrollment:
 - Positive variance of up to 10% credit hours for fall 2024 over fall 2023.

- Spotlight on Programs:
 - Office Administration Associate in Science (A.S.).
 - Supervision and Management Bachelor in Applied Science (B.A.S.).
 - Network Systems Technology A.S.
 - Computer Systems Networking B.A.S.
 - Dual Enrollment.
- Finance Report shows actual revenues and expenditures compared to budget for the period ending April 30, 2024 and April 30, 2023.
- Grants Report:
 - For the 2023-24 award year, FSCJ received more than \$11.1 million in grants.
 - Since the April 2024 report, FSCJ received close to \$2.9 million.

STRATEGIC
 PROGRAMMATIC
 DISCUSSION:

Chair Young asked if there were any questions or comments by the Board related to President Avendano's Report, Data Dashboards and/or any other College Strategic matters, and there were none.

CONSENT AGENDA:
 (Ref. Board Agenda for
 June 11, 2024; Items 1
 through 8, Pages 202400409 –
 420)

Chair Young noted the Trustees had fully reviewed the Consent Agenda items prior to today's meeting and had the opportunity to discuss any questions and/or concerns with the College President. As a result, questions and concerns regarding agenda items were addressed and resolved in advance of the Board meeting. He then asked if there were any items the Trustees wished to remove from the Consent Agenda for individual consideration/discussion under Action Items, and there were none.

ACTION ITEMS:
 (Ref. Board Agenda for
 June 11, 2024; Items 1 through
 18, Pages 202400421 – 674)

MOTION: (McGehee – Bell) The motion was made to approve the Consent Agenda, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 2, Administrative Procedure Act – Board Rules, Section 1 – General Provisions, Definitions and Governance, on agenda pages 422 – 425.

MOTION: (Odom – Brown) The motion was made to approve revised Board Rule 6Hx7-1.5 – District Board of Trustees – Organization and Operations under Section 1, as recommended.

Chair Young asked if there were any questions or comments by the Board. There was discussion by the Board regarding DBOT appointments, continuing with the business at hand, decisions of the College and being hopeful for a full Board.

Chair Young asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 3, Administrative Procedure Act – Board Rules, Section 2 – Administration, on agenda pages 426 – 427.

MOTION: (Bell – McGehee) The motion was made to approve revised Board Rule 6Hx7-2.15 – College Calendars and Official College Holidays and Closings under Section 2, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 4, Administrative Procedure Act – Board Rules, Section 4 – Finance, on agenda pages 428 – 429, noting there was a question raised concerning the need for revision to the Rule. He further explained the current language of the Rule states travel above \$2,000 will be brought to the Board on a quarterly basis. The challenge for the College has been the rising cost of travel along with attempting to elevate an administration burden.

Chair Young called for questions and comments by the Board prior to the Motion. There was discussion by the Board regarding current requirements, logic around the suggested language, history of the Rule, adjusting the threshold and current administrative costs.

MOTION: (Young – Bell) The motion was made to remove Action Item 4, revision to Board Rule 6Hx7-4.23 – Travel and Per Diem under Section 4 from today's agenda, as recommended.

Chair Young asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 5, Administration: Annual Salary Index, on agenda pages 430 – 431.

MOTION: (McGehee – Brown) The motion was made to approve the 2024-25 Salary Index as part of the Pay Plan, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 6, Human Resources: Salary Increase, on agenda page 432.

MOTION: (McGehee – Bell) The motion was made to approve the Salary Increase, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 7, Human Resources: Termination – Alicia Byrd, Professor – North Campus, on agenda page 433.

MOTION: (Bell – McGehee) The motion was made to approve the termination of Alicia Byrd, Professor – North Campus, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 8, Finance: Fees and Charges, on agenda pages 434 – 437.

MOTION: (Bell – Brown) The motion was made to approve the Fees and Charges, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 9, Finance: FSCJ ACCESS Program, on agenda page 438.

MOTION: (McGehee – Brown) The motion was made to approve the FSCJ ACCESS Program, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 10, Finance: Fiscal Year 2023-24 Operating Budget Amendment No. 5, on agenda pages 439 – 440.

MOTION: (McGehee – Brown) The motion was made to approve the Fiscal Year 2023-24 Operating Budget Amendment No. 5, as recommended.

Chair Young asked if there were any questions or comments by the Board.

Finance & Audit (F&A) Committee Chair Thomas McGehee shared the following information relating to Action Item A-10:

The item was discussed during the Budget Workshop held on June 3, 2024, revenue has increased due to enrollment increases for spring and summer terms. This amendment increases the revenue budget by \$1.4m and the capital expenditure budget by \$5.9m. The funds will be used to support strategic initiatives. This amendment also increases the Current Expense budget by \$94,500 to pay down vehicle leases.

The F&A Committee supports approval of this item.

Chair Young asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 11, Finance: Fiscal Year 2024-25 College Budget, on agenda page 441.

MOTION: (Brown – Bell) The motion was made to approve the Fiscal Year 2024-25 College Budget, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 12, Finance: Fiscal Year 2024-25 Capital Outlay Budget, on agenda pages 442 – 444.

MOTION: (Odom – McGehee) The motion was made to approve the Fiscal Year 2024-25 Capital Outlay Budget, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 13, Facilities: Capital Improvement Plan, Fiscal Years 2025-26 through 2027-28, on agenda pages 445 – 447.

MOTION: (McGehee – Brown) The motion was made to approve the Capital Improvement Plan, Fiscal Years 2025-26 through 2027-28, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 14, Academic Affairs: Activation of Artificial Intelligence Systems Technology (Applied Artificial Intelligence) Associate in Science, on agenda page 448.

MOTION: (Bell – McGehee) The motion was made to approve the Activation of Artificial Intelligence Systems Technology (Applied Artificial Intelligence) Associate in Science, as recommended.

Chair Young asked if there were any questions or comments by the Board.

F&A Committee Chair McGehee shared the following information relating to Action Item A-14:

This is another case wherein FSCJ is flexible enough to be in a position to put together a program, which addresses one of the newest technological fields out there. So again, the College demonstrated another reason why it is good at what it does.

The F&A Committee supports approval of this item.

Chair Young asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 15, Academic Affairs: Activation of American Sign Language Technical Certificate Program, on agenda page 449.

MOTION: (McGehee – Brown) The motion was made to approve the Activation of American Sign Language Technical Certificate Program, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 16, Academic Affairs: Inactivation of Educator Preparation Institute Certificate of Professional Preparation Program, on agenda page 450.

MOTION: (Bell – Brown) The motion was made to approve the Inactivation of Educator Preparation Institute Certificate of Professional Preparation Program, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 17, Academic Affairs: Inactivation of Courses Not Taught Within Five Years, on agenda pages 451 – 453.

MOTION: (McGehee – Brown) The motion was made to approve the Inactivation of Courses Not Taught Within Five Years, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 18, Academic Affairs: The Annual Institutional Review of General Education Courses, on agenda pages 454 – 674.

MOTION: (Bell – McGehee) The motion was made to approve the Annual Institutional Review of General Education Courses, as recommended.

Chair Young asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

INFORMATION ITEMS:
(Ref. Board Agenda for
June 11, 2024; Items
A – G, Pages 202400675
– 686)

Chair Young asked the Board if there were any questions or comments related to Information Items A – G, on agenda pages 675 – 686, and there were none.

REPORT OF THE BOARD
CHAIR:

Chair Young acknowledged and thanked Trustee Brown for her years of service on the Board. He dittoed President Avendano's commits, noting Trustee Brown was an active member and wished her the best in her continued endeavors.

Chair Young reported he had the pleasure and privilege of attending FSCJ's 2024 Commencement Ceremony, noting the speaker, President Avendano, did an exceptional job.

Chair Young shared with the Board information provided at the Commissioner's Summit, which was held in Miami, FL, noting it was the third year for FCS/SUS Presidents' attendance and first year for Trustee Chairs. The information passed out was useful throughout the full spectrum for the presidents and

chairs. There was a meeting in which all presidents/chairs were invited, and items presented were of a general nature. He shared he was pleased to say he felt very informed going into the meeting. As to the Trustee Chairs' meeting items with respect to presidential searches, enrollment and expanding educators for the K-12 were discussed. Again, the College was ahead of the curve on matters that were brought up. He is proud to be the Trustee Chair for FSCJ.

REPORT OF TRUSTEES:

Trustee Michael Bell recognized FSCJ Director of Government and Community Relations Taylor Mejia and shared his appreciation for her presence in Tallahassee, noting it was a terrific and meaningful legislative session. He congratulated President Avendano and the Executive Leadership Team for their level of sophistication in FSCJ's strategic planning as it is light years away from where it was just a few years ago.

REPORT OF THE BOARD
LIAISON, FSCJ
FOUNDATION BOARD OF
DIRECTORS:

In the absence of FSCJ Foundation Board Liaison Dr. Andrew Shaw, the report was provided by FSCJ Vice President for Advancement and Executive Director of the Foundation Chris Lambert. Vice President Lambert shared an overview of the written report relating to the FSCJ Foundation Board of Directors (FBOD) quarter-to-quarter Board meetings along with other committee meetings and activities. (Appendix A)

The next Foundation Board meeting is scheduled for Wednesday, September 11, 2024, at the College's Advanced Technology Center. The FBOD will meet at 11:30 a.m.

REPORT OF THE
ADMINISTRATIVE AND
PROFESSIONAL
COLLABORATIVE (APC):

Administrative and Professional Collaborative Chair Dr. Tara Haley provided the Board with a written report relating to current APC initiatives and activities. (Appendix B)

REPORT OF THE CAREER
EMPLOYEES' COUNCIL
(CEC):

Career Employees' Council Chair Rebecca Nelson provided the Board with a written report relating to current CEC initiatives and activities. (Appendix C)

REPORT OF THE FACULTY
SENATE (Senate):

Faculty Senate President Dr. John Woodward provided the Board with a written report relating to current Senate initiatives and activities. (Appendix D)

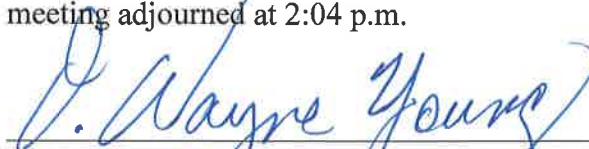
REPORT OF THE STUDENT
GOVERNMENT
ASSOCIATION (SGA):

Collegewide Student Government Association President Vlad Sadouski addressed the Board and presented an overview of the written report relating to current SGA initiatives and activities. (Appendix E)

NEXT MEETING: Chair Young announced the Board will meet on Tuesday, July 9, 2024, at the College's Nassau Center for a Deep Dive Workshop. The workshop will convene at noon. The next regular meeting of the Board is scheduled for Tuesday, August 13, 2024, at the College's Administrative Offices, 1 p.m.

ADJOURNMENT: There being no further business, Chair Young declared the meeting adjourned at 2:04 p.m.

APPROVAL OF MINUTES:



Chair, District Board of Trustees



Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President



REPORT OF THE BOARD LIAISON, TRUSTEE DR. ANDREW SHAW
JUNE 5, 2024

1. FBOD 2nd Quarter Board Meeting – June 5, 2024:

- The Foundation Board held its 3rd Quarter Board Meeting on Wednesday, June 5 in the College's ATC Building, Rooms T-140/141.
- The agenda included respective reports by the following representatives:
 - FSCJ President, Dr. John Avendano.
 - The Foundation's Vice President for Advancement and Executive Director, Mr. Chris Lambert.
 - The FSCJ Foundation external auditor, Mr. David Swartz, CPA, Senior Manager, representing the auditing firm of FORVIS.
 - A student testimonial was provided by FSCJ Honors student, Mr. Khalil Burroughs.

2. Audit Results:

- The Foundation's audit report was issued for the fiscal year ending September 30, 2023, with an unqualified opinion i.e., clean audit, by Mr. Swartz.
- The audit was accepted by the Foundation Board of Directors.

3. Foundation Support of FSCJ:

- A newsletter was shared with the Foundation highlighting that \$1.6M was provided to FSCJ by the Foundation in the Fall and Spring semesters (\$762K was awarded in scholarships and \$864K in programmatic support).
- Additional items of note included the results of the Faculty & Staff campaign, the FSCJ Golf Classic, staffing increases in the foundation, along with a feature of an alumna as well as current students and faculty members of note were shared.

4. Upcoming Board Meeting:

- The next Foundation Board meeting is Wednesday, September, 11 at 11:30 a.m.

This concludes my report.



Date: June 11, 2024

To: Florida State College at Jacksonville District Board of Trustees

From: Dr. Tara Haley, Chair of the Administrative and Professional Collaborative, 2023-2024

Re: June 2024 Administrative and Professional Collaborative Report

Chair Young and Trustees:

The Administrative and Professional Collaborative (APC) is proud to share updates since our last report. The annual APC election cycle began this April with a call for nominations and concluded in May with the election of the 2024-2025 APC Officers and Representatives. There was notable collegewide participation from all administrative and professional employees throughout the process, including a 25% response rate for the elections. I am excited to share the election results below with the District Board of Trustees:

Chair:	Terence Wright
Chair-Elect:	Ashli Archer
Past Chair:	Tara Haley
Secretary:	Susan Mythen
AO/URC Representatives:	Karen Acevedo, Steve Beard, Kerri Burns, and Taylor Mejia
Downtown Campus/ATC Representatives:	Nick Bodnar and Kelly Herndon
North Campus/Nassau Ctr Representatives:	Monica Franklin and Shannon Groff
Kent Campus/Cecil Ctr Representatives:	Jefferson Everett and Mandi Miller
South Campus Representatives:	Ed Stringer and Jerry Thor
Deerwood Center Representatives:	Lauren Finch and Robin Herriff

The new officers and representatives will begin their terms effective July 1, 2024 with the first meeting of the 2024-2025 academic year scheduled for the beginning of August.

As this is my final written report as Chair of the APC, I would like to thank the District Board of Trustees for your continued support of and dedication to FSCJ, the faculty, the staff, the students, and the community. I have truly enjoyed my work as APC Chair and was honored to serve as the collective voice for such an outstanding team of A&P colleagues. I look forward to working with this council for many years to come.

Respectfully,

A handwritten signature in black ink that reads "Tara Haley". The signature is written in a cursive style with a large initial 'T' and a long, sweeping underline.

Dr. Tara Haley
Dean of Education and Human Services
Downtown Campus Dean
Administrative and Professional Collaborative Chair, 2023-2024



Date: June 11, 2024

To: Florida State College at Jacksonville District Board of Trustees

From: Rebecca A. Nelson, Career Employees' Council Chair, 2024-2025

Re: June 2024 Career Employees' Council Report

Chair Young and Trustees:

This is my first report as 2024-2025 Chair of the Career Employees' Council (CEC) and look forward to our partnership over the next year. On Tuesday, May 21, 2024, the CEC met to introduce the newly elected Executive Board for the 2024-2025 year. The elections process is outlined in the section titled *Enhancements*. Congratulations to my fellow colleagues on their appointments:

- Ronny Elmore, Vice-Chair
- Shannon Oliver, Secretary
- Brandy Williams, Treasurer
- Vanessa Gordon, Publicity Coordinator

Enhancements

The Council has displayed meticulous commitment to FSCJ and promise in its ongoing efforts to advise on enhancing the employment experience of Career Staff:

This work continued to the Tuesday, March 26, 2024 meeting with the announcement of new representatives and the beginning of the campaign period for candidates.

The timeline for the new elections are as follows:

Date	Activity
March 26, 2024	New Representatives announced. Open campaign period for candidates.
April 30th – May 3, 2024 (noon)	Electronic voting
May 6, 2024	Election committee meet to tally votes
May 6, 2024 (by 5 pm)	Winners announced to Executive Committee. The Executive Board has 5 working days to review the results.
May 7 – 13, 2024	Executive board review winners
May 21, 2024	Special CEC Meeting to announce winners. The new Executive Board members would assume their roles effective immediately.

Career Employees' Council Report
June 11, 2024
Page 2

Operational Effectiveness

The Council's Board understands the value of supporting successful Talent and Acquisition as we know that successful new hires result in future College operational effectiveness and student success. With great respect to that value, Council members delivered on the following:

1. On February 8, 2024, at the request by Dr. Eddy Stringer III, Dean of Mathematics, Dorian Bush, Administrative Assistant, committed to serve as the Career representative on the search committee for the acquisition of Department Chair for the Mathematics Department.
2. On February 29, 2024, at the request by Jerry Thor, Director of Athletics, Christie Wilson, Student Success Advisor II, committed to serve as the Career representative on the search committee for the acquisition of Head Coach position of the women's basketball program for the Athletics Department.
3. On April 10, 2024, at the request by Dr. Marc Boese, Executive Director of Organizational Development, Vanessa Gordon, Career Employees' Council Interim Chair/ Publicity Coordinator, 2024-2025 and Rebecca A. Nelson, Curriculum Coordinator, committed to serve as the Career representatives on the search committee for the Associate Provost of Liberal Arts and Sciences.
4. On April 22, 2024, at the request by Jason Rosario, Director & Lead Architect - Network Operations, Toni Abbott, Campus Operations Coordinator, committed to serve as the Career representative on the search committee for the Engineer I – Client Services.
5. On May 13, 2024, at the request by Julie Stein, Director of Program Development, Rebecca A. Nelson, Curriculum Coordinator, committed to serve as the Career representative on the search committee for the Instructional Program Manager of VERTICAL.
6. On May 28, 2024, at the request by Dr. Elliott Strickland, Vice President for Student Development, Bryan Stewart, Administration Support Manager Enrollment, committed to serve as the Career representative on the search committee for the Executive Director of Military Affairs & Veteran Services.

Fundraising and Professional Development

The Council in its efforts and results this year on its fundraising and were able to assist more career employees in pursuing professional development compared to the previous year.

Employee Recognition

The Council enhanced its current capacity to promote Career Employee recognition:

Career Employees' Council Report
June 11, 2024
Page 3

1. On November 7, 2023, Vanessa Gordon, CEC Publicity Coordinator, volunteered and was approved as interim chair of the CEC.
2. On February 6, 2024, Dr. Marc Boese, Executive Director of Organizational Development requested 4 to 5 CEC members to service on the committee for the human resources sponsored/headed CEC annual awards. The CEC members serving on the committee are Rebecca A. Nelson, Rashida Everett, Shannon Oliver and Stephanie Castro.
3. Interim CEC Chair, Vanessa Gordon has continued the partnership with Amanda Burgess, Assistant Director of Communication Information Services, to deliver this year's signature Employee Recognition project with the goal to express how valued and respected Career Employees of FSCJ are through recognition in the College-wide monthly newsletter, the "BlueWave." This recognition, and community-building, highlights CEC members nominated or selected by their peers to showcase their contributions to FSCJ. The hope is to include the achievements of Career Employees who are doing good things at the College and in their community and pursuing their goals to show employees that people are watching and that they enjoy and value their contributions to FSCJ.
4. Ashlie Empleo, Program Coordinator for H.O.P.E. Food Pantry, was announced as the winner of the Career Employees' Council Recognition of Excellence Award on April 5, 2024.

College and Community Engagement

The Council continues to contribute to the growth of College resources available to Career Employees as they pertain to belonging and health/wellness:

On February 6, 2024, the CEC received the information that Darci Lanaghan, Director of Benefits and Human Resource Information Systems, dozens of valued Council Representatives volunteered to serve on the Sick Leave Pool Committee capacity. Ronny Elmore, Kent Campus Council Representative, was selected and committed to serve on the committee. The other CEC members serving on the committee are Rebecca A. Nelson and Dr. Cynthia Motzny, Council Secretary.

In summation, The Council is dedicated to the Mission, Vision, and Values of FSCJ.

The Council is dedicated to support our current and future employees to ensure representation in wide-capacity and to encourage the achievement of their professional goals.

The Council is committed to making the College a positive experience for students to embark upon a successful educational journey.

The Council anticipates continued collaboration with the Administrative/Professional Council and Executive Leadership in promoting the Mission, Vision, and Values of the College in 2024 and beyond.

Career Employees' Council Report
June 11, 2024
Page 4

On behalf of the Career Employees, we express our gratitude to the District Board of Trustees for your time, determination, and care that you bring to the FSCJ community.

Respectfully,

A handwritten signature in cursive script, appearing to read "RAMUSA".

Rebecca A. Nelson
Career Employees' Council Chair, 2024-2025
Florida State College at Jacksonville
904-632-3274 / Rebecca.Nelson@fscj.edu



Date: June 11, 2024
To: Florida State College at Jacksonville District Board of Trustees
From: John A. Woodward, PhD
Re: June 2024 Faculty Senate Report

Chair Young and Fellow Trustees:

Senate's work is on hiatus until September. That said, there is still work to be done and work being done over the summer.

I am encouraged by a new committee organized by Dr. Rich Turner that will give guidance regarding our use of online testing. As you will have seen in my previous letters, the faculty are very concerned with how easy cheating has become. And while online courses and online testing has opened avenues for historically disadvantaged students, it is also the case that never has cheating been easier in these formats. We will work on faculty guidance when we return in September. It is clear that we need to closely evaluate our pedagogy in order to align with the federal guidelines of "Regular and Substantive Interaction" in online courses. We must also exam our use of assessment and how assessment figures into the task of educating students, determining that they know what we expect them to know, and how. There are large scale issues at play in this discussion, including capacity and questions of academic freedom that we have to carefully balance. But all of our faculty are dedicated to the integrity of our degrees and our coursework and we are determined to find solutions to these problems. We might think of this also as an opportunity for an education in ethical thought. After all, as Aquinas wrote: "human beings by nature have a capacity for virtue, but they need to arrive at the very perfection of virtue by some training." We shall look into leveraging this new technology and its implications into discussions about ethics and human society that I think will benefit our students.

Another concern I must take a moment to voice is the exclusion of Sociology from the General Education Core. Senate is very concerned and has long been concerned with the state regulation of general education because of the impact it has on the broad base of education as a whole. The concept of general education has always been a difficult one to manage, we recognize; and looking at its history one sees a heterogeneity of approaches by different states and different institutions. We as faculty will always support the governance model over curriculum promoted by all accrediting bodies: the faculty control the curriculum. We will always promote the idea that faculty are professionals of education in their fields. We would never ask a medical doctor to build a nuclear power plant. Nor should we ask non-academics to develop academic curriculum. That said, all those who are served by the nuclear power plant (to continue the analogy) should have a say in its operation and management as well as the ability to ask for or even demand improvements. That is how higher education should function. We do accept feedback and suggestions from our community partners and look to them to help us understand the community need. The same process can be used to inform general education curriculum, and I do not deny that we in general education could be better at listening to the needs of the community. In this case, the Senate must support the statement from the American Sociological Association: "Principles of Sociology contributes substantially to improving the civic literacy of Florida's college students and provides broad foundational knowledge." While its removal from the core does not entail its removal from general education itself, we suggest that such a removal is

June 2024 Faculty Senate Report
June 11, 2024
Page 2

misguided based on the clear purpose of the SBS core; moreover, it is a decision we as faculty would not have made. We know that this is not a decision by this board nor by this institution and can only encourage everyone in academics to constantly remind their communities of the importance of general education to prepare students for a complex and difficult world. This is a world and an age that needs the ethical and moral instruction of which Sociology can be a part. Zygmunt Baumann, world-renowned European sociologist, describes this world as “liquid modernity”: “the emancipated technology of our liquid modern times obtains similar effects [to the earlier modern erosion of morally pregnant human actions] through an ‘ethical tranquillization’ of sorts. It offers ostensible short-cut exits for moral impulses and quick-fix solutions for ethical quandaries, while relieving the actors from responsibility for both, shifting that responsibility to technical artifacts and, in the long run, ‘morally deskilling’ the actors, putting their moral conscience to sleep, grooming insensitivity to the full impact of moral challenges and, all in all, morally disarming the actors when it comes to difficult choices requiring a measure of self-denial or self-sacrifice.”¹ How prescient was he writing in 2006 to the pressures of our current world? And how resonant with the very situation in which we find ourselves relative to AI in higher education? This is the world that general education and sociology as a field can help prepare our students for.

Finally, I want to take a moment in this letter to congratulate our colleague Dr. Kathleen Ciez-Volz on her new job as provost of Florida Gateway College. I am very happy to call her a colleague and very happy for her new position while at the same time sad to see her leave the institution. She has been central to so many of our academic and curriculum projects and always a strong proponent of academics, academic freedom, and the faculty as a whole. I know she will succeed in Lake City as she did here.

As always, we appreciate your support for FSCJ and thank you for your service on the Board.

That concludes my report to the board.

Respectfully,



John Arrington Woodward, PhD
Professor of Humanities and Film Studies
Faculty Senate President
C2326B, DWC
Florida State College at Jacksonville
john.a.woodward@fscj.edu
904-997-2703

¹Zygmunt Baumann, *Liquid Fear* (Cambridge: Polity Press, 2006), 89.



Date: June 11, 2024

To: Florida State College at Jacksonville District Board of Trustees

From: Florida State College at Jacksonville Student Government Association Executive Board

Re: June 2024 Student Government Association Executive Board Report

Greetings Chair Young and Trustees:

The Student Government Association (SGA) is the voice of the student body at Florida State College at Jacksonville (FSCJ). Please see the following updates and accomplishments for the period between April 2024 and June 2024. All of the Student Life and Leadership programming is led by students and for all students.

Since the last report, the SGA has accomplished the following:

- During April, the Deerwood, Downtown, Kent, North, and South Campus SGA officers hosted Asian American Pacific Islander celebrations as part of the History and Heritage series.
- Also, during April the students of the Cecil, Deerwood, Downtown, Kent, Nassau, North, and South were recognized for Academic Achievement, Inspirational Achievement, being an Outstanding Student Worker, and Outstanding Student Leadership at the Celebration of Student Success Ceremonies.
- On April 10th, members of the SGA organized a Spring Spirit Day to celebrate the FSCJ Baseball and Softball Teams with games and food at the North Campus Softball Field.
- On April 18th, a Symphonic Band Concert was performed under the direction of Dr. Paul Weikle at the South Campus.
- Between April 19th – 20th, ten SGA officers attended the statewide Florida College System Student Government Association End of the Year Conference at Seminole State College where they attended workshops and voted for next year's officers.
- On April 22nd, the Phi Theta Kappa Induction Ceremony took place in the Kent Campus Auditorium.
- From April 22nd to April 25th, every campus hosted Stress Relief Week programming to help students relax before finals.
- During May and June, the Nassau Center, North Campus, and South Campus hosted Ice Cream Social events for students.
- On May 16th, Downtown Campus students enjoyed popcorn, snow cones, and social activities during the Downtown Campus Kickback event.
- On May 22nd, SGA Officers from the Nassau Center and North Campus helped carry out a successful Nassau Center Summer Cookout.
- On May 23rd, Downtown Campus students enjoyed refreshments and games during a Cheesecake Social.
- On June 13th, the Downtown Campus Summer Kickoff will take place where students can play basketball, enjoy refreshments, drinks, and have other outside activities.

On behalf of the student body, we extend our deepest gratitude to the District Board of Trustees and College President Dr. John Avendano for continuing to provide the SGA the opportunity to share updates and accomplishments of our students. Thank you for your time and all that you do for the students of FSCJ.

Sincerely,
Uladzislau (Vlad) Sadowski
FSCJ Collegewide Student Government Association President