

RULES OF THE BOARD OF TRUSTEES

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- (1) Except as otherwise provided by law, a College employee who declares himself/herself a candidate for public office shall certify to the College that campaign and other political activity will be conducted during non-duty hours and will not interfere with the employee's work obligations at the College.
 - A. The certification required above shall be in writing on a <u>form</u> provided by the Office of the College President and the form shall be updated to reflect any changes that may occur.
 - B. The certification is due on or before such time that the employee becomes an announced candidate.
 - C. The certification will be submitted to the College President's office and filed in the employee's Personnel File with a copy to the General Counsel and the supervising administrator.
- (2) College employees are hereby expressly prohibited from soliciting student or other support for any political candidate or activity during the employee's work hours.
- (3) College employees who interrupt or otherwise interfere with their required duties at the College to participate in any or other political activity, shall first request appropriate leave or resign their position at the College.
- (4) The use of College facilities and/or resources to promote or support the political activity of any employee who is a declared or undeclared candidate for public office is strictly prohibited.

(General Authority: F.S. 104.31, 106.143, 112.311, 1001.64, 1001.65)

(Adopted 07/01/73, Revised 06/23/80, 05/26/82, 06/23/87, 2/17/94, 04/07/11, 05/13/14 Formerly 5.31)

(Reviewed 06/14/16)