

## October 2023



### Years of Service and Retiree Celebration

The annual Years of Service and Retiree Celebration was held on Thursday, September 14. Honorees and guests enjoyed breakfast as they convened to celebrate faculty and staff who have reached 10, 15, 20, 25, 30, 35, 40 and 45 year anniversaries with FSCJ, as well as those who are retiring from the College.

Chief Human Resource Officer Mark Lacey gave opening remarks and welcomed attendees. Dr. Avendano shared his appreciation for the honorees' dedication and commitment to the College and the students we serve. Dr. Avendano, District Board of Trustees Chair Wayne Young, Trustee Mike Bell and members of the Executive Leadership Team presented certificates and tokens of appreciation to the honorees as well.

[View Photos](#)

### News and Updates

#### SACSCOC On-Site Visits This Month

It's almost here! The SACSCOC on-site visit will take place October 23-26. We have shared updates during each OnPoint for several months, reviewing the reaffirmation timeline, the compliance certificate, the purpose and scope of the off-site and on-site reviews, and our focused reports. We have also talked about the four areas a SACSCOC reviewer might ask about:

- Our mission, vision and values
- VIP 2.0, our current strategic plan
- QueST, our QEP
- The outcomes assessment process in your area

Click [here](#) or on the button below to view the document containing all of the relevant information that has been provided. Please use this as a resource to prepare for an amazing SACSCOC visit later this month.

[Learn More](#)

#### Benefits Open Enrollment

Benefits Open Enrollment for 2024 will be held October 16-27, 2023. Beginning Monday, October 16, employees can sign in to my.fscj.edu and select the dropdown menu for Employee Self-Service. Then select the Open Enrollment tile to get started.



The Benefits team and vendors will be available at each location during the following times to assist with enrollment elections:

Monday, October 16

- Kent Campus, Auditorium 10 a.m.-2 p.m.
- Cecil Center, Bldg. A, Rm. 215 1-2 p.m.

Tuesday, October 17

- South Campus, Wilson Center 10 a.m.-2 p.m.

Wednesday, October 18

- Deerwood Center, Bldg. B, Rm. 1204 10 a.m.-2 p.m.

Thursday, October 19

- North Campus, Bldg. A, Rm. 236 10 a.m.-2 p.m.
- Nassau Center, Bldg. T, Rm. 126 1-2 p.m.

Friday, October 20

- Downtown Campus, ATC, Rm. 140/141 10 a.m.-2 p.m.

#### Vote Now! The FSCJ Mascot Search is On



We have launched our selection process to choose an official mascot that will represent FSCJ! Faculty, staff, students and the community are invited to participate by voting for their top three favorites. Voting is open now through November 10, 2023. Please only select your top three choices, however, new ideas will also be considered.

As you make your selections, it's important to keep in mind the mission and core values of FSCJ. The mascot should be a symbol that represents the significance and importance of FSCJ in helping students meet their academic and professional goals. It will also serve as the face of FSCJ's athletic teams and should reflect a fun, energetic and competitive brand.

The top three mascots with the most votes will be announced as finalists in early January.

[Vote Now](#)

#### Professional Development Day Proposals Due

Save the date! Our eighth annual Professional Development Day will be held at the ATC on Friday, January 5, 2024.



Presentation proposals are being accepted through Friday, October 27. To submit a proposal, click on the green button to the right and provide the following: (1) a tentative presentation title; (2) a description of no more than 150 words; and (3) your contact information.

[Submit a Proposal](#)

For more details or to discuss presentation ideas, please contact hrtraining@fscj.edu.



#### Mobile Food Pantry

Our FSCJ H.O.P.E. Food Pantry has officially hit the road! Last month, Dr. A. joined Edward Waters University (EWU) to introduce the food pantry on wheels and to celebrate the opening of the Tiger Food Pantry at EWU.

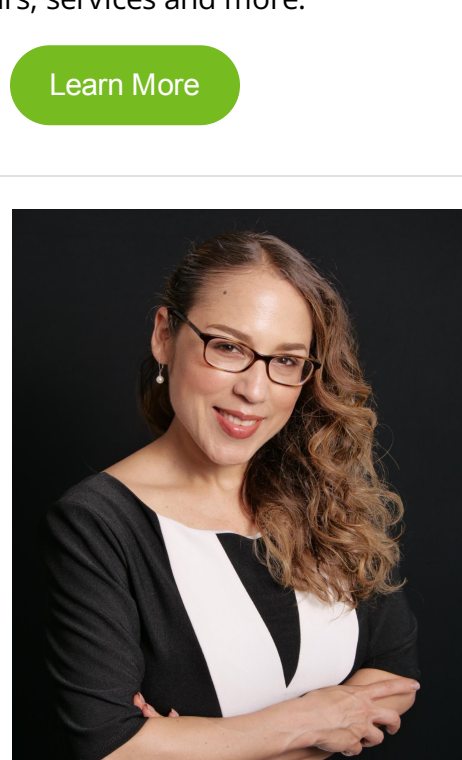
Special thanks to our dedicated partners, Florida Blue Foundation, who funded a grant that helped create the mobile food pantry to serve students from both FSCJ and EWU. Additional partnership for EWU's on-site pantry includes the Chartrand Family Fund, Eartha M.M. White Charitable Fund and Trust Bank.

Click on the green button below to learn about our food pantry, hours, services and more.

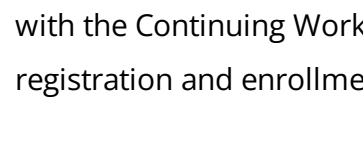
[Learn More](#)

#### Get to Know Your APC Colleagues: Dr. Linka Crosby

October's Administrative & Professional Collaborative (APC) spotlight shines on Associate Dean of Workforce Operations Dr. Linka Crosby. She is responsible for working with the operations team to streamline department processes, including working with College offices and programs to enroll students and hire instructors. One of her goals with the Continuing Workforce Education Team is to help make the registration and enrollment process easier for students.



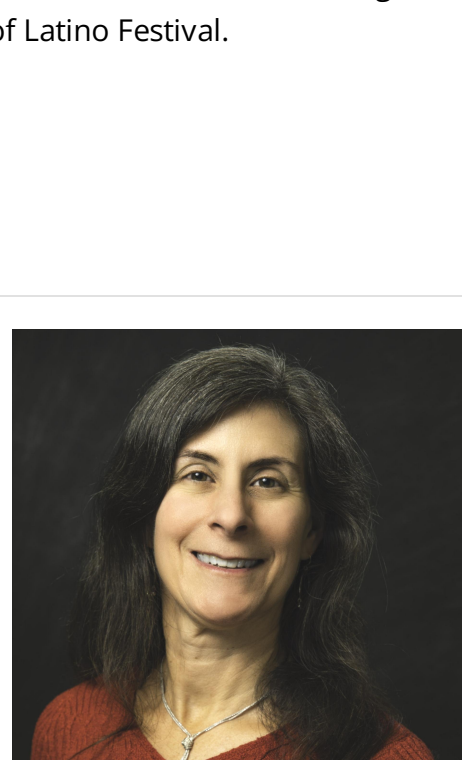
[Learn More](#)



She was recently honored by Latin Times Media with a 2023 Florida Lideres Award for her work in the community. The award was announced during the Hispanic Heritage Month celebration, Taste of Latino Festival.

#### Get to Know Your CEC Colleagues: Dr. Cynthia Motzny

October's Career Employees' Council (CEC) spotlight illuminates Academic Department Coordinator Dr. Cynthia Motzny, who began working at FSCJ in June 2019 and supervises the Natural Sciences labs. She collaborates with lab managers, faculty and administration to ensure the labs run smoothly and safely. Dr. Motzny also serves as secretary for the CEC board, and various committees and teams to represent career employees in College policies and decisions.

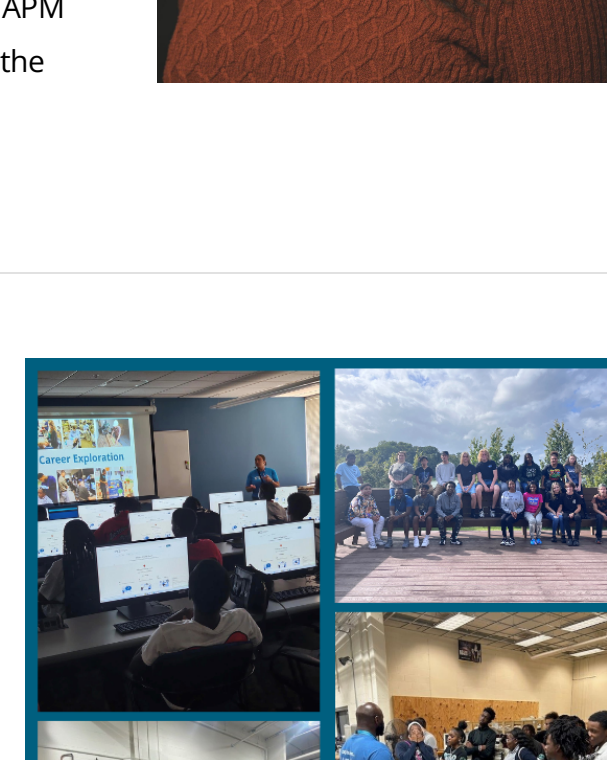


In addition to her other duties, she is also an alternate for the APM committee. She sat on the Guided Pathway Pillar 1 Team and the Visionary Impact Plan (VIP) 2.0 and Service Team 2.3 as well.

[Learn More](#)

#### Recruitment Update

Last month marked the beginning of a new and exciting initiative for FSCJ's Recruitment Team. We are now organizing campus visits called FSCJ Student Experience Events, which are large group tours with a unique twist. As part of the revamp of these events, the team not only showcases our outstanding programs and services, but also offers informative workshops and gives eligible students an opportunity to apply to FSCJ before they leave campus.



September 2023 Outreach Efforts:

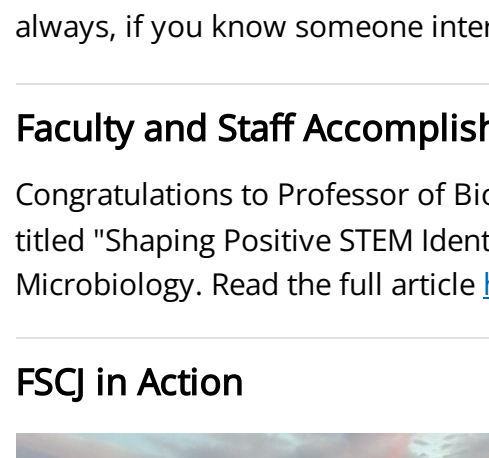
- Attended 48 recruitment events across Duval and Nassau counties.
- Helped 983 students understand who FSCJ is and what opportunities we have for them.
- Held four FSCJ Student Experience events at various campuses, showing 88 future students all FSCJ has to offer and giving them a chance to apply.

If you want to see where the recruitment team is and where they are going, join our Collegewide Outreach Events Calendar. Contact Associate Director Nichole Harris at Nichole.Harris@fscj.edu to be included. As always, if you know someone interested in attending FSCJ, send them our way!

#### Faculty and Staff Accomplishments

Congratulations to Professor of Biological Sciences Dr. Lourdes Norman-McKay who recently had an article titled "Shaping Positive STEM Identity for Student Success" published by the American Society of Microbiology. Read the full article [here](#).

#### FSCJ in Action



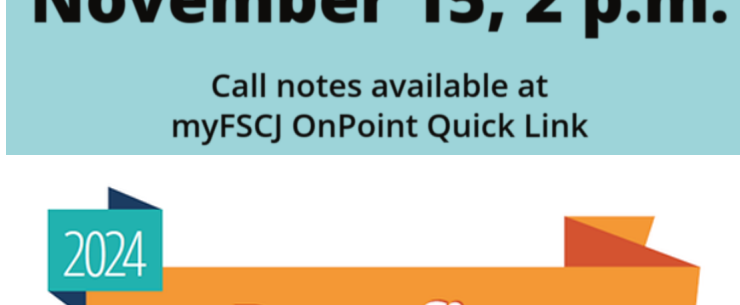
Students in our Environmental Science program are engaged in meaningful ways. They recently went on a kayak trip, allowing them to discuss sampling techniques and challenges in water bodies of different sizes. They also used experiential learning to see how water depth and channel size influenced flow calculations and sampling procedures. The students are now summarizing their experience for a graded post-trip writing assignment.

#### Facilities Updates

The Facilities Team has been hard at work, updating and upgrading spaces across the College. Check out some highlights below:

<p><b>Recently completed</b></p> <ul style="list-style-type: none"> <li>• Deerwood, Furniture Classroom Upgrade</li> <li>• ATC, Conference Room Furniture</li> <li>• South, Faculty Office Renovations</li> </ul> <p><b>In progress</b></p> <p>On-going Collegewide:</p> <ul style="list-style-type: none"> <li>• Scan/Digitize Facilities Plans</li> <li>• Door Lock Conversion to Access Control System - Downtown, Kent, South &amp; North</li> <li>• Emergency Responders Radio Communications System (ERRS) Compliance</li> <li>• Fire Alarm Panel Replacement</li> <li>• Science Lab Upgrades - Design</li> <li>• Wayfinding - Monument Signs</li> </ul> <p>Cecil Center:</p> <ul style="list-style-type: none"> <li>• BAS Controls Upgrade</li> <li>• Restroom Renovation (H124/H125)</li> </ul> <p>Deerwood Center:</p> <ul style="list-style-type: none"> <li>• Nursing Program Expansion (Phase I &amp; II)</li> <li>• Interior Directional Signage</li> </ul>	<p><b>Downtown Campus:</b></p> <ul style="list-style-type: none"> <li>• Human Resources Renovation</li> <li>• Roof Replacement</li> <li>• Building Envelope - Curtain Wall Replacement, URC</li> <li>• Student Housing Suite Upgrade</li> <li>• Admin/Finance Remodel</li> <li>• Conference Room Furniture</li> <li>• Chiller Replacement, AO</li> <li>• Door Access Control Upgrade</li> </ul> <p><b>Kent Campus:</b></p> <ul style="list-style-type: none"> <li>• Door Access Control Upgrade</li> </ul> <p><b>Nassau Center:</b></p> <ul style="list-style-type: none"> <li>• CVD Skills Pad</li> <li>• Nursing Program Expansion</li> <li>• Outdoor Ed Center Conceptual Design</li> </ul> <p><b>North Campus:</b></p> <ul style="list-style-type: none"> <li>• Door Access Control Upgrades</li> <li>• Student Services Renovation</li> <li>• Roof/Kalwall Replacement</li> </ul> <p><b>South Campus:</b></p> <ul style="list-style-type: none"> <li>• Veteran Support Center</li> <li>• Relocate Testing Center, Student Services Admin, Financial Services</li> <li>• Door Access Control Upgrade</li> <li>• Fire Academy Skills Pad Resurface</li> <li>• Wilson Center Sculpture</li> <li>• Lab Negative Pressure Correction</li> <li>• Replace Ductwork</li> <li>• Roof Replacement</li> <li>• Boiler Replacement</li> </ul>	<p><b>In planning</b></p> <p>Cecil Center:</p> <ul style="list-style-type: none"> <li>• Door Access Control Upgrades</li> </ul> <p>Deerwood Center:</p> <ul style="list-style-type: none"> <li>• Flooring Upgrade</li> <li>• IT/NOC/Studio Renovation</li> </ul> <p>Downtown Campus:</p> <ul style="list-style-type: none"> <li>• CWE Meeting Room Renovation</li> <li>• AO Elevator Modernization</li> <li>• Police Dept Remodel</li> </ul> <p>Kent Campus:</p> <ul style="list-style-type: none"> <li>• Pavement Repairs</li> <li>• Auditorium Replacement</li> <li>• Art Lab Furniture</li> <li>• Science Lab Upgrades</li> </ul> <p>Nassau Center:</p> <ul style="list-style-type: none"> <li>• Door Access Control Upgrades</li> </ul> <p>North Campus:</p> <ul style="list-style-type: none"> <li>• Ceiling Tile Replacement</li> <li>• Science Lab Upgrades</li> </ul> <p>South Campus:</p> <ul style="list-style-type: none"> <li>• Fire Academy/EMS Public Service Upgrade</li> <li>• Wilson Center Architect Assessment</li> <li>• Outdoor Cafe Furniture</li> <li>• Elevator Replacement</li> <li>• E-Gaming Renovation</li> <li>• Honors Program Expansion</li> <li>• Security Renovation</li> </ul>
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#### Upcoming Events



[View More Events](#)

#### BlueWave News Quiz

Quiz winners will be selected at random from entries with all questions answered correctly. You have until 6 p.m. on the day the newsletter is distributed to email your answers to bluewaveneews@fscj.edu. Three winners will receive a BlueWave prize pack! Please note: Previous quiz winners are not eligible to win for six months.

1. What is the name of the food pantry FSCJ helped celebrate the opening of at Edward Waters University?
  - a. H.O.P.E. Food Pantry at EWU
  - b. EWU Food Pantry
  - c. The Pantry
  - d. Tiger Food Pantry
2. Which anniversary was not included in the 2023 Years of Service and Retiree Celebration?
  - a. 40
  - b. 50
  - c. 15
  - d. 25
3. How many mascot finalists will be announced in early January?
  - a. 2
  - b. 5
  - c. 3
  - d. 10
4. When is the SACSCOC On-site Visit?
  - a. October 23-26
  - b. October 23
  - c. October 26
  - d. October 16-27
5. What is the last day for 2024 Benefits Open Enrollment?
  - a. October 16
  - b. October 27
  - c. January 1
  - d. November 27