

District Board of Trustees

Minutes of the September 8, 2020, Regular Meeting
Advanced Technology Center, Rooms T-140 & 141, 1 p.m.

PRESENT:

Thomas R. McGehee, Jr., Chair
Michael M. Bell, Vice Chair, Nassau County
O. Wayne Young, Vice Chair, Duval County
Jennifer D. Brown
Shantel N. Davis
D. Hunt Hawkins
Laura M. DiBella
Thomas J. Majdanics
Roderick D. Odom

ABSENT:

None

CALL TO ORDER:

Chair McGehee called the meeting to order at 1:14 p.m. and welcomed those in attendance.

PLEDGE:

Chair McGehee led the Pledge of Allegiance.

COMMENTS BY THE PUBLIC:

Chair McGehee opened the public comments segment of the meeting wherein members of the public were invited to make comments on matters before the Board's consideration.

Chair McGehee advised the Board that no member of the public had requested to speak. He asked if there were any comments by the Board, and there were none.

MINUTES:

(Ref. Board Agenda for September 8, 2020; Pages 202100082 – 108)

Chair McGehee asked the Board if there were any comments or recommended revisions to the Florida State College at Jacksonville (FSCJ) District Board of Trustees (DBOT) minutes – as a slate – of the August 11, 2020, Board Workshop, on agenda pages 82 – 84; and August 11, 2020, Regular Meeting, on agenda pages 85 – 108, and there were none.

MOTION: (Bell – Davis) The motion was made to approve the FSCJ DBOT minutes – as a slate – from the August 11, 2020, Board Workshop; and August 11, 2020, Regular Meeting, as recommended.

Motion carried unanimously.

REPORT OF THE COLLEGE

PRESIDENT:

Convocation Recap:

College President John Avendano, Ph.D. shared with the Board information relating to the College's first-ever virtual Convocation ceremony, which kicked off the start of the 2020 Fall Term. The event brought together individuals from a variety of areas to discuss current topics including the Visionary

Impact Plan, myGradPlan, which is the institution's student success management system, and even issues of diversity, equity and inclusion.

President Avendano shared that while the format was certainly unconventional, that he had heard nothing but positive feedback. The virtual event showed no less success from his perspective. He is confident that FSCJ faculty and staff feel energized, informed and hopeful for a great Fall Term that began August 31.

COVID-19 Return Phase 2/
Fall Term Start:

President Avendano noted that he was thrilled to have the opportunity to be in-person with everyone at today's meeting. The College is now in Phase 2 of the Return to Campus Plan, which means FSCJ is slowly bringing back a small number of employees to meet the students' most pressing needs in areas like Academic Advising, Student Financial Services, Campus Bookstores and within the libraries.

The College has been in constant communication with many of the local health care and government leaders who are helping to inform our decisions on the matter and the institution looks to them for further guidance moving forward.

FSCJ felt that it was important to take the first steps toward a slow, intentional return in order to help the students as they begin the Fall Term. The College is, of course, asking everyone to monitor their own health daily before coming back to any of the campuses and centers. Everyone is required to maintain social distancing and observe face covering and hygiene policies.

JTA MOU Signing Event:

President Avendano shared with the Board that on August 20, FSCJ welcomed Jacksonville Transportation Authority CEO Nathaniel Ford Sr. to the institution's Cecil Center to sign the memorandum of understanding that allows for the expansion of the autonomous vehicle Test & Learn program.

The expansion includes FSCJ Commercial Driver's License Test Track at the Cecil Center, the development of educational curriculum for autonomous vehicle technology and the future launch of autonomous vehicles at one of the institution's locations.

The College is very excited about this initiative and the progress it will make possible for FSCJ students and the community.

San Jose Tech Charter High
Press Conference:

President Avendano announced that FSCJ would host a press conference on September 24 at the Cecil Center with San Jose Tech Charter High School to announce the College's partnership. The proposed charter school intends to have a focus on dual enrollment and specialized career and technical education pathways that will directly align with FSCJ. As details about the press conference are finalized, the information will be shared in hopes that Trustees can attend.

Data Dashboard:

President Avendano shared with the Board information relating to the September 2020 Data Dashboard.

- Enrollment Dashboard: The first dashboard is the Fall Term College Credit Enrollment report as of August 17, 2020, which shows a negative variance of 11% credit hours for fall 2020 over fall 2019. That enrollment number is down 8,226 credit hours when compared to the same day in the fall 2018 enrollment cycle.
- Spotlight Dashboard: The second dashboard is a spotlight on the annual unduplicated headcount and funded Full-Time Equivalent for the 2019-20 reporting year. During summer 2019, fall 2019 and spring 2020, FSCJ's annual unduplicated enrollment was 43,789, which is down 1.2% from 2018-19. The funded FTE for that same period was 17,156.5, which is up 1.5% in comparison to previous year.
- Finance Dashboard: The third dashboard illustrates the actual revenues and expenditures compared to budget for the period ending July 31, 2020 and July 31, 2019.
- Grants Dashboard: The final dashboard is a snapshot of the grants that have been awarded to the College over the 2020-21 fiscal year as of this month, which total \$1,634,313 as well as a spotlight on our U.S. Department of Education GEAR UP grant, which is led by Duval County Public Schools.

President's Circle Letter:

President Avendano shared with the Board that a letter would be forthcoming to members of the FSCJ DBOT and Foundation Board of Directors as well as various community business and industry leaders relating to the President's Circle. He is looking forward to having the opportunity to introduce the program at FSCJ.

CONSENT AGENDA:
(Ref. Board Agenda for
September 8, 2020; Item 1,
Pages 202100109 – 110)

Chair McGehee noted the Trustees had fully reviewed the Consent Agenda item prior to today's meeting and had the opportunity to discuss any questions and/or concerns with the College President through individual Trustee conference calls, if they so desire. He then asked Trustees if they wished to remove the item from the Consent Agenda for individual consideration/discussion under Action Items, and there were none.

ACTION ITEMS:
(Ref. Board Agenda for
September 8, 2020; Items 1
through 10, Pages 202100111
– 153)

MOTION: (Hawkins – Young) The motion was made to approve the Consent Agenda, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 2, Office of General Counsel: College President's Contract of Employment; Amendment Two, on agenda pages 112 – 116.

MOTION: (Bell – Hawkins) The motion was made to approve the Office of General Counsel: College President's Contract of Employment; Amendment Two, as recommended.

Chair McGehee asked if there were any questions or comments by the Board. There was discussion by the Board regarding enrollment goals, student success rates, organizational culture, monthly data dashboard reports, goal development, strength of goals, bonus determination, reaction to document and potential governance committee.

Chair McGehee asked if there were any additional questions or comments by the Board, and there were none.

Motion carried. Trustees Brown, Majdanics and Young opposed.

Chair McGehee pledged to follow-up with the Association of Governing Boards of Universities and Community Colleges (AGB) to inquire with the organization on the matter of a governance committee and the standards thereof. He will bring the information back to the Board at the next DBOT workshop.

President Avendano presented the administration's recommendation on Action Item 3, Foundation: Posthumous Awarding of the Honorary Bachelor's Degree in Business

Administration to M. James H. Winston, and Naming of the FSCJ Foundation Conference Room in His Honor, on agenda page 117.

MOTION: (Hawkins – Davis) The motion was made to approve the Posthumous Awarding of the Honorary Bachelor's Degree in Business Administration to Mr. James H. Winston, and Naming of the FSCJ Foundation Conference Room in His Honor, as recommended.

Chair McGehee asked if there were any questions or comments by the Board. He noted that both Posthumous Award items represented gentlemen that he knew personally and looked up to. In fact, he went to school with Mr. James Winston's children. He shared that Mr. Winston played a large role in his life and was one of his local heroes. When Chair McGehee began with the FSCJ DBOT Mr. Don Zell was an honorary member. He stated he was supportive of both Action Items.

Chair McGehee asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 4, Foundation: Posthumous Awarding of the Honorary Bachelor's Degree in Business Administration to Mr. Donald D. Zell, on agenda page 118.

MOTION: (Hawkins – DiBella) The motion was made to approve the Posthumous Awarding of the Honorary Bachelor's Degree in Business Administration to Mr. Donald D. Zell, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 5, Purchasing: Employee Group Plans for Health, Dental and Vision Insurance, on agenda pages 119 – 123.

MOTION: (Majdanics – Odom) The motion was made to approve the Employee Group Plans for Health, Dental and Vision Insurance, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 6, Finance: Fiscal Year 2019-20 Operating Budget Amendment No. 4, on agenda pages 124 – 125.

MOTION: (Hawkins – Young) The motion was made to approve the Fiscal Year 2019-20 Operating Budget Amendment No. 4, as recommended.

Chair McGehee asked if there were any questions or comments by the Board. There was discussion by the Board regarding the three amendments as to whether or not the items were reviewed during the Finance & Audit Quarterly Committee meeting. It was noted that the committee discussed the 2020-21 budget outlook and transfers.

Chair McGehee asked if there were any additional questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 7, Finance: Fiscal Year 2020-21 Capital Outlay Budget Amendment No. 1, on agenda pages 126 – 128.

MOTION: (Bell – Hawkins) The motion was made to approve the Finance: Fiscal Year 2020-21 Capital Outlay Budget Amendment No. 1, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 8, Finance: Fiscal Year 2020-21 Operating Budget Amendment No. 1, on agenda pages 129 – 130.

MOTION: (Hawkins – Davis) The motion was made to approve the Fiscal Year 2020-21 Operating Budget Amendment No. 1, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 9, Academic Affairs: Florida College System (FCS) Affordability Report, on agenda pages 131 – 151.

MOTION: (Bell – Davis) The motion was made to approve the Florida College System (FCS) Affordability Report for submission to the Florida Department of Education, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

President Avendano highlighted a comment of concern from last year relating to the timeliness of textbook adoption by the faculty, noting the College was not able to meet posting deadlines 10-11% for the academic year. As of today, FSCJ's numbers are down to 3%, which is a significant change in one year's time. Dr. Avendano expressed his gratitude and appreciation to the faculty for providing information to students within the 45-day posting requirement. This allows the student to stay well-informed of the cost of their textbooks and instructional materials, and achieves the institution's goal of continuing to improve for the benefit of our students.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 10, Online & Workforce Education: Florida Postsecondary Comprehensive Transition Program Intent to Apply/Project Vertical for Students with Intellectual Disabilities, on agenda pages 152 – 153.

MOTION: (DiBella – Odom) The motion was made to approve the Florida Postsecondary Comprehensive Transition Program Intent to Apply/Project Vertical for Students with Intellectual Disabilities, as recommended.

Chair McGehee asked if there were any questions or comments by the Board, and there were none.

Motion carried unanimously.

INFORMATION ITEMS:
(Ref. Board Agenda for
September 8, 2020; Items
A – C, Pages 202100154
– 193)

Chair McGehee asked the Board if there were any questions or comments related to Information Items A – C, on agenda pages 154 – 193, and there were none.

REPORT OF THE BOARD
CHAIR:

Chair McGehee reported that with all the events that have been attempted since last March, Convocation went on without any difficulties. He shared that he has enjoyed convocations in the past, noting the events represent a good encouraging kick off that help employees remember why we are all here. The goal of the institution is all about education. Each of us is dedicated to this process and it benefits our entire community. Earlier during the workshop, Vice President of Student Services Dr. Linda Herlocker presented the College's Architecture for Student Success. We all play a supporting role in that plan. Faculty and administrative staff, I am proud to be a part of your efforts. This year is all about being flexible and although we have never been in times like these, we can do this. We can be that impact that will help our entire region grow through these times. He looks forward to hearing and seeing what that will look like over this next school year. All the while continuing to have an open mind to the possibilities that we may not have explored in the past but know that we are better equipped to try levels of education that there has been no training for as of yet. He encouraged everyone to be excited and to have a courageous belief that just maybe we have made a difference in the lives of our neighbors.

REPORT OF TRUSTEES:

There were no reports provided by Trustees.

REPORT OF THE BOARD
FINANCE & AUDIT
COMMITTEE CHAIR:

Trustee Young Acting Committee Chair provided the Board with a summary of the September 2020 quarterly meeting, which included information regarding the review of the Committee's charge and process, Investment Performance Report, Annual Financial Summary and 2020-21 Budget Outlook.

The next quarterly meeting of the Committee is scheduled for November 10, 2020 at the College's Betty P. Cook Nassau Center, Room T-106, at 10:30 a.m.

REPORT OF THE BOARD
LIAISON, FSCJ
FOUNDATION BOARD OF
DIRECTORS:

FSCJ Foundation Board Liaison Jennifer Brown provided the Board with an overview of the written report relating to the FSCJ Foundation Board of Directors quarter to quarter Board meetings along with other committee meetings and activities. (Appendix A)

INTRODUCTION OF NEW
EMPLOYEE(S) AND/OR
APPOINTEE(S):

Chair McGehee invited any new employee(s) and/or appointee(s) to stand and be recognized. There were no new employees nor appointees in attendance at the meeting.

REPORT OF THE
ADMINISTRATIVE AND
PROFESSIONAL
COLLABORATIVE (APC):

Administrative and Professional Collaborative Chair Dr. Heather Kenney provided the Board with a written report relating to current APC initiatives and activities. (Appendix B)

REPORT OF THE CAREER
EMPLOYEES COUNCIL
(CEC):

Career Employees Council Chair Camilla Collins provided the Board with a written report relating to current CEC initiatives and activities. (Appendix C)

REPORT OF THE FACULTY
SENATE (Senate):

On behalf of the Faculty Senate President Dr. John Woodward, Vice President Cheryl Schmidt addressed the Board and presented an overview of the written report relating to current Senate initiatives and activities. (Appendix D)

REPORT OF THE STUDENT
GOVERNMENT
ASSOCIATION (SGA):

Collegewide Student Government Association President James Milligan provided the Board with a written report relating to current SGA initiatives and activities. (Appendix E)


NEXT REGULAR
MEETING:

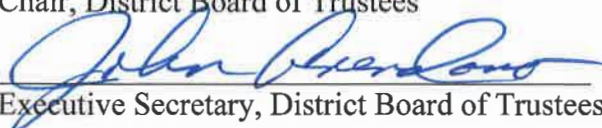
Chair McGehee announced the Board will meet on Tuesday, October 13, 2020, at the College's Advanced Technology Center for a Deep Dive Workshop. The next regular meeting of the Board is scheduled for Tuesday, November 10 at the College's Betty P. Cook Nassau Center.

ADJOURNMENT:

There being no further business, Chair McGehee declared the meeting adjourned at 1:20 p.m.

APPROVAL OF MINUTES:



Chair, District Board of Trustees


Executive Secretary, District Board of Trustees

Submitted by: Ms. Kimberli Sodek, Secretary to the Board



REPORT OF THE BOARD LIAISON, TRUSTEE JENNIFER BROWN

SEPTEMBER 8, 2020

1. Between its quarter to quarter Board meetings, the Foundation will typically hold other committee meetings to address governance matters related to alumni relations (the Alumni Advisory Council), investment policy and performance (the Investment Advisory Committee) and budget and accounting matters (the Finance, Audit and Compliance Committee).
2. Actions taken in the past quarter by these respective committees include:
 - a) A proposal to add the President of the FSCJ Student Government Association, and the President of the College Retirees' Association, as x-officio members of the Alumni Advisory Council,
 - b) Recommendations by the Investment Advisory Committee to the Finance, Audit and Compliance Committee for three new private equity programs, and one new strategy focused on ESG investing, to the investment portfolio for a total of \$3,250,000 in new commitments, and
 - c) Approval of the Foundation 2020-21 Operating Budget, which includes \$577,261 in Institutional Support to the College, \$973,770 for Endowed Scholarships and Programs, and \$586,640 for Non-Endowed Scholarships and Programs; for a total of \$2,137,671 in available funds.
3. As noted in my June 9 update, the Foundation approved the addition of four new members to its Board of Directors. Those new members include Mr. Aundra Wallace, President of JAXUSA Partnership; Mr. David Miller, Executive Chairman of Brightway Insurance; Dr. Charles Moreland, Mayor's Office, Director of Community Affairs; and Dr. Maggie Cabral-Maley, Retired FSCJ Campus President.

At a Call Meeting of the Foundation Board on August 24, the Board also elected Bishop Rudolph McKissick, Jr. to the Board of Directors. Bishop McKissick is Senior Pastor at the historic Bethel Church neighboring our Downtown Campus.

4. The Foundation's staff and Board is in the process of completing its goals and objectives, implementation strategies, associated performance measures. The team is also solidifying its 2020-21 events calendar [in advance of the October 1 start of its fiscal year].



Date: September 8, 2020

To: Florida State at College District Board of Trustees

From: Heather Kenney, Chair of the Administrative and Professional Collaborative, 2020-2021

Re: September 2020 Administrative and Professional Collaborative Report

Chair McGehee and Trustees:

The Administrative and Professional Collaborative is starting strong in the new academic year. Our goal this year is to continuously engage our members virtually through professional development, panel discussions, events and networking opportunities.

The committee has met several times to get ready for the fall semester. Our first networking event that has been developed and led by Dr. Tameiko Grant, Dr. Annette Barrineau and Ms. Karen Arlington is the first annual Speed Networking Program. Members of the APC are always interested in collaborating and partnering with employees from every Campus and Center at FSCJ. During this time of remote work, developing and fostering workplace connections are even more critical to promoting healthy communication among our colleagues. APC members have an opportunity to network with employees with whom they may seldom interact with or enhance already established partnerships. This program has been developed to enhance communication and connections among members.

The APC Events and Volunteer Committee has put together #FSCJServes. This opportunity provides members the ability to serve virtually throughout the Jacksonville and FSCJ community. Throughout the month of September we have encouraged APC members to volunteer by being a mentor to an FSCJ students, connect with a neighbor and give blood through One Blood. We will be featuring our members throughout the month on our APC website blog and social media outlets.

This upcoming semester we will work to build additional programs that will engage the FSCJ community. Our goal is to provide administrative personnel and professionals an opportunity to voice their concerns and engage with other professionals around the College.

Respectfully,

Heather Kenney
Director, Student Services and Enrollment
Administrative and Professional Collaborative Chair, 2020-2021



Date: September 8, 2020
To: Florida State College at Jacksonville District Board of Trustees
From: Camilla Collins, Career Employees' Council Chair
Re: September 2020 CEC Report

Chair McGehee and Trustees:

There will be no written report provided by the Career Employees' Council this month due to the Council not meeting. The current interim chair is seeking leadership transitions.

Respectfully,

Camilla Collins

Camilla Collins
Career Employees' Council Chair
Florida State College at Jacksonville
904-357-8889 / cami.collins@fscj.edu



Date: September 8, 2020
To: Florida State College at Jacksonville District Board of Trustees.
From: John A. Woodward, PhD
Re: September 2020 Report

Chair McGehee and Fellow Trustees:

The new semester is off to a relatively smooth start. I have heard very few complaints about technology or about difficulties with student access, book orders, etc. But nothing very different than what we deal with each semester. And while there are some complaints about the technology, and while live online teaching can be excruciatingly difficult for faculty and students, on the whole the semester seems to be rolling along well enough.

Senate will pick up where we left off in May. We will re-establish a committee to look into options for the Spring semester so we can help inform Dr. Wall and his committee on what might work best for returning to campus. We will also reconfigure a committee that was looking into definitions for hybrid and fully online courses in order to think about these definitions through the new modality of live online, which I think might connect with students and faculty who wish to modify their standard online delivery methods. Our emphasis on rigor continues, with that committee meeting in the Fall as does our work on developing processes for dealing with academic dishonesty.

The inevitable march towards the Spring semester has already put us in a position of creating a schedule – even though we are not yet sure of what might happen with the pandemic. Collectively, faculty and administrators on Dr. Wall's committee determined the best solution was to plan for a 'normal' return to campus and to make adjustments if need be as we get closer to the beginning of the new year. I get the impression that a number of faculty will want to return in the Spring if possible, and a number will want to continue with the live online modality—this all being dependent on the pandemic and its effect on our community. Faculty want to be in a place to serve students and serve them well, and we will work to make that happen. Any plans will have to be flexible, though, until we get more sure of various factors beyond our control. This semester is going to make for a fascinating experiment, no matter the outcome.

Rigor and academic honesty are still central to Senate's designs for this semester. I shared with faculty at the beginning of the semester the professional ethics we adopted from the AAUP. It doesn't speak directly to rigor but to the ethical responsibility faculty have to the truth and to being guides for students seeking the truth. The College as a whole is here to help guide students to the truth, and to help them to become ethical citizens in a complex world. We are working on making it deeply ingrained in our culture and our processes to emphasize this profound responsibility. This of course parallels our emphasis on honesty and we seek to redesign some of our processes so that unethical or dishonest behavior is caught and incremental punishment is meted out. But we also want to work on changing our pedagogical processes, making it more difficult to be dishonest, and also enculturating students into a world where honesty is valued.

The semester promises to be exciting and, I think, to be the most exhausting semester most faculty will ever have endured. We are dedicated to helping make our students be successful, and to helping them fulfill their own goals. And while that may take much more time in this distanced world, we will put in that time and effort out of a sense of responsibility to our profession and discipline.

That concludes my report to the Board.

Respectfully,



John Arrington Woodward, PhD
Professor of Humanities and Film Studies
Faculty Senate President
C2326B, DWC
Florida State College at Jacksonville
john.a.woodward@fscj.edu
904-997-2703



Date: September 8, 2020

To: Florida State College at Jacksonville District Board of Trustees

From: Florida State College at Jacksonville Student Government Association Executive Board

Re: July 2020 to August 2020 Student Government Association Report

Chair McGehee and Trustees,

The Student Government Association (SGA) is the voice of the student body at Florida State College at Jacksonville (FSCJ). Please see the following updates and accomplishments for the period of July 2020 to August 2020.

Since the last report, the SGA has accomplished the following:

- The FSCJ SGA helped promote via social media and word of mouth the FSCJ HOPE Food Pantry Drive-Thru Food Pantry Marketplaces that took place at various campuses on August 5, August 12 and August 19 from 11:30 a.m.-1 p.m. & 5-6:30 p.m. respectively. Over the three days 129 student received 258 pre-packed grocery bags which meant approximately 2,000 pounds of food was distributed.
- On Thursday, August 20, members of the FSCJ SGA attended the virtual Florida College System Student Government Association (FCSSGA) Campus Executive Board Training with SGA officers from around the state. The conference covered skills student leaders will need to be successful during the year.
- On Friday, August 21, members of the FSCJ SGA attended the virtual FCSSGA Advocacy 101 Meeting. The meeting provided an overview of the upcoming FCSSGA Presidents Assembly, what legislative planks are, how to submit legislative planks, how the FCSSGA Legislative Platform works and best practices when meeting with legislator as well as advocating for causes.
- Between August 31 and September 2, the FSCJ SGA hosted virtual games and activities as part of the Virtual Welcome Week including a virtual dance party, origami workshop, poetry reading, Kahoot! quizzes on ways to get involved in co-curricular activities and minute to win it challenges.
- On Tuesday, September 2, the FSCJ SGA shared on social media a video encouraging students to register to vote as well as tips on how to safely vote during the COVID-19 pandemic. Members of the SGA and Black Student Union recorded the video at the FSCJ TV Studio. The video will be emailed to all students in the near future.
- The FSCJ SGA is looking for to hosting Virtual Involvement Fairs, Virtual Student Mixers and Constitution Day activities during the month of September.
- The SGA is looking forward to attending the FCSSGA Presidents' Assembly that will take place virtually on September 18. This event will help train SGA members in legislative advocacy, leadership, service learning and citizenship. SGA presidents from across the Florida College System will vote on planks for the FCSSGA Legislative Platform.
- The SGA provided feedback for Student Life & Leadership to proceed with sponsoring registration for 250 students to attend the virtual Lead365 National Conference that will take place October 5-19, 2020.

On behalf of the student body, we extend our deepest gratitude to the District Board of Trustees and FSCJ President Dr. John Avendano for continuing to provide the SGA the opportunity to share updates and accomplishments of our students. Thank you for your time and all that you do for the students of FSCJ.

Sincerely,
Justin Milligan
FSCJ Collegewide Student Government Association President