

**Florida State College at Jacksonville
District Board of Trustees
SPECIAL MEETING AGENDA
April 3, 2019 – 3:30 p.m.
Administrative Offices, Board Room 405**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

WELCOME

STATEMENT OF THE BOARD CHAIR

COMMENTS BY THE PUBLIC

The District Board of Trustees welcomes comments before the Board relating to matters under the Board's consideration during today's meeting. Those who wish to address the Board are required to complete a Public Comment Request form prior to the meeting. Requestors will be called upon by the Board Chair, and should immediately stand and be recognized. Comments are limited to three minutes per person, and the Board is not required to respond.

COLLEGE PRESIDENTIAL SEARCH ITEMS

1. Administration: College Presidential Search Committee – Finalists (p. 308-309)
2. Administration: College Presidential Search – Consideration of Finalists (p. 310)

NEXT MEETING

The next regular meeting of the Board is scheduled for Tuesday, April 9, 2019, at the College's Administrative Offices, Board Room 405.

ADJOURNMENT

**Florida State College at Jacksonville
District Board of Trustees**

AGENDA ITEM CP – A – 1.

Subject:	Administration: College Presidential Search Committee - Finalists
Meeting Date:	April 3, 2019

RECOMMENDATION: It is recommended that the District Board of Trustees accept the report of the College Presidential Search Committee Co-Chairs recommending Presidential Finalists for further consideration and concluding the work of the Search Committee.

BACKGROUND: The College Presidential Search Committee (Committee) began its work on November 28, 2018, led by Co-Chairs Trustee Michael Bell and Trustee Thomas McGehee, Jr and College Presidential Search Consultants, Rod McDavis and Fred Moore, AGB Search. The members of the Committee are:

Tom Bryan, University of North Florida Board of Trustees Member
 Kathy Burns, Superintendent, Nassau County School District
 Lori Cimino, FSCJ Administrative and Professional Collaborative Chair
 Laura DiBella, FSCJ District Board of Trustees Member
 Jason Gibson, FSCJ Faculty Union President
 Diana Green, Superintendent, Duval County Public Schools
 Anne Marie Knight, Operations Administrator, Mayo Clinic-Florida
 Velma Monteiro-Tribble, FSCJ Foundation Board of Directors Member
 Ta’Nasha Parker, FSCJ Student Government Association President
 Robbie Peoples, FSCJ Career Employees Council Chair
 Ron Summers, FSCJ Alumnus
 John Woodward, FSCJ Faculty Senate President
 Wayne Young, FSCJ District Board of Trustees Member

Mark Lacey, Chief Human Resources Officer; Jill Johnson, Director of Marketing and Communications; and Human Resources staff members provided administrative support to the Committee throughout the process, along with Romualdo Marquinez, Assistant General Counsel.

The Committee concluded its work on March 19, 2019. The Committee developed the desired characteristics, talents, and experience for the position advertisement, reviewed the application materials submitted by 74 interested individuals, and screened the applications to 12 candidates. The Committee then selected 8 semi-finalists to be interviewed on March 18 and 19, 2019. Each of the semi-finalists were fully vetted by the Committee.

Administration: College Presidential Search Committee - Finalists
(Continued)

The following finalists were recommended by the Committee for the Board's consideration:

Dr. John Avendano
Dr. Natalie Harder
Dr. David Sam

The Committee worked diligently and collaboratively throughout the process to identify the best candidates for the position.

RATIONALE: Based on all findings of the Committee, including background checks, the Committee found that each of the three finalists closely meets the search profile and appears to be an excellent fit for our College and the counties we serve. The Search Committee recommends these candidates for further consideration by the District Board of Trustees.

FISCAL NOTES: There is no additional economic impact as a result of this action.

**Florida State College at Jacksonville
District Board of Trustees**

AGENDA ITEM CP – A – 2.

Subject:	Administration: College Presidential Search – Consideration of Finalists
Meeting Date:	April 3, 2019

BACKGROUND: The District Board of Trustees interviewed finalists for the position of Florida State College at Jacksonville President on April 3, 2019, with the contemplation of making a decision on a presidential choice at the April 3, 2019, Special Board meeting. Prior to considering the selection of the candidates, the Board will hear from any member of the public who would like to address the Board on this matter. Fred Moore, search consultant, will assist with the Board deliberations.