FSCJ DBOT Regular Meeting August 2026

FSCJ Administrative Offices, Board Room 405

501 West State Street

Jacksonville, FL, 32202

FSCJ
Florida State College at Jacksonville

John Avendano, Ph.D.
Office of the College President

August 4, 2026

MEMORANDUM

TO: Florida State College at Jacksonville
District Board of Trustees

FROM: John Avendano, Ph.D.
College President

RE: August 2026 Board Agenda

Enclosed please find materials in support of the August 11, 2026, Board meeting.

All meetings of the Board will be held at the College's Administrative Offices, located at 501 West State Street, Jacksonville, FL 32202.

The Board Workshop on the topics listed below will convene from noon to 1 p.m. in Room 403A. The Board Regular Meeting will begin at 1 p.m. in Board Room 405.

Board Workshop Topics:

- District Board of Trustees Governance Structure
- 2026-27 Goals and Objectives for FSCJ President John Avendano, Ph.D.

Should you have any questions, or if you are unable to attend one or both meetings, please let me know.

501 West State St., Jacksonville, FL 32202 | john.avendano@fscj.edu | (904) 632-3222

Florida State College at Jacksonville
District Board of Trustees
Regular Meeting

AGENDA INDEX

August 11, 2026 – 1 p.m.
Administrative Offices, Board Room 405

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

COMMENTS BY THE PUBLIC

The District Board of Trustees welcomes public comment on matters being addressed during today's meeting. Individuals wishing to address the Board must complete a Public Comment Request Form* prior to the meeting. The Board Chair will recognize speakers, and comments are limited to three (3) minutes per person. The Board is not required to respond.

MINUTES OF THE MAY 12, 2026, DISTRICT BOARD OF TRUSTEES DEEP DIVE WORKSHOP/MEETING (p. 5-10)

MINUTES OF THE JUNE 3, 2026, DISTRICT BOARD OF TRUSTEES ORIENTATION SESSION FOR NEWLY APPOINTED TRUSTEES (p. 11-16)

MINUTES OF THE JUNE 8, 2026, DISTRICT BOARD OF TRUSTEES ORIENTATION SESSION FOR NEWLY APPOINTED TRUSTEES (p. 17-22)

MINUTES OF THE JUNE 9, 2026, DISTRICT BOARD OF TRUSTEES WORKSHOP (p. 23-28)

MINUTES OF THE JUNE 9, 2026, DISTRICT BOARD OF TRUSTEES REGULAR MEETING (p. 29-53)

REPORT OF THE COLLEGE PRESIDENT

STRATEGIC PROGRAMMATIC DISCUSSION

CONSENT AGENDA

There are no items to be presented at this time.

ACTION ITEMS

1. Administration: Board Rules – Non-Substantive Changes and Review (p. 54-56)
2. Human Resources: Salary Increase (p. 57)
3. Administration: Performance Evaluation – Dr. John Avendano, College President (p. 58)
4. Administration: Performance Incentive – Dr. John Avendano, College President (p. 59)
5. Office of General Counsel: College President's Contract of Employment; Amendment Eight (p. 60-63)
6. Purchasing: Annual Contract Extensions (p. 64)
7. Finance: Fiscal Year 2026-27 Operating Budget Amendment No. 1 (p. 65-66)
8. Academic Affairs: Activation of Artificial Intelligence (AI) Awareness Technical Certificate Program (p. 67)
9. Academic Affairs: Activation of Artificial Intelligence (AI) Practitioner Technical Certificate Program (p. 68)
10. Academic Affairs: The Annual Institutional Review of General Education Courses (p. 69-72)

INFORMATION ITEMS

Trustees may request discussion of Information Items, as needed.

A. Human Resources: Personnel Actions (p. 73-74)
B. Purchasing: Purchase Orders Over $195,000 (p. 75-76)
C. Facilities: Change Order – Cecil Center – Replace Chiller A101-Q, CH-1 – Building A (p. 77)

REPORT OF THE BOARD CHAIR

REPORTS OF TRUSTEES

ORGANIZATION OF THE BOARD

A. **ELECTION OF OFFICERS**
   1. Chair
   2. Vice Chair

B. **APPROVAL OF MEETING SCHEDULE FOR FY 2026-27** (p. 78-80)

C. **LIAISON & COMMITTEE APPOINTMENTS FOR FY 2026-27**
   1. Appointment of Liaison – Florida State College at Jacksonville Foundation Board of Directors
   2. Appointment of Committee Members – Finance & Audit Committee

REPORT OF THE ADMINISTRATIVE AND PROFESSIONAL COLLABORATIVE (Written report provided by Dr. Monica Franklin)

REPORT OF THE CAREER EMPLOYEES' COUNCIL (Report provided by Rebecca Nelson)

REPORT OF THE FACULTY SENATE (Written report provided by Dr. John Woodward)

REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Written report provided by Amadou Seck)

NEXT MEETING

The next regular meeting of the Board is scheduled for Tuesday, September 8, 2026, at the College's Cecil Center – North.

ADJOURNMENT

** Please refer to the FSCJ DBOT webpage for procedures and information regarding "Public Comments." The FSCJ DBOT webpage may be accessed through the College's website at the following link: https://www.fscj.edu/dbot.*

Florida State College at Jacksonville
District Board of Trustees
Minutes of the May 12, 2026, Deep Dive Workshop/Meeting
Administrative Offices, Board Room 405, Noon

PRESENT:

Roderick D. Odom, Chair
Andrew B. Shaw, Vice Chair, Duval County
Virginia H. Berg
April A. Carney
Steven F. Hughes
Daniel F. Martell
Thomas R. McGehee, Jr.
Alan S. Wachs
O. Wayne Young

ABSENT:

None

CALL TO ORDER:

Chair Roderick Odom called the meeting to order at 12:07 p.m. and welcomed all those in attendance.

PLEDGE:

Chair Odom led the Board and attendees in the Pledge of Allegiance.

WELCOME/ INTRODUCTIONS:

College President John Avendano, Ph.D. welcomed all attendees and outlined the key topics for discussion. The workshop focused on two primary items:

1. Investment Performance Review:

   Presenters: U.S. Bancorp Asset Management, Inc. Senior Institutional Client Portfolio Manager Scott Grimm and PFM Asset Management Institutional Sales and Relations Manager Datnilza Metz

2. 2026-27 Budget Overview:

   Presenters: Vice President of Finance and Administration Dr. Wanda Ford and Associate Vice President for Administrative Services Steve Stanford

In addition, President Avendano shared that an action item will be reviewed and recommended for approval regarding an amendment to the 2026-27 Annual Institutional Review of General Education Courses.

INFORMATION/ DISCUSSION:

A. Investment Performance Review:

U.S. Bancorp Asset Management, Inc. Senior Institutional Client Portfolio Manager Scott Grimm, and PFM Asset Management Institutional Sales and Relations Manager Datnilza Metz provided the Board with a review of the College's Investment Performance for the quarter ended March 31, 2026. The review included the following information:

- Current Market Themes:
  - U.S. Economy.
  - Federal Reserve.
  - Treasury Yields.
- Market Pricing Conflict in Iran:
  - Price Change of Energy Commodities.
  - Forward Inflation Expectations.
- Gasoline Prices Surge Across the Country:
  - Percent Change in Gas Prices.
  - National Average Price of Gasoline.
  - Gasoline and Other Fuel Spending:
    - Percentage of Household Spending.
- The Federal Reserve's Macroeconomic Data:
  - Unemployment Rate.
  - Consumer Price Index (CPI) Inflation.
- The Federal Reserve's Latest Dot Plot:
  - Federal Open Market Committee (FOMC) Participants' Assessments of Appropriate Monetary Policy.
- Treasury Yields Reach 8-Month High:
  - 2-Year U.S. Treasury Yield.
- Treasury Yields Rise Across the Curve:
  - U.S. Treasury Yield Curve.
- Portfolio Snapshot – FSCJ Operating Fund:
  - Portfolio Statistics.
  - Sector Allocation.
  - Credit Quality – Standards & Poor's (S&P).
  - Duration Distribution.
- Sector Allocation Analytics.
- Portfolio Performance:
  - Market Value Basis Earnings.
  - Total Dollar Return.
  - Accrual Basis Earning.
- Portfolio Snapshot – FSCJ Quasi Endowment Fund:
  - Executive Summary.
  - Investment Strategy Overview.

- Aggregate Asset Allocation:
  - Current Asset Allocation.
  - Target Asset Allocation.
- Asset Allocation & Performance:
  - Total Fund.
  - Domestic Equity.
  - International Equity.
  - Fixed Income.
  - Cash Equivalents.
- Comparative Performance:
  - Total Fund.
  - Domestic Equity.
  - International Equity.
  - Fixed Income.
  - Cash Equivalents.
- Account Reconciliation:
  - Quarter.
  - Year-to-Date.
  - One-Year.

Chair Odom inquired whether there were any questions or comments from the Board regarding the presentation. Trustees engaged in discussion concerning the portfolio performance assessment methodology, the frequency of portfolio reallocations, overall investment strategies, the blended benchmark, stock performance and evaluation criteria, and the management of active mutual funds. Additional discussion focused on investment oversight, market conditions and long-term portfolio objectives.

President Avendano thanked U.S. Bancorp Associate Grimm and PFM Associate Metz for taking time from their schedules to attend the workshop and provide the Board with an overview of the College's investment performance and portfolio management activities for the quarter ended March 31, 2026.

B. 2026-27 Budget Overview: Vice President of Finance and Administration Dr. Wanda Ford and Associate Vice President for Administrative Services Steve Stanford provided the Board with a comprehensive overview of FSCJ's proposed Operating Budget for 2026-27. The overview included the following information:

- College Funds:
  - Understanding the Florida College System (FCS) Classification of Financial Activities (Nine Funds).
- FY 2026-27 Budget Highlights:
  - Legislative Context.
  - Financial Outlook.
  - FY 2025-26 Highlights and Budget Assumptions.
  - Accomplishments.
  - Operating Budget Overview.
- Budget Planning Process:
  - FSCJ Budget Dashboard – Budget Planning and Monitoring.
- Operating Fund Budget:
  - Financial Objectives.
  - Budget Overview.
  - Current Year Budget Changes.
  - 2026-27 Preliminary Scenario for Lower of Legislative Bills.
  - 2026-27 Budget Summary.
  - 2026-27 Revenue Budget.
  - Revenue Overview:
    - Tuition & Fee.
    - State Appropriation.
    - Other Revenue.
  - Expense Budget Categories:
    - Personnel Expense.
    - Current Expenses.
    - Equipment.
  - 2026-27 Expense Budget Snapshot.
  - 2026-27 Operating Expenditures by Type and Function.
  - 2025-26 End-of-Year Projected Reserves.
  - Capital Outlay Projects.

Chair Odom inquired whether there were any questions or comments from the Board related to the presentation. Trustees engaged in discussion regarding budget allocations, funding sources, enrollment trends, legislature support, projected reserve levels, operational challenges, deferred maintenance needs, the allocation of state funding, and the State College System funding formula. Additional discussion focused on the College's long-term financial sustainability, strategic priorities, and the potential impact of enrollment and funding fluctuations on future budget planning.

COMMENTS BY THE PUBLIC:

Chair Odom opened the Public Comments portion of the meeting and invited members of the public to address the Board regarding the matter under considered.

Chair Odom informed the Board that no requests to speak had been received from members of the public. He then invited comments from the Trustees; none were offered.

ACTION ITEMS:
(Ref. Board Agenda for May 12, 2026; Item 1, Pages 75 – 88)

President Avendano presented the administration's recommendation on Action Item 1, Academic Affairs: Amendment to the 2026-2027 Annual Institutional Review of General Education Courses, on agenda pages 75 – 88.

MOTION: (McGehee – Young) The motion was made to approve the Amendment to the 2026-2027 Annual Institutional Review of General Education Courses, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board.

Provost and Vice President of Academic Affairs Dr. John Wall provided the Board with additional information regarding the agenda item. He explained that the amended list removes Sociology as a general education course option in order to comply with a requirement adopted by the State Board of Education at its April 17, 2026, meeting.

Provost/Vice President Wall further stated that the amendment is part of the College's annual review of its general education course inventory and will ensure continued compliance with state requirements while supporting the seamless transfer and articulation of student credits throughout the Florida College System and the State University System.

Chair Odom again inquired whether there were any additional questions or comment; none were received.

Motion carried unanimously.

President Avendano thanked the Trustees and presenters for their engagement and active participation throughout the workshop. He expressed his appreciation for the thoughtful discussions and questions posed by Board members during the various presentations.

President Avendano encouraged Trustees to contact him directly, or through Board Liaison Kimberli Sodek, should they have any follow-up questions, comments, or concerns regarding the information presented and discussed during the meeting.

NEXT MEETING: Chair Odom announced that the next regular meeting of the Board will be held on Tuesday, June 9, 2026, at 1 p.m. at the College's Administrative Offices, Board Room 405.

ADJOURNMENT: There being no further business, Chair Odom declared the workshop/meeting adjourned at 2:04 p.m.

APPROVAL OF MINUTES:

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Chair, District Board of Trustees

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Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President

Florida State College at Jacksonville
District Board of Trustees
Minutes of the June 3, 2026, Orientation Session
for Newly Appointed Trustees
Administrative Offices, Room 403A, 3 p.m.

PRESENT:

Steven F. Hughes
Alan S. Wachs
John Avendano
Kelly DeGance
Scott Evans
Deb Fontaine
Wanda Ford
Elliott Strickland
John Wall

ABSENT:

Lisa Moore

CALL TO ORDER:

College President John Avendano, Ph.D. called the meeting to order at 3:02 p.m.

WELCOME/ INTRODUCTIONS:

President Avendano welcomed all attendees and outlined the key topics of discussion. He noted that the purpose of the meeting was to conduct a Board Orientation Session to review and discuss the powers, duties, and obligations of the District Board of Trustees (DBOT), including applicable governing laws.

The session also included discussion on the College's accreditation process, strategic priorities, and matters related to finance and human resources. The session focused on three primary areas:

1. Overview of Florida's Sunshine Law & Public Records, and Florida's Ethics Laws
   Presenter: FSCJ Outside Counsel Kelly DeGance, Partner at Alexander DeGance Barnett, P.A.
2. Accreditation Process Overview
   Presenter: Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine
3. Strategic Priorities by FSCJ Vice Presidents
   Presenters:
   Vice President for Institutional Advancement and Executive Director of FSCJ Foundation Scott Evans
   Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine
   Vice President of Finance and Administration Dr. Wanda Ford
   Vice President for Student Affairs & Engagement Management Elliott Strickland
   Provost and Vice President of Academic Affairs Dr. John Wall

INFORMATION/
DISCUSSION:

A. Overview of Florida's Sunshine Law & Public Records, and Florida's Ethics Law:

FSCJ Outside Counsel Kelly DeGance, Partner at Alexander DeGance Barnett, P.A. provided Trustees with an overview of Florida's Sunshine Law & Public Records, and Florida's Ethics Law. The overview included the following information:

- Florida Sunshine Law:
    - Definition.
    - Application.
    - Requirements.
    - Types of Discussions Covered when Addressing Board Business.
    - Committees.
    - Common Scenarios.
    - Exemptions.
    - Violations of the Sunshine Law.
- Florida Public Records Act:
    - Definition.
    - Requirements.
    - Policy.
    - Common Exemptions.
    - Direct Support Organizations.
- Florida's Ethics Law:
    - Code of Ethics.
    - Prohibited Conduct of a Public Officer.
    - Doing Business with One's Agency.
    - Voting Conflicts of Interest.
    - Financial Disclosure Forms.

Throughout the presentation, practical examples were shared to assist Trustees in understanding how these laws apply in day-to-day governance and decision-making, reinforcing the importance of ethical conduct and adherence to state regulations.

B. Accreditation Process Overview:

Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine provided Trustees with an overview of the College accreditation process. The overview included the following information:

- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC):
  - Mission.
- Benefits of Accreditation.
- FSCJ's SACSCOC Timeline.
- Higher Learning Commission (HLC):
  - Mission.
- Steps to HLC Accreditation:
  - Application.
  - Preliminary Peer Review.
  - Comprehensive Evaluation.
- FSCJ's HLC Timeline.

C. Strategic Priorities by FSCJ Vice Presidents:

Vice President for Student Affairs & Engagement Management Elliott Strickland provided Trustees with an overview of the College's Strategic Enrollment Management (SEM) Plan. The overview included the following information:

- FSCJ Enrollment Trends:
  - Enrollment.
  - Headcount.
  - FTE.
- Principle 1: Ensuring Alignment and Awareness.
  - Anatomy of College Enrollment.
  - Current Landscape.
- Principle 2: Data-Driven Insights:
  - Enrollment Trends.
  - Persistence.
  - Graduation Rates.
  - Opportunities: Populations.
  - Opportunities: Educational Attainment.
- Principle 3: Inclusive Input and Shared Vision:
  - Collegewide Five Themes.
    - Strengthen and Simplify the Student Journey.
    - Invest in People, Capacity and Cross-Campus Consistency.

        - Modernize Technology, Systems, and Processes.
        - Build a Culture of Belonging, Identity, and Engagement.
        - Align Programs, Schedules, and Services with Student and Workforce Needs.
- Principle 4: Assemble and Empower the Experts.
- Principle 5: Keep the Conversation Going.
- Principle 6: Celebrate.

Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine provided Trustees with an overview of the College's Excellence. The overview included the following information:

- Aspen 200:
    - Recognition for Achieving High and Improving Levels of Student Succes.
- FSCJ's Goals:
    - Fall-to-Fall Persistence.
    - Institutional Graduation Rates.
- Strategies for Continuous Improvement.
- Six Sigma:
    - Stakeholders Trained.
    - Select Projects.

Provost and Vice President of Academic Affairs Dr. John Wall and Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine provided Trustees with an overview of the College's Student Success. The overview included the following information:

- Accountability in Student Success.
- Supporting Student Success:
    - Direct Student Support.
    - Structural Student Support.
- Seeking Success in FSCJ Programs:
    - Program Contributions to Total Enrollment.
- Evolution of Community Colleges.
- Unlocking Opportunity.
- FSCJ 2025-26 Goals.
- FSCJ Goals for 2026-27 and Beyond.

Vice President for Institutional Advancement and Executive Director of FSCJ Foundation Scott Evans provided Trustees with an overview of the College's Community Engagement. The overview included the following information:

- Foundation Updates: Strategies:
  - Goal 4. Strengthen the Foundation's Capacity to Enhance Philanthropic Support.
  - Goal 5. Create Meaningful Interactions between Students, Donors, and Alumni to Increase Student Engagement after Graduation.

Vice President of Finance and Administration Dr. Wanda Ford provided Trustees with an overview of the College's Service. The overview included the following information:

- Elevating the FSCJ Experience (As of May 2026):
  - Full-time Completions.
  - 100% Remote Employees.
  - Updates on Sessions Offered.
  - Going Forward with Scheduling Session.

Trustees engaged in a collaborative discussion and posed questions to gain a deeper understanding of the topics presented, including Florida's Sunshine and Ethics Laws, as well as the College's efforts related to accreditation, enrollment, institutional excellence, student success, community engagement and service.

Discussion included accreditation processes and Board oversight, enrollment trends, data-informed decision-making, and initiatives to enhance student retention, engagement, and success. Trustees emphasized the importance of a student-centered approach, continuous improvement, strategic alignment across the College, and the role of community and philanthropic partnerships in advancing institutional effectiveness, student achievement, and long-term sustainability.

President Avendano thanked Trustees and presenters for their active engagement and thoughtful participation throughout the discussions. He expressed appreciation for their input and encouraged Trustees to contact him directly, or through Board Liaison Kimberli Sodek, with any follow-up questions, comments, or concerns related to the topics discussed.

ADJOURNMENT: There being no further business, President Avendano declared the meeting adjourned at 5:12 p.m.

APPROVAL OF MINUTES:

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Chair, District Board of Trustees

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Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President

Florida State College at Jacksonville
District Board of Trustees
Minutes of the June 8, 2026, Orientation Session
for Newly Appointed Trustees
Administrative Offices, Room 403A, 12:30 p.m.

PRESENT:

Virginia H. Berg
April A. Carney
Daniel F. Martell
John Avendano
Kelly DeGance
Scott Evans
Deb Fontaine
Wanda Ford
Lisa Moore
Elliott Strickland
John Wall

ABSENT:

None

CALL TO ORDER:

College President John Avendano, Ph.D. called the meeting to order at 3:02 p.m.

WELCOME/ INTRODUCTIONS:

President Avendano welcomed all attendees and outlined the key topics of discussion. He noted that the purpose of the meeting was to conduct a Board Orientation Session to review and discuss the powers, duties, and obligations of the District Board of Trustees (DBOT), including applicable governing laws.

The session also included discussion on the College's accreditation process, strategic priorities, and matters related to finance and human resources. The session focused on three primary areas:

1. Overview of Florida's Sunshine Law & Public Records, and Florida's Ethics Laws

   Presenter: FSCJ Outside Counsel Kelly DeGance, Partner at Alexander DeGance Barnett, P.A.

2. Accreditation Process Overview

   Presenter: Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine

3. Strategic Priorities by FSCJ Vice Presidents

   Presenters:

   Vice President for Institutional Advancement and Executive Director of FSCJ Foundation Scott Evans

   Vice President of Strategic and Institutional Effectiveness Dr. Deb Fontaine

   Vice President of Finance and Administration Dr. Wanda Ford

Chief Officer for Organizational Culture and Engagement and Interim Chief Human Resources Officer Lisa Moore

Vice President for Student Affairs & Engagement Management Elliott Strickland

Provost and Vice President of Academic Affairs Dr. John Wall

INFORMATION/ DISCUSSION:

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    - Enrollment Trends.
    - Persistence.
    - Graduation Rates.
    - Opportunities: Populations.
    - Opportunities: Educational Attainment.
- Principle 3: Inclusive Input and Shared Vision:
    - Collegewide Five Themes.
        - Strengthen and Simplify the Student Journey.

- Invest in People, Capacity and Cross-Campus Consistency.
- Modernize Technology, Systems, and Processes.
- Build a Culture of Belonging, Identity, and Engagement.
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Vice President of Finance and Administration Dr. Wanda Ford and Chief Officer for Organizational Culture and Engagement and Interim Chief Human Resources Officer Lisa Moore provided Trustees with an overview of the College's Service. The overview included the following information:

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Trustees engaged in a collaborative discussion and posed questions to gain a deeper understanding of the topics presented, including Florida's Sunshine and Ethics Laws, as well as the College's efforts related to accreditation, enrollment, institutional excellence, student success, community engagement and service.

Trustees discussed how the insights gained from the presentations could be applied to inform future Board decision-making, support accreditation and strategic planning efforts, monitor institutional performance, and guide initiatives that enhance student success. The discussion emphasized the importance of utilizing data, performance metrics, community partnerships, and continuous improvement strategies to strengthen institutional effectiveness, advance the College's mission, and support long-term growth and sustainability.

President Avendano thanked Trustees and presenters for their active engagement and thoughtful participation throughout the discussions. He expressed appreciation for their input and encouraged Trustees to contact him directly, or through Board Liaison Kimberli Sodek, with any follow-up questions, comments, or concerns related to the topics discussed.

ADJOURNMENT: There being no further business, President Avendano declared the meeting adjourned at 3:02 p.m.

APPROVAL OF MINUTES:

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Chair, District Board of Trustees

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Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President

Florida State College at Jacksonville
District Board of Trustees
Minutes of the June 9, 2026, Workshop
Administrative Offices, Room 403A, Noon

PRESENT: Roderick D. Odom, Chair
Andrew B. Shaw, Vice Chair, Duval County
Virginia H. Berg
April A. Carney
Daniel F. Martell
Alan S. Wachs
O. Wayne Young

ABSENT: Steven F. Hughes
Thomas R. McGehee, Jr.

CALL TO ORDER: Chair Roderick Odom called the meeting to order at 12:02 p.m. and welcomed all those in attendance.

WELCOME/ INTRODUCTIONS: College President John Avendano, Ph.D. welcomed all attendees and outlined the key topics for discussion. The workshop focused on three primary items:

1. FSCJ District Board of Trustees (DBOT) Self-Evaluation Process
   Presenter: Associate Vice President of Institutional Effectiveness Dr. Jerrett Dumouchel
2. College President's Evaluation Process
   Presenter: Interim Chief Human Resource Officer and Chief Officer for Organizational Culture and Engagement Lisa Moore
3. FSCJ C.A.R.E. Center Concept
   Presenter: Vice President of Student Affairs & Engagement Management Elliott Strickland

INFORMATION/ DISCUSSION:

A. FSCJ DBOT Self-Evaluation Process: Associate Vice President (AVP) of Institutional Effectiveness Dr. Jerrett Dumouchel provided the Board with a brief overview of the DBOT's Self-Evaluation Process and Survey Tool. The overview included the following information:

- The self-evaluation process is not new to the Board. The DBOT has conducted self-evaluations for several years.
- In 2018, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) added board self-evaluation to its institutional standards:
  - Standard 4.2.g: *The governing board defines its responsibilities and regularly evaluates its effectiveness.*

- The intent of this standard is to ensure good institutional governance by encouraging boards to systematically reflect on the following questions:
  - How are we doing?
  - What are we doing?
  - Are we as effective as a board as we can be?
- The self-evaluation survey consists of six sections:
  - Mission and Strategy.
  - Organization and Governance.
  - Financial and Fiscal Oversight.
  - Institutional Performance.
  - Board and CEO Relationship.
  - Professional Development.
- The survey also includes five open-ended questions related to:
  - Board strengths.
  - Goals.
  - Accomplishments.
  - Information needed by Trustees.
  - Recommendations for improving board effectiveness.
- The survey aligns with the College's commitment to continuous improvement.
- Most survey questions are aligned with the SACSCOC standard, Florida Department of Education (FLDOE) Trustee Roles and Responsibilities, and Association of Florida Colleges (AFC) Trustee guidelines.
- Several questions were adapted from the self-evaluation instrument used by Aspen Prize-winning institutions.
- AVP Dumouchel emphasized to the College's newest Trustees that the survey is not intended to assess whether they have all the answers; rather, their perspectives as new Board members are valuable and important.
- Trustees were encouraged to respond with their role as members of the governing body in mind, including:
  - Setting direction.
  - Ensuring accountability.
  - Supporting the mission of the College.
- Trustees were encouraged to provide candid and specific feedback. Survey results will be aggregated and shared with the Board and will be used to inform priorities for the coming year.

- The DBOT Self-Evaluation Online Survey is expected to take approximately 15 minutes to complete.
- A link to the survey will be provided to Trustees by Board Liaison Kimberli Sodek following the June 9, 2026, Workshop.
- The proposed due date for survey completion is June 19, 2026.
- Survey results will be presented to Trustees at the July 2026 DBOT Deep Dive Workshop (DDW).

Chair Odom inquired whether there were any questions or comments from the Board regarding the overview. Trustees engaged in discussion regarding the Board's annual meeting schedule, including six regular Board meetings, six workshops, four quarterly Finance and Audit Committee meetings, three DDWs, and one annual retreat held on the last Friday in January. Discussion also included the use of feedback gathered through the various meetings and workshops, the deadline for completion of the online self-evaluation survey, and providing Trustees with a copy of the prior year's survey results for reference.

B. College President's Evaluation Process:

Chief Officer for Organizational Culture and Engagement and Interim Chief Human Resource Officer Lisa Moore provided Trustees with an overview of the College President Evaluation Process and Evaluation Instrument. The overview included the following information:

- The College President evaluation instrument consists of seven performance categories:
  - Leadership.
  - Planning and Budgeting.
  - Board Relations.
  - External Relations.
  - Core Values.
  - Fundraising.
  - Goal Setting and Attainment.
- The instrument also includes a section for Trustees to provide additional comments regarding the President's performance.
- Chief Moore reviewed the evaluation instrument's rating scale and scoring methodology.
- The College President evaluation instrument will be provided to Trustees by Board Liaison Sodek following the June 9, 2026, Workshop.
- The proposed deadline for completion of the evaluation is June 19, 2026.

- Summary results of the evaluation will be presented to Trustees at the July 2026 DBOT DDW.
- Preparations for the July 2026 DBOT DDW will include consideration of the President's performance incentive and any potential contract modifications or amendments.
- Preparations for the August 2026 DBOT Regular Meeting will include the development of Board agenda items related to the President's evaluation and any subsequent Board action.

Chief Moore reminded Trustees that completed electronic President evaluation instruments should be returned to her attention. However, Trustees may also submit their completed evaluations to Board Liaison Sodek, whichever is most convenient.

President Avendano shared that, prior to the July 2026 DBOT DDW, Trustees will receive summary reports of both the DBOT Self-Evaluation Survey and the College President's Evaluation. Providing the summaries in advance will allow Trustees adequate time to review the results and prepare for discussion during the workshop.

Chair Odom inquired whether there were any questions or comments from the Board regarding the overview. Trustees engaged in discussion regarding the evaluation instrument, feedback obtained through the evaluation process, and potential areas of focus for the President's goals for the coming year. Discussion included institutional priorities and performance measures related to enrollment, student success, retention, persistence, fundraising, and other key operational and strategic outcomes.

Trustees also discussed the deadline for completion of the evaluation instrument and the importance of providing newly appointed Trustees with prior-year evaluation materials to furnish additional context and support their participation in the evaluation process.

C. FSCJ C.A.R.E. Center Concept:

Vice President of Student Affairs & Engagement Management Elliott Strickland provided Trustees with an overview of the College's C.A.R.E. Center concept. The overview included the following information:

- Why a C.A.R.E Center?
  - Student Success.
  - Student Population is Changing:
    - Pell Eligible.
    - First Generation.
    - Military/Veteran.

  - Student Need is Increasing:
    - H.O.P.E. Food Pantry.
    - Single Stop.
    - Mental Health.
  - Resources and Support are Limited:
    - Grant funding for the H.O.P.E. Food Pantry ended in 2024.
    - Grant funding for Single Stop ended in 2025.
    - Support for mental health and emotional well-being is limited to the College's Student Assistance Program, a 24-hour helpline of licensed providers.
- What is the C.A.R.E. Center?
  - Consolidate staffing and resources in one area to:
    - Provide connections to relevant federal, state, and local programs for student needs such as childcare, food, housing, and physical and mental health care.
    - Introduce a more developed mental health and well-being support system for students.
    - Expand existing resources for students related to food and housing insecurity.
    - Introduce a case management approach to student support versus a resource specialty model.
- Realizing the C.A.R.E. Center:
  - How does FSCJ realize the creation and sustainability of the C.A.R.E. Center:
    - Transforming Tomorrow Together Comprehensive Campaign.
      - $500,000 anchor program.
    - Innovative grant programs with built-in sustainability requirements.
    - Realignment of existing programs and services to invest in areas of need.
    - Use of support employment and peer support.
    - Creative partnerships with community resources.

Chair Odom inquired whether there were any questions or comments from the Board regarding the presentation. Trustees engaged in discussion regarding the growth in the College's student population and factors contributing to those gains. Discussion included the impact of support services and life-skills resources in helping students overcome challenges that may impede their educational goals, particularly among student populations that may benefit most from additional support systems.

Trustees also discussed the College's outreach and engagement efforts within the FSCJ service area, including the use of a new marketing firm and the noticeable outcomes resulting from enhanced marketing and community outreach initiatives. Additional discussion focused on enrollment gains and across various student populations and strategies for continuing to expand access and support for those most likely to benefit from the College's programs and services.

President Avendano thanked Trustees and presenters for their engagement. He encouraged the Trustees to reach out to him directly, or through Board Liaison Sodek, with any follow-up questions or concerns related to the presentations.

ADJOURNMENT: There being no further business, Chair Odom declared the workshop adjourned at 1:04 p.m.

APPROVAL OF MINUTES:

____
Chair, District Board of Trustees

____
Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President

Florida State College at Jacksonville
District Board of Trustees
Minutes of the June 9, 2026, Regular Meeting
Administrative Offices, Board Room 405, 1 p.m.

PRESENT:	Roderick D. Odom, Chair Andrew B. Shaw, Vice Chair, Duval County Virginia H. Berg April A. Carney Daniel F. Martell Alan S. Wachs O. Wayne Young
ABSENT:	Steven F. Hughes Thomas R. McGehee, Jr.
CALL TO ORDER:	Chair Roderick Odom called the meeting to order at 1:12 p.m. and welcomed all those in attendance.
PLEDGE:	Chair Odom led the Board and attendees in the Pledge of Allegiance.
COMMENTS BY THE PUBLIC:	Chair Odom opened the Public Comments portion of the meeting, during which members of the public were invited to address the Board regarding matters being considered. He noted that consideration of the day’s Action Items also constituted a public hearing pursuant to the Administrative Procedures Act and advised that any comments related to the revised Board Rules should be presented at that time. Chair Odom informed the Board that no member of the public had requested to speak. He then invited comments from the Trustees; none were offered.
MINUTES: (Ref. Board Agenda for June 9, 2026; Pages 5 – 36)	Chair Odom noted that, in the interest of efficiency, he would entertain a motion to approve the Florida State College at Jacksonville (FSCJ) District Board of Trustees (DBOT) meeting minutes as presented on pages 5 – 36 of the agenda, including: the April 14, 2026, Finance & Audit Committee Quarterly Meeting, on agenda pages 5 – 7: the April 14, 2026, Workshop, on agenda pages 8 – 10; and the April 14, 2026, Regular Meeting, on agenda pages 11 – 36. MOTION: (Shaw – Young) The motion was made to approve the FSCJ DBOT meeting minutes as presented on pages 5 – 36, from the April 14, 2026, Finance & Audit Committee Quarterly Meeting; the April 14, 2026, Workshop; and the April 14, 2026, Regular Meeting, as recommended. Chair Odom inquired whether there were any questions or comments from the Board; none were received. Motion carried unanimously.

REPORT OF THE COLLEGE PRESIDENT:

Welcome New Members: College President John Avendano, Ph.D. formally welcomed the College's newest members of the District Board of Trustees:

- Virginia Berg.
- April Carney.
- Steven Hughes.
- Daniel Martell.
- Alan Wachs.

President Avendano shared that the College was honored to have several Trustees join FSCJ during the April Board meeting and at the College's Commencement ceremony. He expressed his appreciation for their partnership in advancing the College's mission and their commitment to supporting student success.

Commencement Recap: President Avendano shared information with the Board regarding the College's recent Commencement:

- He expressed his appreciation to the Trustees for their support and participation in Commencement 2026, held on Thursday, May 7, at VyStar Veterans Memorial Arena.
- The College had more than 1,400 registered graduates. For the 2025-26 academic year, more than 5,700 degrees and certificates were awarded, with some students earning multiple credentials. Of these, 809 were bachelor's degrees, 1,581 were Associate in Arts degrees, and 489 were Associate in Science degrees. Additionally, 187 high school students completed the dual enrollment program.
- The College also celebrated 115 graduates from its Adult Education program.

Golf Tournament Recap: President Avendano shared information with the Board regarding the College's recent Golf Tournament:

- The annual FSCJ Foundation Golf Classic was held April 27 at Queen's Harbour Yacht & Country Club. Each year, the event highlights the College's athletics programs with business and community partners.
- This year, the event was renamed the Donald D. Zell Golf Classic.

- He noted it was a successful event and expressed appreciation to the student-athletes who volunteered throughout the day, as well as to the numerous sponsors, with special recognition of Presenting Sponsor First Florida Credit Union.
- Through the support of sponsors and matching funds from the Barnes/Zell endowment, approximately $40,000 was raised to support FSCJ student-athletes.

New Head Basketball Coach: President Avendano shared information with the Board regarding the College's new head basketball coach:

- He announced the hiring of Zack VerHulst as the new Manta Rays Men's Basketball Head Coach. Coach VerHulst joins the College from Ranger College in Ranger, Texas.
- During his three seasons at Ranger College, he led his team to 47 wins while also emphasizing academic success. His teams maintained a cumulative GPA above 3.0 and had no academically ineligible players.
- Coach VerHulst officially joined the College on May 11 and is already working to build a competitive and successful program.

Open Position – Volleyball Coach: President Avendano shared information with the Board regarding the College's volleyball program:

- The College currently has an opening for the Head Volleyball Coach position. Efforts are underway, and the College anticipates filling the role within the next few weeks.

Aviation Mechanic Training Program at Cecil Airport: President Avendano shared information with the Board regarding the College's Aviation Mechanic Training Program at Cecil Airport:

- He noted that City Council member Nick Howland is working closely with the College to support the expansion of the aviation mechanic training program at Cecil Airport. He also referenced a recent *Florida Times-Union* article highlighting discussions between Council member Howland and the Jacksonville Aviation Authority.
- On May 11, President Avendano, Provost/Vice President of Academic Affairs Dr. John Wall, and Aviation Maintenance Program Manager Tommy Dutrieux met with representatives from the Jacksonville Aviation Authority, including Cecil Airport and Spaceport Director Matt Bocchino and board member Solomon Brotman, chair of the aerospace development committee.

- The meeting was initiated by the Aviation Authority, which offered to assist the College in applying for FAA grants to support program expansion. The College emphasized its continued need for additional hangar space to accommodate the aircraft and training equipment required for growth.
- President Avendano shared that meaningful progress has been made and affirmed the College's commitment to continuing collaboration with City Council and the Aviation Authority to advance this important expansion effort.

Nassau County School District:

President Avendano informed the Board about developments regarding the Nassau County School District:

- The College remains at an impasse with the Nassau County School Superintendent. A letter has been drafted and is scheduled for delivery this week, with copies to the College's Board Chair, the School District's Board Chair, and Congressman Aaron Bean.
- Despite ongoing efforts and ample time to reach a resolution, the School District has continued to delay and avoid communication. This lack of responsiveness is concerning and may ultimately lead to legal action if not addressed.
- By way of background, the College's Memorandum of Understanding (MOU) with the School District expired in 2008. Since that time, the District has occupied College space without paying rent or utilities. The College has proposed a reasonable transition plan, allowing the District to gradually assume responsibility for utilities and necessary upgrades, including required safety improvements.

President Avendano will continue to keep the Board informed of any developments.

Adult Education:

President Avendano shared information with the Board regarding the College's federal grants:

- The College has been actively monitoring the status of its federal grants over the past year and has had to make difficult decisions regarding the Adult Education and ESOL grants based on current information.
- These grants are scheduled to expire on June 30, 2026. Historically, the College has had a reasonable expectation of continued funding, including during years in which the programs were subject to a competitive reapplication

process. However, the College has been advised that overall funding levels are expected to decrease, creating greater uncertainly regarding the continuation of funding at FSCJ's current award levels.

- While the College will continue to provide academic programming for Adult Education and ESOL students, the anticipated loss of grant funding will prevent continuation of grant-supported tutoring and advising services beyond June 30.

Response to Faculty Report:

President Avendano shared information with the Board regarding the College's response to the April 2026 Faculty Report:

- It was noted that the April 2026 faculty report raised concerns regarding the state's requirement to post syllabi, exams, quizzes, and assignments. Faculty indicated that this requirement may infringe upon academic freedom and potentially violate their intellectual property rights.
- Provost/Vice President of Academic Affairs Dr. John Wall addressed the Faculty Senate when the concern was initially raised. Additional clarification was also provided, stating that faculty are employed to teach courses and assess students, and are compensated for these responsibilities as part of their roles. Accordingly, instructional materials developed in the course of these duties, including syllabi, exams, and quizzes, are considered the property of the institution.

Legislative Update:

President Avendano asked Director of Government and Community Relations Taylor Mejia Roberts to provide a legislative update.

Director Mejia Roberts shared information with the Board on the following:

- The Legislature approved the state budget at the end of May 2026.
- The Council of Presidents (COP) had requested a $90M funding increase for the Florida College System (FCS).
- The Senate proposal included an $85M increase for FCS and no funding for deferred maintenance, while the House proposal included a $25M increase for FCS and $50M for deferred maintenance.
- Ultimately, the FCS received a $30M increase in program funding compared to the previous fiscal year:

  - The increase appears to have been allocated approximately evenly between the index funding formula and the target funding formula.

- For FSCJ, the College's share of the $30M increase is just over $1M, bringing total program funding for the upcoming year to approximately $90.3M.
- The FCS did not receive any funding allocation for deferred maintenance, repairs, or renovation needs.
- When considering FSCJ's overall state appropriation, the net increase from the previous year is just over $700K:
  - This is primarily due to changes in performance-based incentive funding. The three incentive categories – 2+2, Work Florida, and PIPELINE – each experienced slight decreases for FSCJ.
- FSCJ did not receive any funding for its capital project requests or Public Education Capital Outlay (PECO) funds.
- Additionally, no funding was allocated to offset the cost associated with the FCS's inclusion in the state health insurance plan.
- The Legislature did not approve an increase to employer contribution rates for the state health insurance plan, despite earlier Senate proposals that included a 10% increase.
- With respect to partnerships, OCEARCH received funding in the state budget.
- FSCJ's FY 2026-27 appropriation includes an additional $2M in operational funding for OCEARCH.
- OCEARCH also received a separate $2M appropriation for capital-related costs at its Mayport facility. This funding will function as a pass-through via the FSCJ Foundation.
- Additional budget highlights included $24M allocated for the FCS portion of the LINE matching grant program, consistent with the previous year:
  - FSCJ has not yet utilized this program; however, with the Governor signing SB 1246 into law, there is now increased flexibility allowing colleges to apply philanthropic funds toward the grant. This change may create future opportunities for participation.
- The budget includes $40M for the Job Growth Grant Fund (JGG), a decrease of $10M from the previous year:
  - Of this amount, $20M cannot be expended until after January 5, 2027, under the next administration.

  - FSCJ currently has a JGG application under review for the expansion of the Cecil Training Institute, with a focus on skilled trades programs. The College will continue working with both the current and incoming administrations regarding this request.

- The budget provides $4.2M for the Postsecondary Guardian Program:
  - The Governor signed HB 757 into law, expanding the Guardian Program to postsecondary institutions.
  - This program allows trained and certified faculty and staff to carry weapons on campus.
  - Distribution details for the $4.2M remain unclear; however, current expectations are that the funding will primarily support training rather than capital expenditures.

- All budget items remain subject to the Governor's review and line-item veto authority. The Governor has indicated an intent to keep the overall budget at or below the prior year's level, and vetoes are anticipated. Historically, PECO projects are most impacted during this process, which is not expected to affect FSCJ in this cycle.

- On a positive note, Representative Sam Garrison, a supporter of the College, is expected to serve as Speaker of the House:
  - Representative Garrison is a former trustee of St. Johns River State College and has been involved in early discussions regarding the expansion of skilled trades programming in the Cecil area, which serves his district.
  - His leadership is viewed as a positive development for both the FCS and FSCJ over the next two years.

Data Dashboard:

President Avendano shared information with the Board regarding the June 2026 Data Dashboard and high-level view of the institutional data sets:

- Summer Term College Credit Enrollment:
  - Positive variance of 1.0% credit hours for summer 2026 over summer 2025.
  - Positive variance of 17.4% compared to the same day in the enrollment cycle for Summer Term 2026 relating to clock hour enrollment.

- Fall Term College Credit Enrollment:
  - Positive variance of 19.5% credit hours when compared to fall 2025.

- Positive variance of 35% compared to the same day in enrollment cycle for Fall Term 2025 relating to clock hour enrollment.

- Dashboard Spotlight:
  - Dual Enrollment.
- The Finance report reflects actual revenues and expenditures compared to budget for the periods ending April 30, 2026, and April 30, 2025.
- Grants Report:
  - In fiscal year 2025-26, the College has secured more than $10.3M in grant awards to date.
  - During the current reporting period, the College continues to maintain a strong grant development pipeline, with nine proposals submitted to date in Q2. The projected value of this pipeline represents nearly $15M in potential funding.

Jack Kent Cooke Foundation Undergraduate Transfer Scholarship Recipient:

President Avendano shared information with the Board that FSCJ celebrated a historic milestone with its first-ever recipient of the Jack Kent Cooke (JKC) Foundation Undergraduate Transfer Scholarship:

- He announced that Stacie Cregg, a recent FSCJ Honors Program graduate, was selected as one of only 60 high-achieving community college students nationwide to receive the prestigious scholarship and is one of just five recipients in Florida.
- More than 1,300 community college students applied for the scholarship this year. The 60 Scholars were selected from a highly competitive semifinalist pool of 485 students based on academic achievement, leadership, perseverance, and demonstrated potential.
- The scholarship provides significant financial support, enabling recipients to complete their bachelor's degrees at four-year institutions with substantially reduced financial burden.
- President Avendano congratulated Ms. Cregg on this outstanding accomplishment and wished her continued success as she pursues the next phase of her educational journey.

<u>STRATEGIC PROGRAMMATIC DISCUSSION:</u>

Chair Odom inquired whether there were any questions or comments from the Board related to President Avendano's Report, Data Dashboards, or other College Strategic matters.

Discussion followed regarding the expansion of skilled trades programming in the Cecil area, including potential funding considerations and support for the initiative.

Chair Odom inquired whether there were any additional questions or comments by the Board; none were received.

CONSENT AGENDA:
(Ref. Board Agenda for June 9, 2026; Items 1 through 5, Pages 37 – 119)

Chair Odom noted that the Trustees had thoroughly reviewed the Consent Agenda items prior to the meeting and that any questions or concerns had been addressed and resolved in advance. He then asked whether any Trustee wished to remove an item from the Consent Agenda for individual consideration or discussion under Action Items; none were requested.

MOTION: (Carney – Martell) The motion was made to approve the Consent Agenda, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

ACTION ITEMS:
(Ref. Board Agenda for June 9, 2026; Items 1 through 20, Pages 120 – 182)

President Avendano presented the administration's recommendation on Action Item 2, Administrative Procedure Act – Board Rules, Section 4 – Finance, on agenda pages 121 – 125.

MOTION: (Shaw – Young) The motion was made to approve Board Rule 6Hx7-4.25, Endowment Funds and Funds Functioning as Endowment Funds, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 3, Administrative Procedure Act – Board Rules, Section 13 – College Relations and Development, on agenda pages 126 – 127.

MOTION: (Martell – Carney) The motion was made to approve Board Rule 6Hx7-13.4, Alumni Association, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 4, Administration: Annual Salary Index, on agenda pages 128 – 129.

MOTION: (Young – Shaw) The motion was made to approve the Annual Salary Index, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 5, Administration: Naming Opportunity, on agenda page 130.

MOTION: (Shaw – Carney) The motion was made to approve the Naming Opportunity, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano congratulated Vice President of Institutional Advancement and Executive Director of the FSCJ Foundation Scott Evans and the Foundation Team for their efforts in securing the gift. He noted that the contribution represents the largest cash donation in the College's 60-year history.

President Avendano expressed the College's appreciation for the transformational impact of the gift, stating that it will enhance FSCJ's ability to meet the needs of its veteran students and their families. He also shared that a ribbon-cutting ceremony is planned for November 2026, in conjunction with Veterans Day observances. The Board will be kept informed as event details are finalized.

President Avendano presented the administration's recommendation on Action Item 6, Finance: Fees and Charges (Academic Assessment Fees), on agenda pages 131 – 133.

MOTION: (Young – Wachs) The motion was made to approve the Fees and Charges (Academic Assessment Fees), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 7, Finance: Fees and Charges (Application Fees), on agenda page 134.

MOTION: (Berg – Shaw) The motion was made to approve the Fees and Charges (Application Fees), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 8, Finance: Fees and Charges (Distance Learning Fee), on agenda page 135.

MOTION: (Shaw – Carney) The motion was made to approve the Fees and Charges (Distance Learning Fee), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 9, Finance: Fees and Charges (Full Cost of Instruction), on agenda page 136.

MOTION: (Martell – Young) The motion was made to approve the Fees and Charges (Full Cost of Instruction), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 10, Finance: Fees and Charges (Transcript Fee), on agenda page 137.

MOTION: (Berg – Shaw) The motion was made to approve the Fees and Charges (Transcript Fee), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 11, Finance: Fees and Charges (Tuition Rates), on agenda pages 138 – 139.

MOTION: (Carney – Berg) The motion was made to approve the Fees and Charges (Tuition Rates), as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 12, Finance: FSCJ ACCESS Program, on agenda page 140.

MOTION: (Shaw – Berg) The motion was made to approve the FSCJ ACCESS Program, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 13, Finance: Fiscal Year 2025-26 Operating Budget Amendment No. 4, on agenda pages 141 – 142.

MOTION: (Young – Berg) The motion was made to approve the Fiscal Year 2025-26 Operating Budget Amendment No. 4, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 14, Finance: Fiscal Year 2026-27 College Budget, on agenda page 143.

MOTION: (Carney – Shaw) The motion was made to approve the Fiscal Year 2026-27 College Budget, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 15, Finance: Fiscal Year 2026-27 Capital Outlay Budget, on agenda pages 144 – 146.

MOTION: (Martell – Carney) The motion was made to approve the Fiscal Year 2026-27 Capital Outlay Budget, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 16, Facilities: Capital Improvement Plan, Fiscal Year 2027-28 through 2029-30, on agenda pages 147 – 177.

MOTION: (Young – Shaw) The motion was made to approve the Capital Improvement Plan, Fiscal Year 2027-28 through 2029-30, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 17, Academic Affairs: Florida Postsecondary Comprehensive Transition Program Renewal Application, on agenda page 178.

MOTION: (Shaw – Carney) The motion was made to approve the Florida Postsecondary Comprehensive Transition Program Renewal Application, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 18, Academic Affairs: Activation of Diagnostic Medical Sonography Technology Associate in Science Program, on agenda page 179.

MOTION: (Shaw – Berg) The motion was made to approve the Activation of Diagnostic Medical Sonography Technology Associate in Science Program, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 19, Academic Affairs: Activation of Infant/Toddler Specialization Technical Certificate Program, on agenda page 180.

MOTION: (Carney – Martell) The motion was made to approve the Activation of Infant/Toddler Specialization Technical Certificate Program, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

President Avendano presented the administration's recommendation on Action Item 20, Academic Affairs: Inactivation of Courses Not Taught Within Five Years, on agenda pages 181 – 182.

MOTION: (Shaw – Berg) The motion was made to approve the Inactivation of Courses Not Taught Within Five Years, as recommended.

Chair Odom inquired whether there were any questions or comments from the Board; none were received.

Motion carried unanimously.

INFORMATION ITEMS:
(Ref. Board Agenda for June 9, 2026; Items A – C, Pages 183 – 306)

Chair Odom inquired whether there were any questions or comments from the Board regarding Information Items A – C, on agenda pages 183 – 306; none were received.

REPORT OF THE BOARD CHAIR:

Chair Odom reported on the following matters:

- Referring to the report provided by Director Mejia Roberts, he noted that the upcoming fiscal year will be more challenging than initially anticipated due to state funding levels. He emphasized that FSCJ is not alone in facing these challenges, as institutions throughout the Florida College

System (FCS) are experiencing similar funding constraints. He thanked College leadership, faculty, and staff in advance for their efforts in successfully navigating the fiscal challenges ahead.

- He noted, following the replacement of Trustee Michael Bell, a vacancy exists for the FSCJ DBOT liaison position on the FSCJ Foundation Board of Directors (FBOD). The vacancy is expected to be filled between now and August 2026.
- He encouraged Trustees to attend one or more of the upcoming professional development events and to make every effort to participate in the legislative visit to Tallahassee in November, noting that strong Trustee attendance conveys an important message of support and engagement. He also encouraged Trustees to consider participating in the FCS Council of Trustees.

REPORT OF TRUSTEES: There were no reports provided by Trustees.

Prior to proceeding with the Report of the Student Government Association, President Avendano asked Vice President of Institutional Advancement and Executive Director of the FSCJ Foundation Scott Evans to provide a Foundation report regarding the FSCJ FBOD quarter-to-quarter meetings, along with other committee meetings and activities.

Vice President Evans shared the following information with the Board:

- The FSCJ FBOD met on May 12, 2026, for a special session.
- The special session included three items of business:
  - Review and enhancement of the Naming Opportunity, which was recommended to the Trustees at this meeting.
  - Approval of a $1.5M advancement to begin renovations at Kent Campus to establish the second VyStar Military and Veterans Service Center.
  - Awarding of Ameris status to long-serving FSCJ FBOD member Danny Berenger.
- For the second half of the year, the Foundation’s focus will be:
  - Celebrating and stewarding current gifts received, while securing new gifts for the campaign.
  - Working on three coalitions:
    - Continuing the Northern Coalition, expanding operations with partners in Nassau County.

- Launching a promising Trades and Maritime Coalition.
- Launching a Culinary and Hospitality Coalition.

o Hosting the 60th Anniversary Gala on October 2, 2026, at the Florida Blue Conference Center. He recognized Florida Blue for sponsoring the use of the center for this event.

REPORT OF THE ADMINISTRATIVE AND PROFESSIONAL COLLABORATIVE:

Administrative and Professional Collaborative (APC) Chair Ashli Archer provided the Board with a written report outlining current APC initiatives and activities *(Appendix A)*.

REPORT OF THE CAREER EMPLOYEES' COUNCIL:

Career Employees' Council (CEC) Chair Rebecca Nelson provided the Board with a written report outlining current CEC initiatives and activities *(Appendix B)*.

REPORT OF THE FACULTY SENATE:

Faculty Senate (Senate) President Dr. John Woodward provided the Board with a written report outlining current Senate initiatives and activities. *(Appendix C)*.

REPORT OF THE STUDENT GOVERNMENT ASSOCIATION:

Collegewide Student Government Association (SGA) President Amadou Seck addressed the Board and presented an overview of the written report outlining current SGA initiatives and activities *(Appendix D)*.

Chair Odom thanked Collegewide SGA President Seck for his report, his service to the College and its students, and for the excellent job he is doing.

Chair Odom expressed his appreciation to Board Liaison Kimberli Sodek for her continued efforts in coordinating and organizing the meeting. He noted that the meeting proceeded smoothly and efficiently as a result of her preparation, attention to detail, and coordination.

NEXT MEETING:

Chair Odom announced that the Board will convene for a Deep Dive Workshop on Tuesday, July 14, 2026, at noon. He also advised that the Board's next regular meeting is scheduled for Tuesday, August 11, 2026, at the College's Administrative Offices.

ADJOURNMENT:

There being no further business, Chair Odom declared the meeting adjourned at 2:11 p.m.

APPROVAL OF MINUTES:

____
Chair, District Board of Trustees

____
Executive Secretary, District Board of Trustees

Submitted by: Kimberli Sodek, Administration Support Manager – Office of the College President

FSCJ Florida State College at Jacksonville

Date: June 9, 2026

To: Florida State College at Jacksonville District Board of Trustees

From: Ashli Archer, Chair of the Administrative and Professional Collaborative, 2025-2026

Re: June 2026 Administrative and Professional Collaborative Report

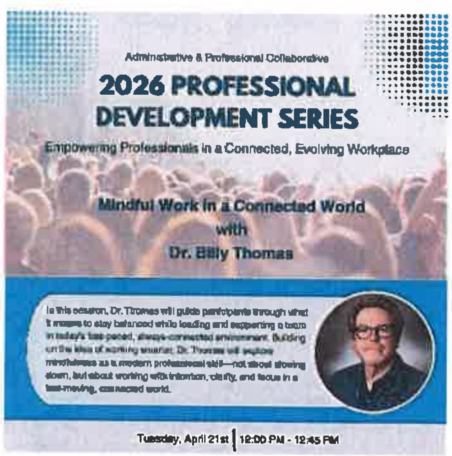
Dear Chair Odom and Trustees:

The Administrative and Professional Collaborative (APC) is proud to share updates since our last report.

Our April and May meetings were held virtually.

In an effort to increase connection with APC employees and colleagues, the APC Campus representatives scheduled campus-based meetings in April 2026.

The Professional Development Committee presented the third Spring Brown Bag lunch and learning sessions. **Session 3** was led by retired Dean of Social and Behavioral Sciences Billy Thomas and featured guidance on mindfulness. It was very well attended, and many participants asked thoughtful questions and shared insights.



The Bylaws & Outreach Committee drafted language regarding campus representation when a member moves from one campus to another. A draft was presented for a vote and approved at the May 14, 2026 meeting.

The Events and Service committed did not schedule any new events, though members were encouraged to attend the Jumbo Shrimp game on Saturday, April 18.

Elections for new officers and representatives for the 2026-2027 Academic Year are in progress now. The installation of new officers and representatives will take place in June.

The APC Committee's next meeting will be on June 23, 2026.

Respectfully,

Ashli Archer

Ashli Archer
Interim Dean of Education and Human Services
Administrative and Professional Collaborative Chair, 2025-2026

Florida State College at Jacksonville

Date: June 9, 2026

To: Florida State College at Jacksonville District Board of Trustees

From: Rebecca A. Nelson, Career Employees' Council Chair, 2025-2026

Re: June 2026 Career Employees' Council Report

Chair Odom and Trustees:

The Council is in the process of concluding the 2025–2026 academic year, with its final meeting scheduled for June 23, 2026. Following the general session, Executive Board members and Council representatives will convene separately to continue strategic planning efforts and further define roles and responsibilities moving forward including discussions regarding open board positions. Overall, Career employees remain actively engaged, consistently participating in meetings and supporting colleagues through volunteer initiatives across their respective campuses and centers. As the Council prepares for the 2026–2027 academic year, it plans to host a series of guest speakers who will present on topics relevant to career employees, with a focus on cross-departmental learning sessions, educational and career pathways, and professional development opportunities.

As part of its commitment to recognizing excellence among Career employees, the Career Employees' Council (CEC) conducts an annual selection process for the CEC Employee of the Year Award. In partnership with the College's Human Resources team, members of the Council's Recognition Subcommittee, along with the previous year's award recipient, carefully review each nomination. Submissions are evaluated against the established criteria outlined in the call for nominations, ensuring a thorough and equitable selection process. On March 24, 2026, following a thoughtful review, the Council was pleased to select Sierra Ejankowski, Department Coordinator, as the 2026 CEC Employee of the Year. The Council extends its sincere congratulations to Ms. Ejankowski on this well-deserved recognition and commends her for her outstanding contributions to the College community.

In March, the Council presented a call for application submissions for the Spring 2026 Book Scholarship award. These scholarships are awarded to Career employees who have completed at least six college credits (degree-seeking) and/or 360 clock hours (career certificate), are currently enrolled in a minimum of six college credits or 180 clock hours and have articulated their educational and career aspirations. On April 15, 2026, the Council awarded seven deserving Career employees $150 each to help offset the cost of textbooks. The Council congratulates Jennifer Crews, Administration Support Manager; Alex Griffin, Administrative Services Support Specialist; Patricka Ryan, Academic and Career Advisor; Reagan Stoker, Student Engagement Advisor; Valeria Vinson-Anderson, Department Coordinator; Francis Walton, Academic and Career Advisor; and Donnetta Williams, Instructional Support Specialist. The Council commends these recipients and wishes them continued success in pursuit of their academic and professional goals. The next application cycle for book scholarships will open in the Fall.

Throughout the spring, the Council convened a series of meetings to formally initiate its annual fundraising efforts. Led by Kaelin Guerrero, Accountant IV and lead representative of the Fundraising Sub-Committee, these sessions outlined key priorities, action steps, and coordination plans. Incorporating feedback from Council representative volunteers, the Council approved the purchase of essential materials – many of which are reusable – to support upcoming fundraising activities and promote long-term cost efficiency and sustainability.

These efforts directly supported the Council's annual rose sale held in conjunction with the College's commencement ceremony on May 7, 2026, at the VyStar Veterans Memorial Arena. In advance of the ceremony, the Council offered affordable, custom floral arrangements to attendees, purchasing a total of 550 single-stem roses in assorted colors (pink, red, yellow, and rainbow), along with 12 dozen stems of gypsophila (baby's breath). Customers also had the option to include a commemorative floral card featuring the College mascot, Razor Ray, with each bouquet wrapped in FSCJ-branded ribbon. The 2026 rose sale was a success, generating over $3,000 in total sales and yielding a net profit of $1,125. These proceeds will fund seven (7) book scholarships at $150 each, further supporting Career employees in their educational and professional pursuits.

In support of community engagement and service, members of the Career Employees' Council will participate in a post-Memorial Day collaborative beach clean-up on May 30, 2026. This initiative will allow volunteers to serve alongside fellow College governance groups, including APC and Faculty Senate. Community service remains a core priority for Career employees, who regularly contribute their time and talents to a wide range of local organizations. These efforts include volunteer work with Animal Control and Protective Services, the Jacksonville Humane Society, Lutheran Social Services, Community Hospice and Palliative Care, and the Literacy Alliance of Northeast Florida, among others. The Council proudly recognizes and commends Career employees for their ongoing dedication to serving and strengthening the community through these meaningful initiatives.

Finally, the Council is encouraged to see strong participation from Career employees in the College's ongoing 60th anniversary celebrations across campuses. All Career employees are also encouraged to attend Convocation on August 27, 2026, as the College comes together to honor its past, celebrate its present, and look ahead to its future.

On behalf of the Career Employees' Council, I extend sincere appreciation to the District Board of Trustees for your leadership and ongoing commitment to the College. Your support fosters an inclusive environment and strengthens professional growth opportunities for employees. We are grateful for your continued support of the Council and its efforts to serve and engage Career employees across the institution.

Respectfully,

RANelson

Rebecca A. Nelson
Career Employees' Council Chair, 2024-2025 & 2025-2026
Florida State College at Jacksonville
904-632-3274 / Rebecca.Nelson@fscj.edu

FSCJ Florida State College at Jacksonville

Date: June 9, 2026

To: Florida State College at Jacksonville District Board of Trustees

From: John A. Woodward, PhD

Re: June 2026 Faculty Senate Report

Chair Odom and Fellow Trustees:

The Faculty Senate is on hiatus for the summer months. However, the work of the faculty continues. Most of my colleagues are teaching courses over the summer. Some of them pursue other research projects and publications and take time over the summer to engage in that research. Some few are taking sabbaticals and working on developing skills or researching new intellectual realms so that they may bring that work back into the classroom for our students. It is that dynamic interaction in the classroom, where we demonstrate the value of knowledge and its pursuit, to which most of us here have dedicated our lives.

One can see the value the College has to the community in the size of our Commencement. The free and unfettered pursuit of knowledge and skills lends value to the community. Indeed, this continuing pursuit of knowledge builds and rebuilds community as we provide Jacksonville with the intellectual life's blood of our economy, with new entrepreneurs that will provide a bulwark against the ideological and economic forces organizing against democracy and freedom. Our modest institution, which is but a small cog in the large gears of industry and intellectualism, is essential to developing an informed polity. James Madison, in an 1822 letter to W. T. Barry in which he wrote about the necessity of state funding of education systems, wrote that "a popular government, without popular information, or the means of acquiring it, is but a prologue to a farce or a tragedy; or, perhaps, both. Knowledge will forever govern ignorance: and a people who mean to be their own governors, must arm themselves with the power knowledge gives." In the Constitution of Massachusetts from 1780, John Adams wrote that "Wisdom, and knowledge, as well as virtue, diffused generally among the body of the people, being necessary for the preservation of their rights and liberties; and as these depend on spreading the opportunities and advantages of education in the various parts of the country, and among the different orders of the people, it shall be the duty of legislatures and magistrates, in all future periods of the commonwealth, to cherish the interests of literature and the sciences, and all seminaries of them…" Wisdom and virtue are the key components of a higher education system which focuses its lens on literature and science; so it was then and so it is still today. The blood of democracy, as the Founding Fathers knew and wrote, courses through the veins of education. Our College provides unending value to our community and to the state of Florida. It does now and it always has.

It is therefore a great pleasure to see our students graduate. It is a pleasure rooted in the sense of fulfillment to our duties as professors. It is also our duty to protect the free and unfettered pursuit of knowledge unrestricted by the chains of ideology and orthodoxy, as is made clear in a recent Supreme Court case when Justice Gorsuch wrote: "The First Amendment stands as a bulwark against any effort to prescribe an orthodoxy of views, reflecting a belief that each American enjoys an inalienable right to speak his mind and a faith in the free marketplace of ideas as the best means for finding truth" (*Chiles v. Salazar* [2026]). It is higher education that explores that tension between orthodoxy and freedom, a tension which will perhaps always sit at the heart of democracy and, perhaps, why so many today feel that the freedoms provided to a democratic people who govern themselves should be curbed and intellectualism should be quashed. We need only look to the 1970s and the regime of the Khmer Rouge to see exactly what is at stake when intellectualism is denigrated, and free-thinkers are targeted. When we send students into the community, the fact is that they have been made more virtuous by following their intellectual pursuits and no longer suffer "the shackles of a permanent immaturity" as Immanuel Kant wrote in his work about the power of enlightenment. Our students can begin to pursue the secure course Kant wrote about, a course that is only possible when they have been educated to "use [their] understanding without guidance from another." That is our duty to humanity, not to speak too immodestly. It is also our duty to our country.

Finally, I would like to remember the life of Hang Thun Hak, an academic, politician and playwright, whose life was cut short by the violent anti-intellectuals of the Khmer Rouge regime. The Khmer Rouge's authoritarian desire to return everyone to a farming peasant, and to end all means of higher education, literature, science, and all of the liberal arts, resulted in the murder of more than two million people. It is also the very real threat which our Founding Fathers envisioned in promoting the broad, unfettered and unorthodox education of the masses. That is our mission, our duty, and our calling.

That concludes my report.

Respectfully,

John Arrington Woodward, PhD
Professor of Humanities and Film Studies
Faculty Senate President
C2326B, DWC
Florida State College at Jacksonville
john.a.woodward@fscj.edu
904-997-2703

FSCJ Florida State College at Jacksonville

Date: June 9, 2026

To: Florida State College at Jacksonville District Board of Trustees

From: Florida State College at Jacksonville Student Government Association Executive Board

Re: June 2026 Student Government Association Executive Board Report

Greetings, Chair and Trustees:

The Student Government Association (SGA) serves as the official voice of the student body at Florida State College at Jacksonville (FSCJ). Since our last administrative brief, student leaders have focused on fostering campus community, celebrating diversity, expanding civic engagement, and honoring our graduates.

Leadership Development & Organizational Transition

As the academic year draws to a close, SGA has successfully navigated internal transitions to prepare the next generation of student advocates:

- **Annual Spring Elections:** SGA successfully concluded its annual elections at the end of the Spring semester, welcoming a brand-new executive board alongside a large cohort of enthusiastic new members.
- **Comprehensive Member Training:** To ensure seamless continuity and strong governance, SGA is scheduled to host an intensive, full-board training event on June 8. All new and returning members will receive comprehensive instruction on all core aspects of serving in the Student Government Association at FSCJ.
- **Statewide Engagement:** FSCJ student delegates attended the *FCSSGA April Conference* at Indian River State College, collaborating with peer institutions to share best practices in student governance and strategic leadership.

Civic Engagement & Community Service

SGA remains deeply committed to public service and environmental stewardship within the local Jacksonville community:

- **April 3rd Clean-Up:** Demonstrating our commitment to local stewardship, FSCJ students previously mobilized and participated in the *FCSSGA Region 1 Community Clean-Up Service* project, successfully executing a clean-up activity along the local Riverwalk.
- **Upcoming Service Initiative:** Building on the success of the April event, the new board is already actively planning a subsequent city-wide service activity, focusing on cleaning up either a local public park or a Jacksonville beach.

Celebrating Student Success

As the spring semester concluded, the student government shifted focus toward honoring the dedication and academic achievements of the student body:

- **Grad Bash 2026:** The Deerwood Center hosted a premier pre-graduation celebration, giving graduating students a dedicated space to network and prepare for their transition out of the institution.
- **Commencement Support:** SGA student leaders stood proud alongside their peers at the VyStar Veterans Memorial Arena to celebrate the milestone of the formal FSCJ Commencement ceremony.
- **Student Engagement & Campus Connections:** Throughout the academic year, the SGA students continue to plan and host a variety of campus-wide programs, leadership initiatives, and student engagement events designed to strengthen student involvement, foster meaningful campus connections, and promote a welcoming and inclusive college environment across campuses.

On behalf of the entire student body, we express our sincere gratitude to the District Board of Trustees and College President Dr. John Avendano for their steadfast leadership and for providing the SGA with a platform to highlight our students' achievements. Thank you for your continued dedication to the students of FSCJ.

Sincerely,
Amadou Doudou Seck
FSCJ Collegewide Student Government Association President

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 1.

Subject:	Administration: Board Rules – Non-Substantive Changes and Review
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve the non-substantive revisions to the Rules of the Board of Trustees as attached and listed below.

6Hx7-3.3 – Pay Plan

BACKGROUND: Florida Statute 120.74 states that each agency shall review and revise its rules as often as necessary to ensure that its rules are correct and comply with statutory requirements. The College administration is committed to reviewing and updating the Rules of the Board of Trustees to properly reflect the organizational structure as well as to reflect applicable Florida Statutes and State Board of Education rules. As part of this review, non-substantive changes are being brought to the Board's attention as consent items. Non-substantive changes primarily pertain to technical revisions such as changes to position titles, words, definitions, grammar corrections, obsolete language and changes to supporting state or federal statutes and/or rules.

RATIONALE: The changes required to Florida State College at Jacksonville Rule of the Board of Trustees referenced above are ministerial in nature and non-substantive, and are supported by current College procedures.

FISCAL NOTES: There is no economic impact as a result of this action.

(1) Governance:

A. The District Board of Trustees (DBOT) approved Salary Index shall be administered in accordance with the provisions herein.

B. This Pay Plan Board Rule shall remain in effect until modified or superseded by action of the DBOT.

C. Pay for full-time faculty shall be governed by the Collective Bargaining Agreement between the District Board of Trustees of Florida State College at Jacksonville and the United Faculty Florida – Florida State College at Jacksonville.

D. The College President is authorized to develop administrative procedures to approve salary exceptions not covered by this Board Rule.

E. Collegewide salary increases shall be approved by the DBOT for administrative, professional and career employees, and part-time instructional staff not covered by the Collective Bargaining Agreement.

(2) Salary Index:

A. The administration shall develop for DBOT approval an annual salary index as part of the College Pay Plan.

B. The Salary Index shall establish the minimum and maximum salary for each job description.

C. The administrative, professional and career salary index shall be based upon the number of work days in the fiscal year as determined by the DBOT approved College calendar.

(3) General Provisions:

A. It is the responsibility of the Office of Human Resources to determine employee salaries which correctly reflect DBOT action, as appropriate. Any other salary data communicated by others shall be considered unofficial and unbinding except as may otherwise be provided by Board Rule to that effect.

(4) Exceptions:

A. The College President may establish procedures to implement a performance-based pay plan for non-instructional employees, or an identified sub-group of non-instructional employees.

B. Senior Management Class Employees:

1. The College President is authorized by the DBOT to designate Senior Management Class-positions pursuant to Florida Retirement System regulations and Florida Statutes.

2. The College President is authorized by the DBOT to extend multi-year employment contracts, not to exceed three (3) years, to full-time Senior Management Class personnel.

3. The College President is authorized by the DBOT to award to Senior Management Class employees individualized performance-based pay in recognition of exceptional performance. The total value of the award may not exceed the limit established by the DBOT annually. The award shall be for a single contract year and shall not be added to the employee's base salary.

4. The College President shall provide to the DBOT an annual accounting of performance-based pay awards to Senior Management Class employees.

(5) The College President, or designee, shall establish procedures for the reclassification of positions.

(General Authority: F.S. 1001.02, 1001.64, 1001.65)

(Adopted 07/01/72, Revised 05/21/74, 07/13/78, 06/20/79, 06/23/80, 07/01/81, 08/19/81, 10/21/81, 06/30/82, 07/20/83, 08/24/83, 12/21/83,02/15/84, 07/25/84, 09/19/84, 10/24/84, 12/12/84, 06/19/85, 10/16/85, 04/22/86, 06/24/86, 01/06/87, 06/23/87, 01/27/88, 6/29/88, 11/16/88, 07/05/89, 11/29/89, 02/21/90, 06/20/90, 08/07/90, 03/22/91, 05/14/91, 06/04/91, 08/20/91, 02/19/92, 08/18/92, 11/18/92, 06/17/93, 09/16/93, 02/17/94, 07/01/94, 11/28/94, 3/27/95, 5/31/95, 06/26/95, 06/27/96, 12/03/96, 06/25/97, 06/02/98, 06/23/98, 01/05/99, 03/02/99, 06/01/99, 12/07/99, 04/04/00, 05/02/00, 06/06/00, 12/05/00, 03/06/01, 11/06/01, 06/04/02, 04/01/03, 06/03/03, 08/05/03, 09/02/03, 01/06/04, 06/01/04, 08/03/04, 10/05/04, 06/07/05, 09/06/05, 05/02/06, 08/01/06, 11/07/06, 03/06/07, 08/07/07, 10/02/07, 01/08/08, 08/05/08, 08/03/10, 12/07/10, 08/02/11, 06/10/14, 10/14/14, 02/14/17, 06/08/21, 02/11/25, Formerly 4.24, 5.20)
(Reviewed: 08/11/26)

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 2.

Subject:	Human Resources: Salary Increase
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve a two percent (2%) salary increase calculated on base salary as of August 11, 2026, for all eligible full-time non-instructional employees. Employees serving in a full-time position as of June 30, 2026, and continuing in a full-time position are eligible for the increase to be effective September 1, 2026.

It is also recommended that the District Board of Trustees approve a two percent (2%) increase for part-time non-instructional employees on the Administrative, Professional and Career Salary Indexes. Employees serving in a part-time position as of June 30, 2026, and continuing in a part-time position are eligible for the increase to be effective September 1, 2026.

It is also recommended that the District Board of Trustees approve a two percent (2%) increase to the current hourly rate of pay for part-time employees in the following positions:

Librarian	Program Facilitator II	Test Examiner	Accompanist
Program Facilitator I	Program Facilitator III	Test Proctor	
Sign Language Interpreter			

Employees serving in any of these part-time positions as of June 30, 2026, and continuing in any of these part-time positions are eligible for the increase to be effective September 1, 2026.

BACKGROUND: The proposed salary increase will aid to align employee compensation with prevailing competitive job market conditions, while also recognizing their ongoing contributions to the College and its students.

RATIONALE: Funds were set aside during budget development to provide for a 2% base increase for full-time and part-time non-instructional employees.

FISCAL NOTES: The total financial impact for this increase will be $920,871.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 3.

Subject:	Administration: Performance Evaluation – Dr. John Avendano, College President
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve the performance evaluation of the President as required by law and the provisions of the employment contract between the Board and the President.

BACKGROUND: At the June 9, 2026 workshop, Board members were asked to complete the evaluation form independently and return the form to the Chief Human Resource Officer. The individual ratings and comments received were recorded on a summary evaluation document. At the July 14, 2026 workshop, the evaluation was discussed with Dr. Avendano.

RATIONALE: The President's annual evaluation addresses statutory mandates relating to 1008.45 (Florida College System Institution Accountability Process) and 1012.86 (Florida College System Institution Employment Equity Accountability Program).

FISCAL NOTES: There is no fiscal impact as a result of this action.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 4.

Subject:	Administration: Performance Incentive – Dr. John Avendano, College President
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees discuss and take appropriate action regarding a discretionary performance incentive for the College President in accordance with the terms of the employment contract and the Board's evaluation of the President's performance and achievement of established goals and objectives in an amount not to exceed $57,840.87.

BACKGROUND: At the August 12, 2025 meeting, the Board approved Amendment Seven to the College President's Contract of Employment thereby establishing the College President's 2025-26 goals and objectives and performance incentives. At their July 14, 2026 workshop, Board members discussed the College President's performance and achievement of established goals and objectives.

RATIONALE: The President's annual evaluation includes an assessment of established goals and objectives which have been deemed to have been met.

FISCAL NOTES: The fiscal impact will be determined based on the action taken by the District Board of Trustees not to exceed $57,840.87.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 5.

Subject:	Office of General Counsel: College President's Contract of Employment; Amendment Eight
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees discuss and take appropriate action on Amendment Eight to the College President's Contract of Employment.

BACKGROUND: Pursuant to the College President's Contract of Employment ("Contract"), the District Board of Trustees may make modifications or revisions to the Contract in conjunction with the President's annual performance evaluation. Per the College's President's Contract, the goals and objectives shall be established and serve as a basis of his performance incentive and his annual evaluation. The 2026-27 goals and objectives for Dr. Avendano shall be added to the College President's Contract of Employment.

RATIONALE: Approval of this item is within the Board's statutory authority to evaluate, compensate and retain the College President.

FISCAL NOTES: The recommended salary is comprehended in the College's annual salary budget.

AMENDMENT NUMBER EIGHT
CONTRACT OF EMPLOYMENT
BETWEEN
DISTRICT BOARD OF TRUSTEES OF
FLORIDA STATE COLLEGE AT JACKSONVILLE
AND
JOHN AVENDANO, PH.D.

This Amendment Number Eight ("Eighth Amendment") is made and entered into this 11th day of August 2026 ("Eighth Amendment Effective Date"), by and between The District Board of Trustees of Florida State College at Jacksonville (the "Board" or "the Board of Trustees"), and John Avendano, Ph.D. ("Dr. Avendano" or the "College President"). The Board and Dr. Avendano are collectively referred to as "the parties."

WHEREAS, the Board and Dr. Avendano entered into a contract of employment dated April 9, 2019 ("Contract"); and

WHEREAS, the Board and Dr. Avendano wish to amend the Contract;

NOW, THEREFORE, in consideration of the above recitals, and the mutual agreements, covenants, terms, and conditions set forth herein, the parties agree as follows:

1. Paragraph 1. shall be deleted in its entirety and replaced with the following:

   The Board agrees to employ Dr. Avendano as the President of Florida State College at Jacksonville ("the College") from July 1, 2019, through June 30, 2029 ("the Term") pursuant to the terms and conditions set forth herein. The anniversary date hereafter of this Contract shall be deemed to be July 1 of each year, and the Board will review the contract annually prior to each anniversary and make such modifications to the length of the contract, the salary of the College President, or other terms and conditions as may be mutually acceptable to the parties. Dr. Avendano agrees to accept the position and perform the duties of the College President for the Term pursuant to the terms and conditions set forth herein.

2. Paragraph 4a. i. shall be deleted in its entirety and replaced with Paragraph 4a. i. with the following:

   i. At the Board's sole discretion and based on Board's annual evaluation and assessment of the College President's performance and achievement of established goals and objectives, the College President shall be entitled to a performance incentive of up to twenty (20%) of base salary within thirty (30) days following the Board's acceptance of Dr. Avendano's annual evaluation and upon notice of these findings. The goals and objectives for Dr. Avendano's 2026-2027 evaluation are attached as Exhibit Ten (10).

3. Paragraph 4.a. ii., shall be deleted in its entirety and replaced with the following:

   Annual Base Salary Adjustment
   The President's annual base salary shall not be reduced during the term of this Agreement.

   For the 2026-2027 contract year, the President voluntarily waives any cost-of-living adjustment ("COLA") that would otherwise apply.

   Beginning with the 2027-2028 contract year, the President and the Board shall annually consider a cost-of-living adjustment to the President's annual base salary. Any COLA shall be subject to the mutual agreement of the President and the Board and, if approved, shall become effective July 1 of the applicable contract year.

   In evaluating a COLA, the parties may consider the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), as published by the U.S. Bureau of Labor Statistics, measured over the twelve-month period beginning in June of the preceding calendar year and ending in May immediately preceding the July 1 effective date, together with such other factors as the Board and President deem appropriate.

   Under no circumstances shall the President's annual base salary be adjusted to an amount less than the annual base salary in effect for the immediately preceding contract year.

4. Except as specifically amended by this Eighth Amendment, all other terms and conditions of the Contract shall remain in full force and effect and are to be performed pursuant to the terms and conditions set forth in the Contract. This Eighth Amendment is hereby made a part of and incorporated into the Contract.

IN WITNESS WHEREOF, the parties hereto have set their hands to cause this Eighth Amendment to be executed as of the Eighth Amendment Effective Date written above, with the full intent to be bound by the provisions herein.

DISTRICT BOARD OF TRUSTEES OF FLORIDA STATE COLLEGE AT JACKSONVILLE	Attest
By: ______________________________ Chair, Roderick Odom	______________________________
COLLEGE PRESIDENT	Attest
By: ______________________________ John Avendano, Ph.D.	______________________________

Exhibit Ten (10)
FSCJ College President
John Avendano, Ph.D.
2026-27

GOALS & OBJECTIVES	2025-26 ACTUAL	GOALS FOR 2026-27	2026-27 ACTUAL
ENROLLMENT GOALS:			
· FSCJ will increase annual FTE by 4% over 2025-26 enrollment year. (FUNDED FTE)	**17,123**	**4% = 17,808**	
· FSCJ will increase its High School Yield by 2% over 2025-26 for each school district.	**DCPS 13.8%** **NCSD 16.9%**	**DCPS = 16%** **NCSD = 19%**	
· FSCJ will increase annual FTE for Bachelor Degree Students by 3% over 2025-26 enrollment year. (Funded FTE)	**1,637**	**3% = 1,686**	
STUDENT SUCCESS GOALS:			
FSCJ will increase student persistence by 2% over 2025-26.			
· FSCJ will increase Fall 2025-to-Fall 2026 student persistence by 2% over 2025-26 rates.	**58%**	**60%**	
· FSCJ will increase Fall 2026-to-Spring 2027 student persistence by 2% over 2025-26 rates.	**75%**	**77%**	
INSTITUTIONAL GOALS:			
· FSCJ will successfully transition our institutional accreditation from SACSCOC to the Higher Learning Commission (HLC).			
· Facility Enhancements: New facility enhancements to include: 1) Open new Burn Building at the Fire Academy of the South. 2) Design and begin construction on the new Veterans Center at Kent Campus. 3) Open student coffee shop at Downtown Campus incorporating experiential learning. 4) Install monument signage at South Campus entrance.		**1) Spring 2027** **2) Fall 2026** **3) Spring 2027** **4) Spring 2027**	
FOUNDATION GOALS:			
· FSCJ, through the Comprehensive Campaign (Transforming Tomorrow Together), will secure an additional $8M in commitments, pledges, and gifts for the next phase of Campaign, July 1, 2026 - June 30, 2027. Goal will be to exceed $21M by June 2027.	Cash and Documented Pledges: $11,748,065 Verbal Pledges: $1,211,500 **Total: $12,959,565**	**$21M**	
· FSCJ Foundation will increase the number of President Circle members by 10% over 2025-26. (June 2027)	**119**	**131**	
GOVERNMENT AFFAIRS:			
· Invite and tour new local and statewide elected officials to FSCJ.			

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 6.

Subject:	Purchasing: Annual Contract Extensions
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees authorize College administration to extend the following annual contracts.

	Bid #/ File #	Title	Supplier	Extension Period		Year # of #	Estimated or Not-to-Exceed Value	Annual Change in Price
				From:	To:			
1.	2026C-01T	HVAC Delivery Order Contracting Services	Trane US, Inc.	09/01/2026	08/31/2027	1 of 5	$2,500,000	0%
2.	2026C-01W	HVAC Delivery Order Contracting Services	WW Gay Mechanical Contractors, Inc.	09/01/2026	08/31/2027	1 of 5	$2,500,000	0%
3.	2020C-02J	Tree & Vegetative Debris Removal Services	J. B. Coxwell Contracting, Inc.	09/01/2026	08/31/2027	1 of 5	$500,000	10%

BACKGROUND: The College solicits annual indefinite quantity contracts for various services and products used Collegewide. These contract renewals are negotiated annually for optional extension terms. Each contract requires review to confirm satisfactory performance, terms, conditions, and competitive renewal rates.

RATIONALE: Pursuant to State Board of Education Rule 6A – 14.0734 annual indefinite quantity contracts minimize purchase costs through collective volume buying.

FISCAL NOTES: The total amount of services provided using these contracts is comprehended in the College's operating or capital budgets.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 7.

Subject:	Finance: Fiscal Year 2026-27 Operating Budget Amendment No. 1
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve Amendment No. 1 to the Fiscal Year 2026-27 Operating Budget.

BACKGROUND: The District Board of Trustees approved the College's Operating Budget on June 9, 2026. This budget amendment revises the 2026-27 Operating Budget to provide a 2% salary increase effective September 1, 2026, to full-time and part-time non-instructional employees and reflects committed but unexpended funds from Fiscal Year 2025-26 that are carried forward to 2026-27.

Budget Amendment #1, FY 2026-27		**Current Budget**		**Changes**		**Revised Budget**
Opening Reserves July 1, 2026						
Designated Reserve for Insurance	$	3,830,000			$	3,830,000
Unrestricted Board Reserve		15,684,613				15,684,613
Total Reserves	$	19,514,613	$	0	$	19,514,613
Tuition and Fees	$	59,444,968			$	59,444,968
State Appropriations		95,580,274				95,580,274
Other Revenue		4,047,035				4,047,035
Total Revenue	$	159,072,277	$	0	$	159,072,277
Total Available Funds	**$**	**178,586,890**	**$**	**0**	**$**	**178,586,890**
Personnel	$	125,946,095	$	920,871	$	126,866,966
Current Expense		29,439,407		2,236,625		31,676,032
Transfers		2,000,000				2,000,000
Equipment		1,686,775		195,767		1,882,542
Total Expenses	$	159,072,277	$	3,353,263	$	162,425,540
Year-end Reserves, June 30, 2027						
Designated Reserve for Insurance	$	3,830,000			$	3,830,000
Unrestricted Board Reserve		15,684,613	$	-3,353,263		12,331,350
Total Reserves	$	19,514,613	$	-3,353,263	$	16,161,350
Total Expenses and Reserves	$	**178,586,890**	**$**	**0**	**$**	**178,586,890**

This budget amendment increases the Fiscal Year 2026-27 Operating Expenditure Budget by $3,353,263. The $920,871 increase in Personnel Expense will be used to fund a two percent (2%) salary increase for all eligible full-time non-instructional employees and for part-time non-instructional employees on the Administrative, Professional and Career Salary Indexes. The $2,236,625 increase in Current Expense and $195,767 increase in Equipment Expense reflect committed but unexpended funds from Fiscal Year 2025-26 that are carried forward into the next fiscal year, consisting of contracts and outstanding purchase orders.

RATIONALE: This action involves a routine annual adjustment to the Operating Budget to incorporate year-end fiscal data from the prior year, as well as other noted adjustments. State Board of Education Rule 6A-14.071 authorizes college boards to amend budgets in compliance with laws, rules, and accepted educational and fiscal principles.

FISCAL NOTES: The net of the items listed above increases the Fiscal Year 2026-27 Operating Expenditure Budget by $3,353,263.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 8.

Subject:	Academic Affairs: Activation of Artificial Intelligence (AI) Awareness Technical Certificate Program
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve the activation of the Artificial Intelligence (AI) Awareness (9 credit hours) Technical Certificate program embedded within the Computer Information Technology Associate in Science program effective Fall Term 2026.

BACKGROUND: The Artificial Intelligence (AI) Awareness Technical Certificate program has been recommended for activation by the College's Curriculum Committee and approved by the Provost/Vice President of Academic Affairs. The activated program will have new student enrollments beginning with the Fall Term 2026.

The program is designed to equip students with the understanding of the impact of artificial intelligence in solving real world problems, tools and applications used across various industries, the functions of chatbots, the project cycle, and the manipulation of data using programming functions and packages. The curriculum highlights ethics as relevant to the awareness of artificial intelligence and emerging technologies. The new program offers a sequence of courses that provide coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Information Technology career cluster. Graduates will be well-equipped to support the growth artificial intelligence in a variety of information technology settings.

Embedding certificates has proven to be an effective retention and progression methodology. Implementation of a Technical Certificate also provides transferability of credits and makes the program more accessible.

RATIONALE: The College currently offers the corresponding Computer Information Technology Associate in Science program, which is included as part of the Florida Department of Education's Information Technology career cluster. It is anticipated that the implementation of this Technical Certificate program will provide graduates with occupation-specific skills that contribute to their academic knowledge, higher-order reasoning, problem-solving abilities, and employability.

FISCAL NOTES: The financial impact of this program is comprehended in the College's budget.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 9.

Subject:	Academic Affairs: Activation of Artificial Intelligence (AI) Practitioner Technical Certificate Program
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve the activation of the Artificial Intelligence (AI) Practitioner (18 credit hours) Technical Certificate program embedded within the Computer Information Technology Associate in Science program effective Fall Term 2026.

BACKGROUND: The Artificial Intelligence (AI) Practitioner Technical Certificate program has been recommended for activation by the College's Curriculum Committee and approved by the Provost/Vice President of Academic Affairs. The activated program will have new student enrollments beginning with the Fall Term 2026.

The program is designed to equip students with the knowledge of artificial intelligence tools and their real-world applications for data management, machine learning, natural language processing, and computer vision. The curriculum highlights ethics as relevant to the design, implementation, and administration of artificial intelligence. The new program offers a sequence of courses that provide coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Information Technology career cluster. Graduates will be well-equipped to support the growth artificial intelligence in a variety of information technology settings.

Embedding certificates has proven to be an effective retention and progression methodology. Implementation of a Technical Certificate also provides transferability of credits and makes the program more accessible.

RATIONALE: The College currently offers the corresponding Computer Information Technology Associate in Science program, which is included as part of the Florida Department of Education's Information Technology career cluster. It is anticipated that the implementation of this Technical Certificate program will provide graduates with occupation-specific skills that contribute to their academic knowledge, higher-order reasoning, problem-solving abilities, and employability.

FISCAL NOTES: The financial impact of this program is comprehended in the College's budget.

Florida State College at Jacksonville
District Board of Trustees

AGENDA ITEM NO. A – 10.

Subject:	Academic Affairs: The Annual Institutional Review of General Education Courses
Meeting Date:	August 11, 2026

RECOMMENDATION: It is recommended that the District Board of Trustees approve the College's list of general education courses. During the Spring 2026 and Summer 2026 terms, a review of the College's 84 general education courses, including both the state core and non-core (institutional) courses, was facilitated by the Associate Provost, Liberal Arts and Sciences in partnership with Office of the Curriculum Services for compliance with the principles, standards, and content in sections 1007.25 and 1007.55, Florida Statutes. Additionally, a review of the general education core courses was conducted by faculty subject matter experts in the School of Liberal Arts and Sciences.

Enclosed is Florida State College at Jacksonville's General Education Course List, prepared on an FLDOE-provided template.

BACKGROUND: Senate Bill 266 (lines 63-95) establishes the principles and standards for general education courses. The bill modified section 1007.25(3)(c), Florida Statutes, stating that general education core courses "may not distort significant historical events or include a curriculum that teaches identity politics, violates section 1000.05, or is based on theories that systemic racism, sexism, oppression, and privilege are inherent in the institutions of the United States and were created to maintain social, political, and economic inequities."

Senate Bill 266 also created section 1007.55(2), Florida Statutes, specifying that the presidents and boards of trustees of Florida's public colleges and universities must annually review and approve the general education course requirements at their respective institutions.

Accordingly, the College's general education state core and non-core courses were reviewed by the Office of Curriculum Services for statutory compliance. General education core courses were then reviewed by faculty subject matter experts in the School of Liberal Arts and Sciences for alignment with the statewide course descriptions and course learning outcomes. As a result of the review, changes to the general education core courses will be applied to the course master outlines, PeopleSoft Course Catalog, College Catalog, and Statewide Course Numbering System (SCNS), effective in the Fall 2027 term following state approval.

RATIONALE: Emphasizing foundational knowledge in the liberal arts and sciences, general education is intended to foster critical thinking and lifelong learning among students. The annual review of the College's general education course inventory seeks to ensure statutory compliance while facilitating the seamless transfer and articulation of students' credits throughout the Florida College System and State University System.

FISCAL NOTES: No fiscal impact is anticipated.

Prefix	Level	Course Number	Lab	Course Title	Credit	General Ed Core Discipline Area	General Ed Discipline Area
AMH	2	010	-	United States History to 1877	3.0	Social Sciences	Social Sciences
AMH	2	020	-	United States History From 1877 to the Present	3.0	Social Sciences	Social Sciences
AMH	2	070	-	History of Florida	3.0	-	Social Sciences
AML	2	010	-	Early American Literature: Colonial Times to the Civil War	3.0	-	Humanities
AML	2	020	-	Late American Literature: The Civil War to the Present	3.0	-	Humanities
ANT	2	000	-	General Anthropology	3.0	Social Sciences	Social Sciences
ARH	2	000	-	Art in the Humanities	3.0	Humanities	Humanities
ARH	2	050	-	Art History From Prehistory to 15th Century	3.0	-	Humanities
ARH	2	051	-	Art History from 15th to 21st Century	3.0	-	Humanities
AST	1	002	-	Introduction To Astronomy	3.0	Natural Science	Natural Science
AST	1	002	L	Astronomy Laboratory	1.0	-	Natural Science
BOT	1	010	C	Introduction to Botany	4.0	-	Natural Science
BSC	1	005	-	Life in its Biological Environment	3.0	Natural Science	Natural Science
BSC	1	005	L	Biology Laboratory	1.0	-	Natural Science
BSC	2	010	C	Principles of Biology I	4.0	Natural Science	Natural Science
BSC	2	011	C	Principles of Biology II	4.0	-	Natural Science
BSC	2	020	C	Human Biology	4.0	-	Natural Science
BSC	2	050	-	Biology of Environmental Systems	3.0	-	Natural Science
BSC	2	085	C	Human Anatomy and Physiology I	4.0	Natural Science	Natural Science
BSC	2	086	C	Human Anatomy and Physiology II	4.0	-	Natural Science
CHM	1	020	-	Chemistry for Liberal Arts	3.0	Natural Science	Natural Science
CHM	1	025	C	Introduction to General Chemistry	4.0	-	Natural Science
CHM	1	032	C	Principles of General Chemistry	4.0	-	Natural Science
CHM	2	045	C	General Chemistry and Qualitative Analysis I	4.0	Natural Science	Natural Science
CHM	2	046	C	General Chemistry and Qualitative Analysis II	4.0	-	Natural Science
DAN	2	100	-	Dance in the Humanities	3.0	-	Humanities
DEP	2	004	-	Human Growth and Development	3.0	-	Social Sciences
ECO	2	013	-	Economics I - Principles of Macroeconomics	3.0	Social Sciences	Social Sciences

Prefix	Level	Course Number	Lab	Course Title	Credit	General Ed Core Discipline Area	General Ed Discipline Area
ENC	1	101	-	English Composition I	3.0	Communications	Communications
ENC	1	101	C	English Composition I Enhanced	4.0	Communications	Communications
ENC	1	102	-	Writing about Texts	3.0	-	Communications
ENG	2	100	-	Film Studies	3.0	-	Humanities
ENL	2	012	-	English Literature to 1750	3.0	-	Humanities
ENL	2	022	-	English Literature Since 1750	3.0	-	Humanities
ESC	1	000	-	Earth and Space Science	3.0	Natural Science	Natural Science
ESC	1	000	L	Earth and Space Science Laboratory	1.0	-	Natural Science
EVR	1	001	-	Introduction to Environmental Science	3.0	Natural Science	Natural Science
GLY	1	010	C	Physical Geology and Laboratory	4.0	-	Natural Science
HUM	2	020	-	Topics in the Humanities	3.0	Humanities	Humanities
HUM	2	210	-	Humanities: Prehistory to the 15th Century	3.0	-	Humanities
HUM	2	230	-	Humanities: Mainstreams of Cultures, 14th to 19th Century	3.0	-	Humanities
HUM	2	250	-	Humanities: 20th and 21st Century Cultural Perspectives	3.0	-	Humanities
INR	2	002	-	International Relations	3.0	-	Social Sciences
ISC	1	075	-	Principles of Science and Investigation	3.0	-	Natural Science
LIT	2	000	-	Literature in the Humanities	3.0	Humanities	Humanities
LIT	2	100	-	Great Ideas in World Literature	3.0	-	Humanities
MAC	1	105	-	College Algebra	3.0	Math	Math
MAC	1	105	C	College Algebra Enhanced	5.0	Math	Math
MAC	1	114	-	College Trigonometry	3.0	-	Math
MAC	1	140	-	Precalculus Algebra	4.0		Math
MAC	1	147	-	Precalculus Algebra and Trigonometry	5.0	-	Math
MAC	2	233	-	Calculus for Business and Social Sciences	3.0	-	Math
MAC	2	311	-	Calculus with Analytic Geometry I	4.0	Math	Math
MAC	2	312	-	Calculus with Analytic Geometry II	4.0	-	Math
MAC	2	313	-	Calculus with Analytic Geometry III	4.0	-	Math
MAP	2	302	-	Differential Equations	3.0	-	Math
MCB	2	010	C	Microbiology	4.0	-	Natural Science
MGF	1	130	-	Mathematical Thinking	3.0	Math	Math

Prefix	Level	Course Number	Lab	Course Title	Credit	General Ed Core Discipline Area	General Ed Discipline Area
MGF	1	131	-	Mathematics in Context	3.0	-	Math
MUL	2	010	-	Music in the Humanities	3.0	Humanities	Humanities
OCB	2	000	C	Fundamentals of Marine Biology	4.0	-	Natural Science
OCE	2	001	-	Survey of Oceanography	3.0	Natural Science	Natural Science
OCE	2	001	L	Oceanography Laboratory	1.0	-	Natural Science
PHI	2	010	-	Philosophy in the Humanities	3.0	Humanities	Humanities
PHI	2	600	-	Introduction to Ethics	3.0	-	Humanities
PHY	1	020	C	Physics For Liberal Arts with Laboratory	3.0	Natural Science	Natural Science
PHY	2	048	C	Physics I with Calculus	4.0	Natural Science	Natural Science
PHY	2	049	C	Physics II with Calculus	4.0	-	Natural Science
PHY	2	053	C	General Physics I	4.0	Natural Science	Natural Science
PHY	2	054	C	General Physics II	4.0	-	Natural Science
POS	2	041	-	American Federal Government	3.0	Social Sciences	Social Sciences
POS	2	112	-	State and Local Government	3.0	-	Social Sciences
PSC	1	341	-	Physical Science	3.0	-	Natural Science
PSY	1	012	-	General Psychology	3.0	Social Sciences	Social Sciences
REL	2	000	-	Religion in the Humanities	3.0	-	Humanities
REL	2	300	-	World Religions	3.0	-	Humanities
SPC	2	017	-	Introduction to Speech Communications	3.0	-	Communications
SPC	2	065	-	Speech Communication for Business and the Professions	3.0	-	Communications
SPC	2	608	-	Fundamentals of Public Speaking	3.0	-	Communications
STA	2	023	-	Elementary Statistics	3.0	-	Social Sciences
THE	2	000	-	Theatre in The Humanities	3.0	Humanities	Humanities
WOH	1	012	-	World History to 1500	3.0	-	Social Sciences
WOH	1	022	-	World History Since 1500	3.0	-	Social Sciences
ZOO	1	010	C	General Zoology	4.0	-	Natural Science

Florida State College at Jacksonville
District Board of Trustees

INFORMATION ITEM NO. I – A.

Subject:	Human Resources: Personnel Actions
Meeting Date:	August 11, 2026

INFORMATION: The Personnel Actions since the previous Board Meeting are presented to the District Board of Trustees for information.

BACKGROUND: This listing provides the District Board of Trustees a timely notification of all recently hired personnel.

FISCAL NOTES: The costs of all personnel actions are covered by the College's annual salary budget or from grant or auxiliary funding.

Faculty, Administrative, Professional and Career Appointments Since Previous Board Meeting as of August 11, 2026

Faculty Full-Time Appointments		**Job Title**
Davis	Teresa	Professor of Nursing

A&P Full-Time Appointments		**Job Title**
Archer	Ashli	Dean of Education & Human Services
Davis	Alvin	Director Student Life and Engagement
Derival	Jennifer	Associate Director of Student Financial Services
Devaughn	Tanica	Assessment Center Manager
Engelson	Rylie	Head Coach - Women's Volleyball
Finch	Lauren	Director of New Student Orientation
Fischer	Samuel	Instructional Program Manager
Hill	Daryl	Interim Instructional Program Manager
Kanjanapongpaisal	Piti	Dean of Arts & Science
McClure	Khai	Audio Visual Engineer
Parsons-Davis	LeTitia	Interim Dean Arts & Sciences
Reams-Johnson	Ansa	Interim Director of Center for E-Learning
Smith	Valerie	Interim Director of Military and Veterans Services

A&P Reclassifications		
Finch	Herschel	Director of Strategic Enrollment and Student Services

A&P Reorganizations		
Cotton	Kevin	Associate Director of Admissions and Student Recruitment
Harris	Nichole	Associate Director of Admissions and Student Recruitment
Holland	Aaron	Associate Director of Admissions and Student Recruitment

Career Full-Time Appointments		**Job Title**
Boyer	Cassandra	Contact Center Representative I
Bridges	Christopher	Security Officer
Chapagain	Sudikshya	Vision Rehabilitation Case Manager
Farson	Tracy	Interim Academic and Career Advisor
Gardner	Carissa	Administrative Assistant II
Gardner	Jacquelyn	Campus Dual Enrollment Coordinator
Gotay	Marcus	Tradesworker Senior Specialist
Holloway	Marcus	Military Program Specialist
James	Joshua	Senior Plant Service Worker
Lampley	Brandon	Security Officer
Lyons	Michaela	Student Financial Services Specialist
Mangona	Edwin	Microcomputer Specialist
Martin	Ruthann	Interim Program Coordinator
Powers	Shantal	Contact Center Representative I
Stevens	Cory	Tradesworker Senior Specialist
Talley	Michael	Security Officer
Taylor	Alexis	Distance Learning Assessment Specialist
Williams	Lawrence	Security Officer
Williams	Marcus	Senior Security Officer
York	Jesse	Campus Police Officer

Career Reclassifications		
Hildebrand Virelles	Mairelis	Academic Department Coordinator

Career Part-Time Appointments		**Job Title**
Chandler	Mackenzie	Interim Assistant Coach
Cing	Niang	Duplicating & Mailroom Coordinator
D'Angelo	Michael	Academic Tutor
Joseph	Vicky	Library Assistant
White	Charles	Law Enforcement Records Specialist

*Salary is calculated based on anticipated budget for the sport.

Florida State College at Jacksonville
District Board of Trustees

INFORMATION ITEM NO. I – B.

Subject:	Purchasing: Purchase Order Over $195,000
Meeting Date:	August 11, 2026

INFORMATION: The following information is provided to the District Board of Trustees pursuant to Board Rule 6Hx7-5.1 for purchases greater than $195,000.

Contract/ PO No.	Total	Supplier	Description	Authority
PO00019499	$254,318	Presidio Corporation	Presidio Networked Solutions LLC for Cisco wireless and collaboration equipment, licensing, and related mounting/enclosure components to support FSCJ infrastructure upgrades.	Purchase Authority: SBE 6A-14.0734 & Board Rule 6Hx7-5.1 Cooperative Agreement Florida NASPO Value point Cisco AR3227 FL#43220000-NASPO-19-ACS
PO00019597	$200,196	Presidio Corporation	Purchase of 35 Fortinet network switches with one-year 24x7 FortiCare support.	Purchase Authority: SBE 6A-14.0734 & Board Rule 6Hx7-5.1 Cooperative Agreement National Cooperative Purchasing Alliance TD Synnex NCPA Contract 01-170
PO00019517	$1,098,126	ERP Analysts, Inc.	PeopleSoft Content Migration, Hosting and Managed Services	Purchase Authority 018-04 SBE 6A-14.0734 & Board Rule 6Hx7-5.1 Cooperative Agreement Alabama State University
PO00019587	$228,262	DataBank IMX, LLC	OnBase subscription and related API services, supporting continued access to the College's document management software and associated system functionality.	Purchase Authority: 2024-10 Professional Consulting Services & SBE 6A-14.0734 & Board Rule 6Hx7-5.1Professional Services Exemption
PO00019598	$993,734	Canon Financial Services, Inc.	Lease of Canon multifunction copier equipment to support College-wide printing, copying, scanning, and document management operations.	Purchasing Authority: SBE 6A-14.0734 & Board Rule 6Hx7-5.1; Equalis NIPA Contract #: R10-1169B; FSCJ contract 2026-15 (Multifunctional Printers & Copiers)

Subject: Purchasing: Purchase Orders Over $195,000
(Continued)

Contract/ PO No.	Total	Supplier	Description	Authority
PO00019427	$778,019	H. Stephen Jones and Associates, Inc.	Services, hardware, and software required to migrate FSCJ's access control and video management systems to a unified Genetec security platform.	Purchasing Authority: SBE 6A-14.0734 & Board Rule 6Hx7-5.1; Strategic Technology plan; GSA Contract #47QSWA19D007N & Authorized under Florida SCW GSA-2023

BACKGROUND: Board Rule 6Hx7-5.1 requires submittal of an Information Item listing purchase orders greater than $195,000 that were purchased in accordance with State Board of Education (SBE) and College Board Rules.

RATIONALE: This listing provides the District Board of Trustees an opportunity to review all College purchases $195,000 or greater. These purchases were made within State of Florida purchasing guidelines, State Contracts, and the College procurement procedures.

FISCAL NOTES: These purchase orders utilize College restricted and unrestricted budgeted funds in the amount not to exceed $3,552,655.

Florida State College at Jacksonville
District Board of Trustees

INFORMATION ITEM NO. I – C.

Subject:	Facilities: Change Order – Cecil Center – Replace Chiller A101-Q, CH-1 – Building A
Meeting Date:	August 11, 2026

INFORMATION: The change order listed below is presented to the District Board of Trustees for information.

BACKGROUND: Board Rule 6Hx7-8.2 states the following: "The College President or Vice President of Finance and Administration may authorize individual construction or professional service change orders in the name of the Board when such changes involve no change in cost, a decrease in cost, or an increase in cost not to exceed an amount as shown in the table below. The College President shall submit an information item to the District Board of Trustees confirming action on change orders greater than $25,000. The processing of change orders shall be in accordance with Section 1013.48 of the Florida Statutes and State Board of Education Rules."

Contract Value	Maximum change Order Authority
Less than $500,000	$50,000
$500,000 or greater	$100,000

Vendor	C.O.#	Amount
Cecil Center: Change order issued to W.W. Gay Mechanical Contractor, Inc. for the original contract dated November 12, 2025, for the Cecil Center – Replace Chiller A101-Q, CH-1 – Building A Project in accordance with FSCJ RFP # 2026-01W. W.W. Gay Mechanical Contractor, Inc. Original Contract Amount: $283,623.57 • Decrease: Change Order #1 issued to decrease PO for Tax Savings Direct Purchase to Trane U.S. Inc for REQ0021118 (Material $188,800.00 + Tax $11,403.00) = Total of $200,203.00, reducing the total Project PO from $283,623.57 to $83,420.57. Per POCO Req 7411. W.W. Gay Mechanical Contractor, Inc. Final Contract Amount: $83,420.57	CO #1	($200,203.00)

RATIONALE: To advise the Board of monetary changes to the construction contracts.

FISCAL NOTES: The following change order is included for informational purposes only. The change is comprehended in the approved project budget.

Florida State College at Jacksonville

PROPOSED DBOT MEETING SCHEDULE
FISCAL YEAR 2026-27

FINANCE & AUDIT COMMITTEE QUARTERLY MEETINGS, WORKSHOPS and REGULAR MEETINGS

DATE/TIME	EVENT	LOCATION
August 2026		
Tuesday, August 11 Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**August 2026 DBOT Meetings** Workshop Regular Meeting Campus Tour	FSCJ Administrative Offices 501 West State St., Jacksonville, FL 32202 Room 403A Board Room 405 Tour of Campus
September 2026		
Tuesday, September 8 10:45 – 11:45 a.m. Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**September 2026 DBOT Meetings** Finance & Audit Committee Quarterly Mtg. Workshop Regular Meeting Center Tour	FSCJ Cecil Center – North 13550 FSCJ Cecil Dr., Jacksonville, FL 32221 Room A-101E Room A-109 Room A-109 Tour of Center – North & South
October 2026		
Tuesday, October 13 Noon – 2 p.m. Immediately following Workshop	**October 2026 DBOT Meeting** Deep Dive Workshop Campus Tour	FSCJ South Campus – Wilson Center 11901 Beach Blvd., Jacksonville, FL 32246 Lakeside Room Tour of Campus
November 2026		
Tuesday, November 10 10:45 – 11:45 a.m. Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**November 2026 DBOT Meetings** Finance & Audit Committee Quarterly Mtg. Workshop Regular Meeting Campus Tour	FSCJ Kent Campus 3939 Roosevelt Blvd., Jacksonville, FL 32205 Room D-111 Room D-120 Room D-120 Tour of Campus

DATE/TIME	EVENT	LOCATION
January 2027		
Friday, January 29 9 a.m. – 4 p.m.	**January 2027 DBOT Meeting** Deep Dive Workshop – Planning Meeting/ Retreat	Hyatt Regency Jacksonville Riverfront 225 E. Coastline Dr., Jacksonville, FL 32202 Conference Center – Rooms TBD
February 2027		
Tuesday, February 9 10:45 – 11:45 a.m. Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**February 2027 DBOT Meetings** Finance & Audit Committee Quarterly Mtg. Workshop Regular Meeting Campus Tour	FSCJ North Campus 4501 Capper Rd., Jacksonville, FL 32218 Room E-121 Room E-166 Room E-166 Tour of Campus
April 2027		
Tuesday, April 13 10:45 – 11:45 a.m. Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**April 2027 DBOT Meetings** Finance & Audit Committee Quarterly Mtg. Workshop Regular Meeting Center Tour	FSCJ Deerwood Center 9911 Old Baymeadows Rd., Jacksonville, FL 32256 Room B-1206 Room B-1204 Room B-1204 Tour of Center
May 2027		
Tuesday, May 18 Noon – 2 p.m.	**May 2027 DBOT Meeting** Deep Dive Workshop – Budget (Review of the FY 2027-28 College Budget)	FSCJ Administrative Offices 501 West State St., Jacksonville, FL 32202 Board Room 405
June 2027		
Tuesday, June 8 Noon – 1 p.m. 1 – 2:30 p.m. Immediately following Regular Meeting	**June 2027 DBOT Meetings** Workshop Regular Meeting Campus Tour	FSCJ Administrative Offices 501 West State St., Jacksonville, FL 32202 Room 403A Board Room 405 Tour of Campus

DATE/TIME	EVENT	LOCATION
July 2027		
Tuesday, July 13 Noon – 2 p.m. Immediately following Workshop	**July 2027 DBOT Meeting** Deep Dive Workshop Center Tour	FSCJ Nassau Center 76346 William Burgess Blvd., Yulee, FL 32097 Nassau Room T-126 Tour of Center
August 2027		
Tuesday, August 10 Noon – 1 p.m. 1 – 2:30 p.m.	**August 2027 DBOT Meetings** Workshop Regular Meeting	FSCJ Administrative Offices 501 West State St., Jacksonville, FL 32202 Room 403A Board Room 405

FY 2026-27 DBOT Meeting Scheduled PENDING APPROVAL, 08/11/26.
All regular meetings of the Board begin at 1 p.m. unless noted otherwise.
Please note the meeting dates/locations may be subject to change at the Board's discretion.
For more information, contact: Kimberli Sodek, Administration Support Manager – Office of College President at Kim.Sodek@fscj.edu