## Florida State College at Jacksonville

 Full-time Employee Medical Premiums for 2024If your salary changes during the year, premiums are adjusted to the appropriate salary tier.

| BlueOptions PPO Gold (Plan 03359) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Salary | Employee | Employee bi-monthly prems | Spouse + <br> Employee <br> Premium | Spouse bi-monthly prems | Child(ren) + <br> Employee <br> Premium | Child(ren) <br> bi-monthly <br> prems | Family + Employee Premium | Family bi-monthly prems |
| < \$40,000 | \$0 | \$0 | \$434.50 | \$217.25 | \$272.00 | \$136.00 | \$651.00 | \$325.50 |
| \$40,000-\$59,999 | \$0 | \$0 | \$519.00 | \$259.50 | \$332.00 | \$166.00 | \$791.00 | \$395.50 |
| \$60,000 + | \$0 | \$0 | \$609.00 | \$304.50 | \$372.00 | \$186.00 | \$885.00 | \$442.50 |
|  |  |  |  |  |  |  |  |  |
| BlueOptions HDHP Silver with HSA (Plan 05194-Indiv; Plan 05195-Fam) |  |  |  |  |  |  |  |  |
| Any Salary | Employee | Employee bi-monthly prems | Spouse + <br> Employee <br> Premium | Spouse bi-monthly prems | Child(ren) + <br> Employee <br> Premium | Child(ren) <br> bi-monthly <br> prems | Family + Employee Premium | Family <br> bi-monthly <br> prems |
|  | \$0 | \$0 | \$700.00 | \$350.00 | \$504.00 | \$252.00 | \$1,177.00 | \$588.50 |
|  |  |  |  |  |  |  |  |  |
| BlueCare HMO Gold (Plan 47) |  |  |  |  |  |  |  |  |
| Employee Salary | Employee | Employee bi-monthly prems | Spouse + <br> Employee <br> Premium | Spouse bi-monthly prems | Child(ren) + <br> Employee <br> Premium | Child(ren) <br> bi-monthly <br> prems | Family + <br> Employee <br> Premium | Family <br> bi-monthly <br> prems |
| < \$40,000 | \$18.00 | \$9 | \$471.50 | \$235.75 | \$303.00 | \$151.50 | \$702.00 | \$351.00 |
| \$40,000-\$59,999 | \$18.00 | \$9 | \$556.00 | \$278.00 | \$363.00 | \$181.50 | \$842.00 | \$421.00 |
| \$60,000 + | \$18.00 | \$9 | \$646.00 | \$323.00 | \$403.00 | \$201.50 | \$936.00 | \$468.00 |

Florida State College at Jacksonville Full-time Employee Dental, Vision and Life Premiums for 2024

| PPO Dental (administered by Delta Dental) | Monthly prems | Bi-monthly prems |
| :---: | :---: | :---: |
| Employee Coverage (paid by College) | \$26.99 | \$0 |
| Spouse | \$29.42 | \$14.71 |
| Child(ren) | \$29.95 | \$14.98 |
| Family | \$67.45 | \$33.73 |
| DHMO Dental (administered by Delta Dental) | Monthly prems | Bi-monthly prems |
| Employee Coverage (paid by College) | \$12.68 | \$0 |
| Spouse | \$9.52 | \$4.76 |
| Child(ren) | \$13.97 | \$6.99 |
| Family | \$24.74 | \$12.37 |
| Vision (administered by Humana) | Monthly prems | Bi-monthly prems |
| Employee Coverage (paid by College) | \$5.65 | \$0 |
| Family (includes Spouse and/or Child(ren)) | \$6.72 | \$3.36 |
| DV Plan [PPO Dental + Vision Program for Medical Opt Outs (administered by Delta Dental \& VSP Choice)] | Monthly prems | Bi-monthly prems |
| Employee Coverage (paid by College) | \$111.00 | \$0 |
| Spouse | \$39.62 | \$19.81 |
| Child(ren) | \$40.56 | \$20.28 |
| Family | \$88.11 | \$44.06 |
| Supplemental Life Insurance (administered by The Hartford) | Monthly prems | Bi-monthly prems |


| Employee Coverage (paid by College) | $\$ 0.221$ | $\$ 0$ |
| :--- | :---: | :---: |
| Employee Supplemental (up to three times employee's base salary) per \$1000 in coverage | $\$ 0.267$ |  |
| Spouse (\$25,000 coverage) | $\$ 7.64$ | $\$ 3.82$ |
| Children (\$10,000 coverage) | $\$ 2.10$ | $\$ 1.05$ |

